

# TWO'S NEWS

## PPWC

Public and Private Workers of Canada



MAY 2023

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MAY 14, SUNDAY



MAY 22, MONDAY



### TWO'S NEWS - THE OFFICIAL VOICE OF PPWC LOCAL 2

**We need you to hear from you!**

USE TWOS NEWS - let's hear your opinions, likes, dislikes, rants, random musings etc., and send them via email to:  
[twosnews@shaw.ca](mailto:twosnews@shaw.ca)

PLEASE NOTE THAT COMMENTS, OPINIONS and ALL OTHER MATERIAL PRESENTED HEREIN MAY NOT NECESSARILY REFLECT the VIEWS of PPWC LOCAL 2

#### WE ARE:

PPWC Local 2  
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VOR IRO – 250-246-9272  
[info@ppwlocal2.com](mailto:info@ppwlocal2.com) Office Hours: Monday to Friday  
8:30 am to 4:30 pm. **FOLLOW PPWC Local 2 ON FACEBOOK**

### DON'T FORGET:

Retirees are still meeting at the union hall on the first Wednesday of the month.

Mike Smith - organizer.



### THE DEADLINE TO SUBMIT BURSARIES IS MAY 15

#### ARTICLE 16, BURSARIES - Section 1

The Local shall award bursaries in the amount of seven hundred and fifty dollar (\$750.00) bursary certificates annually. The bursaries shall be awarded so that the principle bursary investment is left untouched. Eligible applicants will need to meet the following criteria:

- a) Dependents or grandchildren of active, retired or deceased members of Local 2
- b) Brothers or sisters of current active members within Local 2
- c) First time applicants will take precedence
- d) Eligible applicants may apply in each year of study.

Option c): Will ALWAYS take precedent over consideration of Option d) All applicants will have their applications submitted on or before the May 15th deadline. Bursary certificates will be redeemable in the second half of the year of continuing post-secondary program education upon proof of registration. The certificates will expire one year after being awarded if they are not redeemed.

## Joint H&S Report

I would like to thank the membership for sending me to both the Joint Pulp & Paper Safety Conference and the PPWC Convention held in Vancouver. The First day was an introduction and a presentation from the Howe Sound mill. Many of their struggles are not unlike our own.

Our Obstacles;

- Trust
- Culture
- Fear & Anxiety
- Ever Changing Priorities
- Communication
- Training
- Playing Catchup with Maintenance
- High Mill Turnover Rate
- Getting Everyone Aligned to a Common Goal

In the afternoon listened to Paul Krismer on the subject of “Building a Positive Safety Culture”. He spoke about the emotional state at your mill, fostering involvement in a positive safety program, dynamics & psychology of a safe workplace and fostering an attitude of gratitude.

The next day was an all-day seminar on Mental Health in the Workplace. It was hosted by Taryn O’Flanigan. She is based out of Nanaimo and works for Vancouver Island Health.

She spoke about stress, anxiety, mental health, and substance abuse. She also talked about how to recognize someone dealing with stress, how to engage and offer help if need be. It was an eye-opener for me because now I see a lot of signs in my workplace.

On Day 3 we started the PPWC Safety Conference Hosted By Barry Touzin. Each local had a prepared report regarding their local issues; there’s a lot.

I met a lot of great people and learned a ton about the other processes (Rogers Sugar) and local Issues (Selkirk College).

The afternoon was spent doing a team-building exercise. We were split into four teams with people we didn’t know and had never worked with before. It was meant to mesh personalities, talents and strengths to accomplish a common goal. My team came in last.

Day 4 included more local reports and a visit from Worksafe BC talking about boilers and other aging infrastructure in our mills.

In the afternoon we had a guest speaker named Guy Felicella. He had a hard, traumatic childhood and spent over 20 years on the streets of downtown Vancouver. With help, and at the right time in his life, he managed to pull himself up and out. He is now part of the Harm Reduction Program for the Province of BC. He had a very interesting talk on the drug crisis and sobering statistics;

More people die every day in BC from drug overdoses than automobile accidents, homicide and suicide combined; an average of 7 a day. Trades and manufacturing represent the highest and fastest-growing demographic of drug overdose deaths. Most people are dying alone, in private residences, not on the streets. He is a very interesting individual.

Day 5 wrapped up in the early afternoon. We had a presentation from the Skookumchuck mill on a variance they had just won from Worksafe BC against the company for confined space monitoring. The company wanted to use one Hatchwatch person to monitor multiple confined spaces with cameras and monitors. It was deemed not safe.

Thank you again for allowing me to attend. It was a great experience for me and will help me immensely in my role as one of your safety representatives.

In Solidarity; David Blitterswyk

Kraft JH&S Member



**MAY 15th**

## SAFETY CONFERENCE 2023

### Greetings!

I am writing this email to thank PPWC Local 2 for selecting and allowing me to attend the 2023 safety conference in Vancouver, "Safety in a changing world." Providing me with the support needed to participate in this conference is more than appreciated.

This was my very first conference, and learning lots is probably an understatement. I enjoyed meeting individuals from other mills across BC, building relationships, and hearing everything they had to talk about on things going on in their workplace and placing discussions and ideas on those topics.

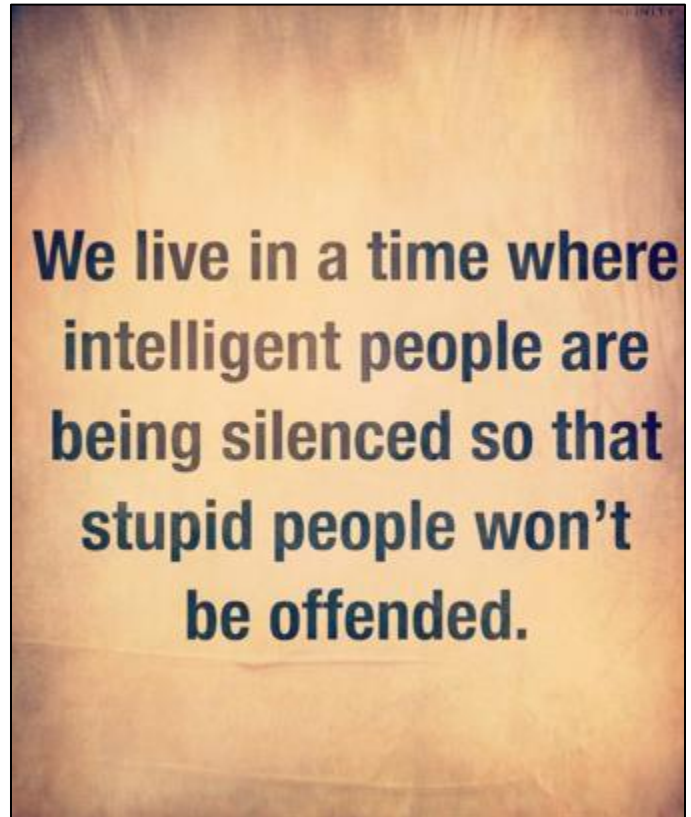
It was great to see WorkSafe come and speak at the conference and the things that they look for when coming to visit mills like ours. Lots of questions were asked on various subjects and we all got very clear answers.

The main workshop I attended was the Mental Health workshop. This was an 8-hour presentation on subjects that people aren't necessarily comfortable talking about, and it pushed us (especially me) out of our comfort zones and communicate on mental health awareness. Topics such as what is mental health, mental illness, substance abuse, types of disorders, and peer approachability was discussed in a room with roughly 60 other people. Since being back, I feel that this is a substantial issue that we face here in the mill. It needs to be talked about, and people need to feel comfortable and enjoy coming to work everyday. I look forward to see what networks and changes come into play this year for Crofton, as it is Our Mill, My Team, I care.

With solidarity,

Rebecca Oliver

PPWC Local 2 Women's Representative



### THIS MONTH in LABOR HISTORY

May 1st - 1886 USA, Between 300,000 to half a million workers went on strike and rallies were held throughout the United States, with the cry, "Eight-hour day with no cut in pay"

### DID YOU KNOW?

One vending machine is present for every 40 people in Japan  
With one vending machine for every 40 people, Japan is regarded to have one of the highest numbers of vending machines in the entire globe. The majority of them sell different kinds of beverages, although some also provide ice cream, noodles, and disposable cameras.



**PPWC LOCAL 2 PROUDLY SERVED BY THE  
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## 2023 AREA SAFETY COMMITTEE REPS

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**Area 10:** Operations Power and Recovery - James Oud - [jamesoud@hotmail.com](mailto:jamesoud@hotmail.com)

## THE RICH GET RICHER

Loblaw CEO Galen Weston receives raise, plus compensation becomes \$8.4M

The grocery chain head has come under fire recently for playing a role in runaway food inflation and grocery unaffordability. Galen Weston took in \$8.4 million in total compensation in the 2022 fiscal year in his role at the head of Loblaw Companies Ltd.

He is also head of the George Weston Ltd. holding company. His total compensation reached \$11.7 million in 2022, a nearly \$1.1-million increase from the year before. - THE CANADIAN PRESS



## FEDERAL GOVERNMENT'S HISTORIC ANTI-SCAB LEGISLATION

Unions have long fought for protections against the use of scab workers during strikes.

The government has announced the start of a consultation process to develop legislation to ban the use of scabs (replacement workers) in federally regulated workplaces. The process includes an open consultation with the expected introduction of legislation by early 2023.

PSAC (Public Service Alliance of Canada) looks forward to participating in this consultation process to strengthen the collective bargaining rights of PSAC members. We will work to ensure that legislation includes:

- No loopholes. When unionized workers are on strike or locked out, no one will be able to perform their work – not new or temporary hires, not management, not workers in other bargaining units, students or other workers. The work stops...full stop;
- Provisions to levy hefty financial penalties for employers that violate the new rules. Employers need to feel the pinch to deter them from hiring scab labour;
- Rules that prevent employers from trying to contract out, transfer or discontinue work once the bargaining process begins, in anticipation of a strike or lock-out; and,
- Quick and clear legal avenues to pursue complaints when employers break the rules.

We know that free and fair collective bargaining – without the threat of scabs taking workers' jobs or imposing back-to-work legislation – is the best avenue to reach good agreements and stable workplaces. The use of scabs pits working people against each other and takes advantage of non-unionized workers who are desperate for work. We look forward to meaningful consultation and progressive, robust legislation that protects the rights of workers.

# PPWC

Public and Private Workers of Canada



## PPWC SAFETY CONFERENCE - Don Pearson

I would like to start by thanking PPWC local 2 for sending me to Safety in a Changing World 2023 safety - joint safety conference. Although it was to be a joint conference the signs throughout the conference only had Unifor's name printed. Yes, I did complain and must have not been the only one to complain as the next day the signs didn't have Unifor name on it. It was good to see the company actually sending staff and representatives for PE. Atulesh joined Ryan Freeman and Ryan Sletmeon from our mill. Stu Gibson with Graham Kissack and Jeff Steven, and Jason Lenox we're also there.

We started the morning off with Howe sound presentation which was really good and honestly telling us where they had problems and corrections they had to do. The 1st keynote speaker was Paul krismer with his introduction to building a positive safety culture. This was great training with using positive emotions for personal excellence. He was very good with high energy and linked many stories and emotions to incidents. He is the one that made the news when his 4 yr. old son was attacked by a cougar, and he saved him. Very good training listening to this man.

Skookumchuck did their presentation next with good insight into what they face in their mill which is sounding fully like us! We are not alone! Followed by Steve Falk for introduction to switchback. This introduction was not very good as Steve talked way too fast and jumped all over the place. He would ask us to write stuff down but then would never tell us what to right down. Switchback operating system to benefit organizations' success I personally only did his introduction and that was enough as I was booked into the mental health training course. Steve was not fully into safety as he stood on a chair in front of the whole conference to address us. This was noted by many people as it is a safety conference. Later on, Barry Touzin told us it was noted and brought up.

In the afternoon I attended Paul Krismer's workshop on building a positive safety culture. He's a very good speaker and teaches positive emotions to achieve corporate/personal excellence. I liked this training and only hope PE could adopt this thinking.

On the second day, I was in Taryn O'Flanagan all-day workshop on mental health in the workplace. Taryn is

currently the executive director of Vancouver island mental health society. She does a very good job training us on the signs and symptoms of mental health. Effective strategies to address concerns. We did very many interactive workshops and had group discussions about each workshop. She's very good at getting us all involved and making us understand more about mental health. Too bad supervisors at our mill didn't take this course! All in all, this is a great workshop.

On the 3rd day, we started the PPWC safety conference. I start to say Barry Touzin did a fabulous job setting up the whole 3 days. It takes a lot of time and effort to put all of this together and Barry did it! PPWC Local 15 was the host this year and they need great, big thank you also for their hard work and supper. Just a note for our local that in 2 years it will be PPWC local 2 turn to put on this safety conference. I know we can handle this and put on an amazing safety conference. We started with safety reports from other locals. WCB came and had a very good presentation about working with WCB and they are there for us. A really good part was an open discussion with WCB about any situation or problems we face today at our mills. This was very good time used. We then were all put into all afternoon workshop training with outback team building. We were all split into 4 groups and had to do many items that got all our groups moving and talking. Crystal's team won the gold!

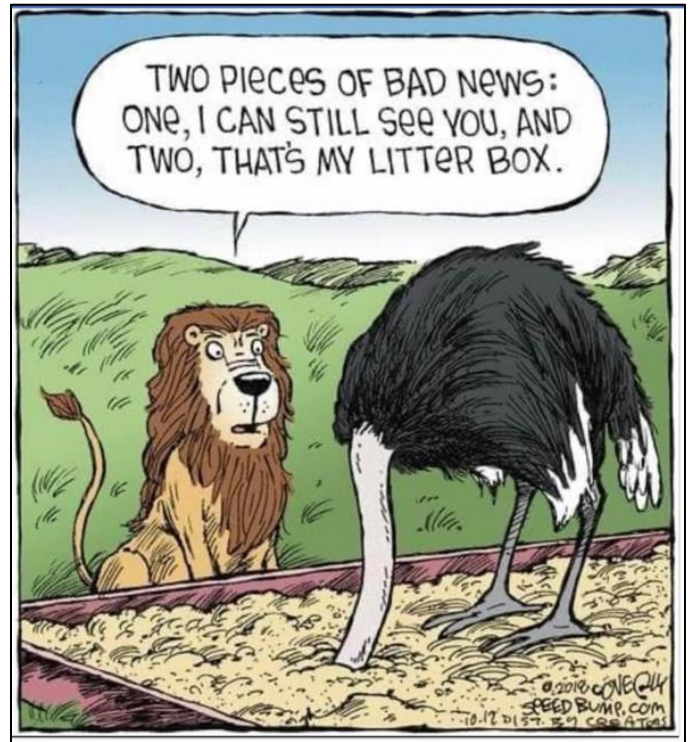
The 4th day had more local reports with a common theme that it really looks like we all are having same problems. Crew levels and bad decisions by management are all based on production first. This can't continue and my hope this new reset for safety Stu Gibson talks about will come true. The safety audits I did for the company have brought good information to PE and they are going to continue throughout 2023. I've been invited to their safety meeting in April with Ryan Freeman. Networking with all the mills this day was very good. Later this day we had an inspirational speaker, Guy Fellicella. Guy is a homeless man that tells us his story from his youth to living on the streets. Drug use troubles with police and addiction, a very powerful speaker. He gets control and leaves the streets gets married has 3 kids and starts his company helping the homeless plus doing presentations. Very good heart-tugging speaker.

We start the 5th day finishing off all local reports. We have a very good discussion about the whole

conference. I will say again Barry Touzin and local 15 have done a fabulous job. These training workshops do all the locals a lot of good and it was so good to be part of this. It was good to see a full turnout from all locals even Local 9 had a great representation. Thank you again to our membership for sending me to this great training I will use it for helping all in our membership.

In solidarity

Don Pearson



### PSAC WORKERS ARE ON STRIKE

More than 155,000 public service workers are on strike, the Public Service Alliance of Canada (PSAC) announced Tuesday night, after the union failed to reach an agreement with the federal government.

With a deadline come and gone, the union's members — including 35,000 Canada Revenue Agency employees — walked off the job. "Our issues at the bargaining table have still not been addressed," Chris Aylward, the union's national president, told reporters in Ottawa shortly after the deadline passed.

Aylward said the union's negotiators will remain at the bargaining table as the strike goes on, adding the two sides are "still a ways apart."

A strike has the potential to impact many government services, particularly for Canadians still looking to file their income tax returns ahead of this month's deadline.



## THIS MONTH in HISTORY

50 years ago last month marked the first commercial portable cellular phone call. While it might be considered extremely unwieldy by modern standards, at the time it was considered revolutionary because mobile telephones were bulky affairs installed in vehicles or in heavy briefcases.

The DynaTAC 8000X was 10 inches long and weighed 2.5 pounds.

It was truly the first mobile telephone which could connect to the telephone network without the assistance of a mobile operator and could be carried about by the user. A full charge took roughly 10 hours, and it offered 30 minutes of talk time. It was priced at \$3,995 in 1984, its commercial release year, and equivalent to \$11,500 in today's dollars.



## HISTORY in the MAKING

Congratulations to Diane Gladman for completing the Machine Room training for Machine Tender.

Diane started at Crofton in 2000 on the newsprint side, she came to the Kraft Machine Room in 2011 advancing through the Line-Of-Progression and finally achieving trained Machine Tender status

**THIS MAKES DIANE THE FIRST FEMALE IN KRAFT TRAINED AS A MACHINE TENDER IN CROFTON'S HISTORY. WAY TO GO!**



## EQUAL PAY DAY 2023

Equal Pay Day this year was April 4, 2023 and is a global event to raise awareness of the gender pay gap.

It marks how many months into 2023 the average woman must work to catch up to what the average man earned in 2022. The gender pay gap refers to the difference in average earnings of people based on gender. It is a widely recognized indicator of gender inequities, and it exists across industries and professional levels. There are different ways of measuring the gap, but no matter how you measure it, the gap still exists.

The gender pay gap is worse for those who face multiple barriers, including racialized women, Indigenous women, and women with disabilities.

How do we close the gender pay gap?

- Raise the minimum wage to a living wage
- Mandate paid sick days for workers
- Affordable, accessible public childcare with decent wages for childcare workers
- Implement Pay Transparency Act
- Rebuild the economy by funding public services

Learn more at: <http://equalpaycoalition.org/>



PROUD TO BE A  
**UNION WORKER**



## HISTORY of the PPWC CHAPTER 32

### LRB STACKS VOTE AGAINST PPWC

The birth of the CPU reaped immediate benefits in the raiding area for the new union in Quesnel and Port Alberni. Although a strong base of PPWC supporters existed, the support was based on varied principles generally founded on Canadian entity. The new union, CPU, while it still held many old tenets, was at least Canadian. Most saw this as a major move in the right direction. Most believed the PPWC would soon cease to be, its dreams now having been realized by the CPU. The two above locals decided to stay put, believing, why move away from something we are no doubt going to get right back into.

In Ocean Falls, the PPWC applied for and was granted a vote in June 1974. The application was filed for the members of UPIU Local 312, the pulp local. A separate papermakers local also existed at Ocean Falls. Apart from that, the only hotel in town, the Martin Inn, was certified to Local 312 but was bound by a separate agreement. Upon receiving the PPWC application, the LRB ordered a hearing of all interested parties.

The PPWC was represented by Gary Culhane and the UPIU by John Baigent. Both were rising stars in the field of labour law in BC.

The Board, in its wisdom, ruled the new certification include both UPIU locals, the Martin Inn group, and part of the office staff, who were non-union. The PPWC lost the overall vote. The pulp local alone was a winner for the PPWC. The other three groups rejected the PPWC almost in total, which was not really surprising, as the raid had been confined within the ranks of the pulp local only.

Strange, also, is the fact that, upon winning the vote, everything remained the same at Ocean Falls. Local 312 continued to exist, the Martin Inn stayed under separate agreement. The Papermaker Local 1128 continued as it had been, and the non-union office workers added to the mix remained non-union.

It is pretty clear that the Board, once again, stepped in to help its friends. A feature the LRB had then, as now, is a labour representative on any ruling panel. These reps were all from the various international unions operating in the province at the time. The PPWC found few, if any, pals among this gang. Local 26 as Ocean Falls did not happen either.

While the last several pages have highlighted the losses suffered by the PPWC in the organizing area, one must

also accept why they occurred. Even a fifty-fifty split would find the Canadian union with at least five more locals and 1,500 or more members. As suggested earlier, after the success of Locals 1, 2, 3, 4, and 5, the companies, the provincial government, the government-led LRB, and the international unions all embarked on a stop-the-new-union campaign. The coalition, loose as it may have been, found a way in almost all cases to quell the movement towards representative unionism in this province. Through a series of rejections, delays and outright hostile decisions, the above quartet managed to keep the PPWC organizing activity to a minimum. When LRB activity was sufficient, then that's all it took. However, when the resolve of the workers in question was beyond the power of the Board, then other factors appeared: firings, non-sensical joint appeals, and all matters of improprieties. The focus of those improprieties and the end result were almost always the same: the strangulation of the PPWC.

### CANADIAN LABOUR CONGRESS

#### ENDING DISCRIMINATION

Canada's unions are marking the International Day for Persons with Disabilities (Sun, Dec 3, 2023) by renewing the call for a fast-tracked Canada Disability Benefit. People with disabilities continue to face significantly higher costs of living than people without disabilities and struggle to cover the cost of basic necessities including specialized equipment, prescriptions not covered by health insurance plans and accessible housing retrofits. These extra costs are a major contributing factor keeping people with disabilities living in poverty.

Once adopted, the Canada Disability Benefit bill – or Bill C-22 – will provide a floor for adequate income support for people with disabilities in Canada, who represent close to 40% of working age people in our country. It would be the first federal guaranteed monthly income supplement aimed at people living with disabilities of its kind in Canada. - cbc

### DID YOU KNOW?

The T-shirt was invented in 1904.

It was marketed to bachelors who couldn't sew or replace buttons.



## CYBERSAFETY

There are so many topics about Cybersafety, let's start with what it means. Cybersafety encompasses using safe measures and available tools to safeguard yourself against viruses, malware, attacks, attempted fraud along with a plethora of other nasty things that exist in today's online world. These threats are ever increasing and it's up to us to do the best to protect ourselves, family, friends and fellow sisters and brothers!

Password protection is one primary simple step to protecting yourself. Don't use the same passwords for account logins, or reuse old passwords from one account to another. Change your passwords every 3 months. Don't use obvious words or numbers, family or friends names along with birth dates, anniversary's etc. Use 12 characters minimum, (more is better as a password cracking tool takes longer when the password is longer), with a combination of lower/upper case letters along with numbers and symbols. Passwords should not contain a pattern like 123 or abc, also avoid using any memorable keyboard paths like qazwsx or qwerty. Don't use misspelled phrases like 1H0tP1zza or G1mgr8. I also avoid sites that generate passwords and/or check your password strength especially when not using a VPN, (Virtual Private Network). An example of a strong 12-character password is d#G38x@Wb\$V7 .

Many sites now use two factor authentication (2FA). You've probably noticed your online banking now requires 2FA, where you get a phone call, email or text with a code before you can login. Enable 2FA for all your online accounts. Most now offer this service, you just need to enable it. When using 2FA ensure that your sent code can't be seen before unlocking your device.

Another issue with passwords is that we have so many of them. Unless you have an identic memory, remembering every single one can be a challenge, especially if we change them every 3 months. Do we write them down on a sticky note or a piece of paper? Maybe a spreadsheet or word document with a password? I store my home passwords in a password vault. It manages and generates passwords for you. All you need is to remember one password, the one to open your vault! There are several password vaults available for download, many for a fee and some for free.

If interested in an open source (free to donate) password vault visit <https://pwsafe.org> to review and download the software. There is an entertaining quick start guide video and the documentation is easy to follow. You don't need a YubiKey to use Password Safe. The password database can be installed as a regular home/work PC database, the YubiKey provides for an extra layer of strong physical security to the password database. This software was developed by Bruce Schneier who is well renowned in the computer security field.

I would also recommend visiting <https://getcybersafe.gc.ca/en> for blogs on securing your accounts, devices and connections. Also, of interest are featured blogs on phishing. Imagine clicking on a seemingly legitimate email only to have a keylogger virus installed on your PC. Now everything you type is logged and captured!

Microsoft Windows Defender is a must have for your home PC. Kept up to date it will detect viruses like keylogger's and block them immediately. Check that you have this free application installed and enabled on your PC.

Following proper password protocol can seem trying at first. We have all read about the many institutions and companies that have been hacked and had customer information stolen. It's easy for any level of hacker to access your accounts once an email and password have been associated together and are being used for multiple accounts.

Phishing is a form of social engineering where attackers deceive people into revealing sensitive information or installing malware such as ransomware. Mostly, this happens through a link sent by an unknown email domain. Clicking the links contained in such emails puts you at risk. Move your mouse pointer over the sender/from in the email, and over links/images within the body of the email. Phishing emails will have odd and unrelated "from" email addresses and links/downloadable content which can be identified by doing this. Look for signs such as:

1. Pressure to respond quickly, threats of closing your account or taking legal action.

2. Anyone asking for information over email, links directing you to login pages, request to update account information or demands for financial information like your bank.
3. Winnings from contests, prizes you must pay to receive, inheritance emails.
4. Receipts for items you didn't order or updates on deliveries you didn't order.
5. Incorrect but similar email addresses, links that don't go to official websites, spelling or grammar errors.
6. Attachments you didn't ask for, weird file names or uncommon file types.
7. Incorrect company logos, image only emails (no text) and company emails with little poor or no formatting.

If you suspect a phishing email don't click on any links, don't reply or forward, don't open attachments. Reach out to the sender through a different channel if you're not sure.

When using the internet for sensitive information, (health provider, banking, etc.) I prefer to open an incognito or private mode browser. This stops the recording of history, automatically deletes cookies and site data at the end of the session, and does not remember information entered in forms and permissions granted to websites.

The following URL (<https://krausefx.com/blog/announcing-inappbrowsercom-see-what-javascript-commands-get-executed-in-an-in-app-browser>) is a good read and describes what apps can do, and what we can do to protect ourselves. It includes links on how to verify what apps can do and describes in-app browsers. Why are so many companies removing TikTok from all devices? When you open any link on the TikTok iOS app, it's opened inside their in-app browser. While you are interacting with the website, TikTok subscribes to all keyboard inputs (including passwords, credit card information, etc.) and every tap on the screen, like which buttons and links you click. Below is a graph that shows iOS Apps that have their own In-App browser, (taken from the above UR

I can be reached at [kzdebiak@shaw.ca](mailto:kzdebiak@shaw.ca) if you have any questions. In solidarity, wishing you all a clean machine!

Ken Zdebiak PPWC Local 26



App	Option to open in default browser	Modify page	Fetch metadata	JS	Updated
TikTok	🚫	<u>Yes</u>	<u>Yes</u>	<a href="#">.js</a>	2022-08-18
Instagram	✅	<u>Yes</u>	<u>Yes</u>	<a href="#">.js</a>	2022-08-18
FB Messenger	✅	<u>Yes</u>	<u>Yes</u>	<a href="#">.js</a>	2022-08-18
Facebook	✅	<u>Yes</u>	<u>Yes</u>	<a href="#">.js</a>	2022-08-18
Amazon	✅	<u>None</u>	<u>Yes</u>	<a href="#">.js</a>	2022-08-18
Snapchat	✅	<u>None</u>	<u>None</u>		2022-08-18
Robinhood	✅	<u>None</u>	<u>None</u>		2022-08-18

## PILOTS AT CANADA'S WESTJET AIRLINES APPROVE POSSIBLE STRIKE ACTION

WestJet Airlines pilots on Tuesday voted for possible strike action as early as May 16, underscoring broader efforts by North American pilots to make gains on salary and working conditions as traffic rises.

Pilots at Onex Corp's WestJet Group, Canada's second-largest carrier, could strike or be locked out if notice is given on May 13, union representative Bernard Lewall said.

Participating pilots voted 93% in favor of strike authorization, said Lewall, chair of the local union with the Air Line Pilots Association (ALPA).

Calgary-based WestJet said the carrier wants an agreement that is competitive within Canada's airline industry. "A strike authorization vote is a common step by unions in context of the overall labour negotiation process and does not mean a strike will occur," WestJet Chief Operating Officer Diederik Pen said in a statement.

About 1,700 pilots flying for WestJet, and affiliate budget carrier Swoop are negotiating through the federal conciliation process, which will end on April 24, ALPA said. Lewall said the union is pushing for one set of working conditions for member pilots, including higher pay. - ALLISON LAMPERT

### DID YOU KNOW?

In Iceland, there are no snakes, mosquitoes or reptiles.



Instead of the John,  
I call my bathroom  
the Jim.

That way it sounds  
better when I say  
I go to the Jim  
first thing  
every morning!



60

### OPINION



I've thought long and hard about this and the time has come yet again for me to call it quits. My mind, heart and desire no longer as devoted as it once was. I've lost focus and need to step back for good. A resignation letter has been submitted to the Executive and I will be vacating the position of Twos News Editor effective immediately.

Many thanks to all for the comments (all positive) I received on the making of Twos News – much appreciated.

I strongly encourage the next Twos News editor to put their own spin on it (or use the current format) and feel free to contact me for any resource material etc.

Thanks,  
Duane

### DID YOU KNOW?

Carrots were originally purple, but they were selectively bred to be orange in honor of the Dutch royal family, the House of Orange.



# PPWC

Public and Private Workers of Canada

