

TWO'S NEWS

SEPTEMBER 2022

PPWC

Public and Private Workers of Canada

Editor: Duane Gale

USE TWOS NEWS - let's hear your opinions, likes, dislikes, rants, random musings etc., and send them via email to:

twosnews@shaw.ca - Duane Gale - Twos News editor

PLEASE NOTE THAT COMMENTS AND OPINIONS EXPRESSED HEREIN MAY NOT NECESSARILY REFLECT THOSE OF PPWC LOCAL 2



September 30, NATIONAL DAY FOR TRUTH AND RECONCILIATION

The day honours the lost children and Survivors of residential schools, their families and communities. Public commemoration of the tragic and painful history and ongoing impacts of residential schools is a vital component of the reconciliation process.

WEAR ORANGE

Both the National Day for Truth and Reconciliation and Orange Shirt Day take place on September 30. This day is an Indigenous-led grassroots commemorative day that honours the children who survived residential schools and remembers those who did not. This day relates to the experience of Phyllis Webstad, a Northern Secwepemc (Shuswap) from the Stswecem'c Xgat'tem First Nation, on her first day of school, where she arrived dressed in a new orange shirt, which was taken from her. It is now a symbol of the stripping away of culture, freedom and self-esteem experienced by Indigenous children over generations.

On September 30, we encourage all Canadians to wear orange to raise awareness of the very tragic legacy of residential schools, and to honour the thousands of Survivors.

**NATIONAL DAY FOR
TRUTH AND
RECONCILIATION**
#OrangeShirtDay



IN THIS ISSUE:

- OPINION PAGE RETURNS!
- HISTORY OF THE PPWC CHAPTER 25
- UPDATED EXECUTIVE & COMMITTEE LISTS
- MONKEYPOX INFO
- STARBUCKS ANTI-UNION BEHAVIOR
- SHOP STEWARDS LIST

September 4th, LABOUR DAY

Traditionally, Labour Day was an occasion to campaign for and celebrate workers' rights during parades and picnics organized by trade unions. These still play a role in Labour Day for some Canadians, but many people see the first Monday in September as an opportunity to take a late summer break.





Crofton Recreation Association Event

LABOUR DAY PICNIC

MON SEPT 5TH

RIDES, RACES
& MORE!

11AM-3PM
MILL POINT

VOLUNTEERS ARE NEEDED TO ENSURE THIS EVENT
IS A SUCCESS, PLEASE CONTACT IF YOU CAN HELP:
CROFTON.RECASSOC@CATALYSTPAPER.COM

NO ALCOHOL NO PETS

The poster features a wooden background with a red and white checkered picnic blanket on the left. It includes illustrations of a hamburger, a hotdog, a red grill, and two picnic tables. The text is in a mix of fonts, with the main title in large, bold, black letters.

BUZZ, RUMORS, GOSSIP & GRAPEVINE

Entry level position in Crofton now requires **2 years post-secondary/high school and 2-3 years industrial experience**. These are new qualifications that have come out of no-where. What the hell is going on here? Other labourer positions from other mills require no such thing. Don't know how long this has been in place, but of all the recent hires in my area, no one has 2-3 years industrial experience.

REQUEST INFORMATION

What is happening with the new apprenticeships? Nary a word on these. People need updates and information.

We still have people who won postings elsewhere **ages ago**...what does it take to get this moving? We need to cap the waiting time – this is ridiculous.



We have been hearing that people hired off the street for Mill Stores and Foreshore. We also have what appears to be a new job in the Machine Room/Shipping area – Dayshift job loading trucks for Port Alberni. This job needs to be posted.

ACTION REQUIRED



INTERNATIONAL CHEATS ALCAN WORKERS

In an attempt to put a modicum of order in the telling, the reversal victories will be looked at first. In Mackenzie, first the IWA mounted a raiding campaign. Again, with the help of Garreau and others, the local fought off the raid. Victory, still sweet in the mouths of the victors, faced another challenge, this time from none other than the International. O'Neal and company were going to put it to the PPWC upstarts. It looked like the IWA and the International had banded together, as is sometimes done in various enterprises, the banding stating, if you fight me, you will also have to fight him. The boys and girls at Mackenzie didn't give this one moment's thought. They just sent the International packing, too. In Gold River, for three successive years the International set up camp and claimed a majority sign-up. The votes taken never suggested anything of the sort was even close. They, however, remained a pain in the neck and elsewhere. In various other locals, letters of invitation to merge were received from the International. So, while the new union prospered, it also had to fight continuous rearguard action. Organizing continued to command the time and efforts of the National Union and a variety of organizers, such as the first vice-president deemed necessary. The big fish in 1971 was the Alcan aluminum plant in Kitimat, where some 2,000 workers wanted out of the International Steelworkers Union (Steel). It seems Steel served no other purpose than taking the money and running. Out of each \$10.00 paid in union dues Steel took \$6.50, leaving the local union with but \$3.50. The Early History of Pulp, Paper and Woodworkers of Canada 59 to run the affairs of the local. Neglect, by way of poor service from the Steel business representatives, was also a major issue. Workers there approached the PPWC in late 1970. They viewed the Canadian union's constitution as the cornerstone for their aspirations. The PPWC listened, promised to discuss the request at NEB level. (The NEB, you may recall, is the quarterly business meeting of the PPWC, where one member from each chartered local attends a two-day meeting at the Vancouver National office. There they conduct the business of the union, making decisions such as a response to the Kitimat request.) The NEB did, in fact, accept the opportunity to expand its roots out of the forest sector. In early 1971, with Stan Shewaga and Jim Sloan in the traces, the move on Steel in Kitimat began. Local 20 was the designation given Kitimat. By early April 1971 the sign-up was in full swing. With over 2,000

...pulled out a German Luger, and calmly said, "If they don't back off, I am going to shoot them."

members the task of the sign-up was formidable. The Canadian union pulled all the stops. As many organizers as could be mustered rained down on Kitimat. Steel was not amused. Heavies packing heat were soon evident in town and around the mill site. Gerry Tellier from Local 8, an impressionable young man at the time, provides the following insight. It seems the two rally-round guys in Kitimat were Anton Badior and Klaus Herre. They, more than anyone else, carried the torch for the PPWC. Tellier says that every move these two made was tailed by Steel representatives or maybe Steel hoods. Being stalked by an unknown opponent is not a desired status in the minds of most. Herre and Badior were not impressed either. One particular afternoon, Tellier, the above noted two, and other PPWC organizers were in a car bound for a meeting of some importance when they noticed the tail. One of the two Kitimat boys reached into his briefcase, pulled out a German Luger, and calmly said, "If they don't back off, I am going to shoot them." Tellier remembers that only the gun holder was calm. Pandemonium ruled. The driver decided the only way out was to lose the tail. This he did, fortunately. Tellier could see himself in striped clothes, somewhere on a chain gang, going "ugh" between the 18-pound hammer blows. Confrontations were the rule of the day. Along with Badior and Herre, eight others were charged under the Steel constitution. The charge was somewhat similar to the charges against Len Shankel, et al., in Prince George. The end result, if carried through to conclusion, would mean termination of the ten. The charges, although never dropped, were left in a limbo position. Badior and Herre actually traveled to Steel head office in Washington, DC, to plead their case. They were not victorious. Rather they were told that a panel of Steel vice-presidents would review the charges and rule. As the events unfolded, the ruling never occurred. In July of 1971, application for certification of Local 20 was tendered to the LRB. With easily 60 per cent solid, the Board of the day turned down the application. The reason given was: "The Canadian Union falsely represented its sign-up." No vote ordered. No opportunity to plead the ruling. In the absence of clarity, the PPWC had arguments aplenty: the warnings, the drummed-up charges against the ten members, and a new tactic. Steel had a number of subversives signing PPWC cards using fake names. This muddled the waters. When a report of this nature reached the LRB, they had all they needed to deny the application, as, of course, they did. Local 20 was never to be. The vindication at

Kitimat for the PPWC comes by way of the following: within six months, the workers at Kitimat had, virtually to a man (read "woman" also), dumped the Steelworkers and formed their own union, a union designed essentially on the PPWC model, called the Canadian Aluminum, Smelter and Allied Workers Union (CASAW). CASAW became a progressive Canadian union in its own right, growing to represent workers in other areas, Yellowknife being most notable. The Kitimat experience brought division to the PPWC. The very decision to apply for certification as Local 20 was the subject of much debate, again. It's hard to separate the camps, although it's clear one group wanted to expand the union into other industries while the second group wished to remain pure forest industry related. There are pros and cons for both. To begin with, in 1970, when the decision was made, the mind set among activists was surely one of "we are the union of destiny." Anyone who cared had the right to believe in PPWC ultimate victory. While this notion was a plus for both camps, it gave more comfort to the con side of the expand argument. One union in wood spread across the land bearing the acronym "PPWC" were not idle and foolish thoughts? Not at all. The con side established its credentials in the full belief of the preceding. Further, they called for the creation of new Canadian unions in their supposed base of expertise and offered assistance in their formation. The pro side saw it differently. They believed that bringing the PPWC to all workers was not such a bad idea. To those who said, "we don't know anything about smelters," the answer, in Norm Garreau's words, was: "Bullshit. We know about people. It's the people in the plant that count." The Early History of Pulp, Paper and Woodworkers of Canada 61 The sides were very polarized, with some influential names on either side. Perhaps the Fairmont Hot Springs convention saw the PPWC in a bit of distress within itself for the first time. The convention debated the issue to a standstill, showing much emotion and strong beliefs. Some PPWC delegates were disturbed by the proceedings. A challenge, apparently, had been made to none less than Angus. The challenge issue was not pursued, nor was it palatable to the majority. Nonetheless, some viewed it as destructive. The odd part is that guests from Kitimat had been invited to the convention. They came away completely impressed by an organization that allowed debate of this nature to occur, an organization that had no sacred cows, an organization where the shop floor worker held the power and at convention could bring the chickens home to roost if any had flown the coop. Down the road a ways it became apparent that our ability to organize the

forest sector had diminished almost totally, and new units were, indeed, from without the comfort zone. However, that is judging with the privilege of seeing the future, nothing more than a revisionist notion. It's a hard call either way perhaps best left to the land of dreams, as it makes no difference anymore. An action taken by the PPWC early on in the Kitimat adventure was a lawsuit against both the Steelworkers International Union and the International Pulp Sulphite. The latter was very active in Kitimat in support of Steel. Anything they could do to stem the advancement of the PPWC was right up their alley. Signs appeared in Kitimat, claiming "The PPWC is a Communist Front organization." The issue was settled in court. The finding was one of guilty for the two Internationals and an award of \$2,500 in damages to the PPWC. In closing the Kitimat story, a letter of gratitude is reprinted here verbatim: It is of course with the greatest pleasure that once again I would like to thank all of you who have stood like a rock by the Side of the Alcan Workers in their long and sometimes seemingly hopeless battle to get independence from "Canada's largest union" or so they claim. Fortunately, we all know quantity cannot be a measuring-stick for Quality... The outcome of the vote was of course no surprise to me. If anything, I still believe we would have won with an even greater majority had the 1977 organizing drive succeeded in obtaining a vote. As most of you probably know, I was not privileged to be in Kitimat to help celebrate this great victory, since I am now residing in Castlegar. It is somewhat erroneous that none of the other participants, namely Stan Shewaga, The Early History of Pulp, Paper and Woodworkers of Canada 62 Jimmy Sloan, or Norm Garreau, involved in the first meetings in connection with the Kitimat breakaway were able to be present. The only sad note I personally have seems to be the repetition of the old story; that Victory has many Fathers...this is the feeling one gets when reading the Vancouver papers after the outcome of the vote. There are people now taking credit for leading the Alcan workers that certainly were not around when they were most needed. In my opinion the fullest credit for the final outcome of the Kitimat situation belongs to the present and last year's executive of the P.P.W.C., along with the whole membership, that made the generous assistance possible to liberate the Alcan workers and add one more group to the growing number of truly Canadian Unionists. To all of you I would like to convey my heartfelt thanks once again. And I am sure, if such were possible, that a long line of people from Kitimat would gratefully shake your hands. Fraternally, Tony Badior.



SEPTEMBER 19th

**ATTEND
YOUR**



**UNION
MEETINGS**



Dear Brothers and Sisters,

The Ministry of Labour has sent out a survey as to how best to commemorate National Day for Truth and Reconciliation. This is an opportunity for us, PPWC, all workers and residents of BC to use our collective voice to help the Government decide the position they will take on whether or not to declare September 30th of each year a Provincial Holiday.

I urge everyone to reach out to their membership, family and friends to participate in the survey and to encourage the BC Government to hear our collective voices.

In Solidarity,
Kelly Johnson
PPWC, President



15 August 2022



Dear Brothers and Sisters,

We met with the Company on August 12. Good progress was made. The bargaining is moving forward very well. We will next meet with the Company when Geoff returns from his much need vacation at the beginning of September. Don't be alarmed by what may seem like delays. Our bargain is moving forward very well.

We will be back to work on our jobs in the interim. So, please remember that specific details on the bargaining progress will not be disclosed until we have a complete memorandum for you to vote on. We will not be answering any questions until then.

In solidarity,
Steve Landygo
PPWC Local 2 Wage Caucus Chairperson

WORDS to LIVE BY

NEVER KICK A FRESH TURD ON A HOT DAY.
U.S. President Harry Truman



Hard to believe stuff like this still goes on...

STARBUCKS WORKER OF 13 YEARS SAYS HE WAS FIRED FOR BEING A UNION LEADER.

Ever since Starbucks workers formed their first union at a store in Buffalo, New York, in December 2021, over 200 stores have voted to unionize, mirroring the efforts of many shift workers in retail chains across the country. Now, a union leader of one such Starbucks location alleges he was fired from his job because of it.

"I strongly believe I was fired in retaliation for being a union leader. The reasons Starbucks gave me were made up," Sam Amato told TODAY Food. "They said I modified the store's operations without permission. That is not true." Regarding his firing, a Starbucks spokesperson told TODAY that Amato was let go for store policy violations, particularly for failing to adhere to Starbucks store closing policies. It also said Amato had been previously issued a "Final Written Warning."

"They said that I had two meetings and our discussions in May, one regarding policy on modifying operations in one, addressing gaps in my supervisor performance," said Amato. "Those meetings and discussions never happened."

Amato further alleges that Starbucks was unable to provide any proof of dates or documentation that it happened when he asked. "In the whole month of July, I was heavily involved with union activity," he said.

Amato added that throughout union organizing efforts, there had been a high turnover of store managers that led to understaffing issues in the area. This is why, he said, closing the lobby was necessary on July 3, the holiday weekend, the event Starbucks told him he was terminated for.

"I wasn't the one that made the call," said Amato. "It was another supervisor and Starbucks is aware of that."

Amato said he thinks he was actually fired because of his outspokenness supporting the union, saying that his name has been in most of the emails on behalf of the union for his location and that some union-focused emails were sent from his personal email address to members of management.

"The first week of July, I filed a big ethics complaint within Starbucks about how (a manager) was violating policy and committing some unfair labor practices," Amato said, adding that a few days afterward, he helped lead his store in a one-day strike.

Workers for the coffee chain have also filed hundreds of allegations of misconduct by Starbucks management

related to unionization efforts. These allegations are currently under review by the National Labor Relations Board. Regarding these allegations, Starbucks told TODAY it has no comment.

"Starbucks has taken their union-busting to an extreme, unimaginable level," said Starbucks Workers United to TODAY

in an email. "They are firing union leaders, like Sam, in waves across the country. These firings not only harm workers, but damage Starbucks' brand and business. We will hold Starbucks and Howard Schultz accountable for their unethical and unjust actions both in the court of public opinion and in the court of law." **JOSEPH LAMOUR - TODAY**



Workplace Strategies For Bosses:

**When in charge, ponder.
When in trouble, delegate.
When in doubt, mumble.**

JokeQuote.com

DID YOU KNOW?

Venus is the only planet to spin clockwise. It travels around the sun once every 225 Earth days but it rotates clockwise once every 243 days.

CALIFORNIA PHASING OUT AS-FUELED VEHICLES BY 2035

The policy allows Californians to keep driving gas-powered vehicles and buying used ones after 2035, but no new models would be sold in the state.

California plans to require all new cars, trucks and SUVs to run on electricity or hydrogen by 2035 under a policy approved Thursday by regulators that seeks a dramatic cut in carbon emissions and an eventual end to gasoline-powered vehicles.

The move gives the most populous U.S. state the world's most stringent regulations for transitioning to electric vehicles. It is expected to prompt other states to follow California's lead and to accelerate the production of zero-emission vehicles by automakers. **Kathleen Ronayne**

SAFETY STAT

Hand injuries are the number one preventable industrial accident worldwide.

FOOD INFLATION CAUSES PRICES OF VARIOUS PRODUCTS TO RISE - STATSCAN

Data released by Statistics Canada also showed that some prices, like the cost of childcare, declined year-over-year in July.

Canada's inflation rate fell from its near 40-year high of 8.1 per cent in June to 7.6 per cent in July, Statistics Canada said on Aug. 16.

The easing was largely attributable to gas prices, which have dropped in recent weeks, but similar relief has not extended to food costs.

The latest consumer price index data showed food prices at grocery stores rose at the fastest pace since August 1981, with prices up by 9.9 per cent on a year-over-year basis compared with 9.4 per cent the previous month.

Here's a look at how much some prices have gone up between July 2021 and July 2022 at the grocery store:

- Fats and oils (for example, olive oil): 28.6 per cent
- Pasta products: 20.0 per cent
- Butter: 17.3 per cent
- Oranges: 16.9 per cent
- Eggs: 15.8 per cent
- Bread, rolls and buns: 15.4 per cent
- Canned and other prepared vegetables: 15.4 per cent
- Condiments, spices and vinegars: 14.4 per cent
- Lettuce: 14.2 per cent
- Coffee and tea: 13.8 per cent
- Tomatoes: 13.3 per cent

Data released by Statistics Canada also showed that some prices, like the cost of childcare, declined year-over-year in July.

- Childcare services: -7.6 per cent
- Recreational cannabis: -4.7 per cent
- Children's clothing: -4.4 per cent
- Medical cannabis: -4.1 per cent
- Internet services: -1.1 per cent
- Home entertainment equipment, parts and services: -0.9 per cent - THE CANADIAN PRESS

THIS MONTH IN LABOUR HISTORY

Aug 1, 2007 - The 21,000 members of ACTRA, the Alliance of Canadian Cinema, Television and Radio Artists, break new ground for cultural workers with the first strike in their 64-year history. An agreement is reached after 17 months of bargaining.

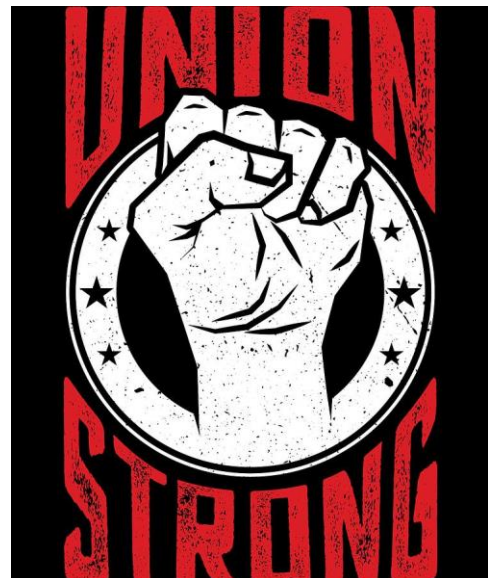
LETTERS

TO ALL LOCALS, PRESIDENTS AND NATIONAL OFFICERS

The Ministry of Labour is inviting you to participate in a survey on how workplaces and businesses can commemorate the National Day for Truth and Reconciliation (September 30th) each year, including whether B.C. should establish a new employer-paid statutory holiday starting in 2023. That National Day for Truth and Reconciliation is a federal statutory holiday which commemorates the history and legacy of the residential school system, honours the resilience, dignity and strength of survivors, and remembers the children that never came home. Designating this day as a provincial statutory holiday would entitle B.C. employees covered by the Employment Standards Act to an employer-paid day off to personally commemorate the day, or to payment at premium rates if they are required to work on that day. Additional information and the survey are available at National Day for Truth and Reconciliation where employers and employees are invited to submit their views until September 21, 2022.

I encourage you and members of your organization to participate in the survey. Please forward the link to the survey to your colleagues, members of your organization, and anyone else whom you think will be interested in participating. Thank you!

Trevor Hughes
Deputy Minister Ministry of Labour (BC)
Office: (778) 974-2189





Vancouver Island Counselling

COMPASSION, RESPECT, INTEGRITY

Duncan: 250-746-6900

Covid mitigation measures in effect

Nanaimo: 250-754-8222

Port Alberni: 250-723-7001

Victoria & Lower Mainland: 1-877-746-6911

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1616 Chaplin Street. Crofton, BC.

VOR IRO – 250-246-9272

info@ppwlocal2.com

Office Hours: Monday to Friday

8:30 am to 4:30 pm.

FOLLOW PPWC Local 2 ON FACEBOOK



SEPTEMBER 2022 EMOJI AWARD

And the winner is

The Kraft Mill scheduling,
Yes, a difficult job at times,
perhaps near impossible, but after many years it is
as bad as it ever was and conceivably worse.
Waiting to contact people at the last minute just
doesn't work as everybody makes plans by then...



Want to nominate someone? Drop a line to the
TWONEWS with who and why.

DID YOU KNOW?

If you enjoy pumpkin-spice flavored foods, you likely
appreciate cinnamon and nutmeg. Nutmeg adds a
warm and spicy flavor to foods and drinks in small
amounts. However, in larger amounts, it can cause
hallucinations and ultimately be fatal.

THINK

**DO IT THE SAFE WAY
DO IT THE RIGHT WAY
DO IT EVERYDAY**

OPINION



I will start by stating that the previous (now expired)
contract agreement with the company holds fast until a
new contract is in place.

There is the obvious expectation that the company follow
the contractual agreement – it is imperative that we do the
same.

In my area, this seems to be the elephant in the room...

APPENDIX #1 - TWELVE HOUR SHIFT MEMORANDUM OF AGREEMENT

5. It is clearly understood by both parties that
replacements **MUST** be available for relief purposes when
required and that *most of these replacements may come
from employees on their scheduled days off.*

ARTICLE VI - HOURS OF WORK

Section 4: Starting and Stopping Work

a) Tour Workers

*... If a Tour Worker does not report for their regular shift,
their mate shall notify the Foreman. They shall remain at
their post until a substitute is secured, and, if necessary,
they shall work an extra four (4) hours.*

When we book off short notice, **we are required to
provide coverage for that absence.** When this **doesn't**
happen, someone will need to stay over an extra 4 hours
and is contractually obligated to complete that extra 4 hr.
shift. Coaching others that 'you don't have to stay' is just
wrong and against the contract. Remember, the contract
doesn't care about your feelings etc.

You may have been led to believe that any overtime is
voluntary, however, the contract says otherwise and we
need to man the mill so to speak.

There are obvious issues with *anybody* staying over past 12
hours, mostly regarding safety – like the drive home or
work attentiveness etc., especially after a night shift. I
personally would like to see elimination of this wording or
if anything, make it a voluntary matter.

There is a strong indication that the company has been
looking into these issues and I am concerned that their
response could be job realignment or job loss etc.

Duane Gale – Editor, B Crew, local 6328

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One Year Master Shop Steward

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MONKEYPOX

What is Monkeypox?

Monkeypox is a disease caused by a virus in the family Poxviridae. It is closely related to the smallpox virus, which was declared eradicated by the World Health Organization (WHO) in 1980. Health Canada states that Monkeypox is usually a mild illness, and that most people recover on their own after a few weeks.

Symptoms of Monkeypox

The incubation period (time between infection and experiencing symptoms) for Monkeypox is usually between 5 to 21 days. The symptoms happen in 2 stages, and usually last for 2 to 4 weeks.

Stage 1 symptoms of Monkeypox include:

- fever
- chills
- swollen lymph nodes
- headache
- muscle pain
- backache
- lack of energy

In stage 2, occurring within 1 to 3 days of experiencing a fever, the individual develops skin eruptions (skin rash or lesions), usually on their face, hands, and feet. The rash may also appear on the mouth, eyes, and genitals. The rash lasts between 14 and 28 days and has different stages before finally forming a scab which falls off. Most individuals recover without treatment. Newborn babies, children, and immunocompromised individuals are more at risk of severe disease and complications.

Monkeypox is typically found in central and western African countries. The cases discovered outside of these regions are believed to have been spread by infected travelers or animals. In 2022, cases of Monkeypox were confirmed in Canada, along with several other countries worldwide. The risk of infection is considered low for the general population.

People who closely interact with symptomatic individuals are at greater risk of infection. These persons include healthcare workers, people living in the same house, and sexual partners.

What should you do if you think you have Monkeypox?

Immediately contact a healthcare provider if you have symptoms of Monkeypox, particularly skin eruptions or swollen lymph nodes, or had contact with a known or suspected Monkeypox case. Describe your symptoms and include how you may have been in contact (e.g., recent travel to a place where there was a Monkeypox outbreak, close contact where there have been suspected infections, etc.). Healthcare staff can advise on your next steps.

If you have been diagnosed with Monkeypox, self-isolate until all symptoms resolve. All scabs should have fallen off and healed before ending isolation.

What is the treatment for Monkeypox?

Most individuals with Monkeypox do not require specific medical treatment. Symptoms are usually mild and supportive treatment is usually sufficient. Healthcare providers can monitor and adjust treatment based on the severity of the infection.



Top 10 Countries that Consume the Most Beer (total gallons consumed 2020):

China — 9,533,441
United States — 6,367,867
Brazil — 3,657,990
Russia — 2,284,032
Mexico — 2,189,194
Germany — 2,046,277
Japan — 1,166,584
United Kingdom — 1,079,935
Vietnam — 1,015,742
Spain — 1,007,816



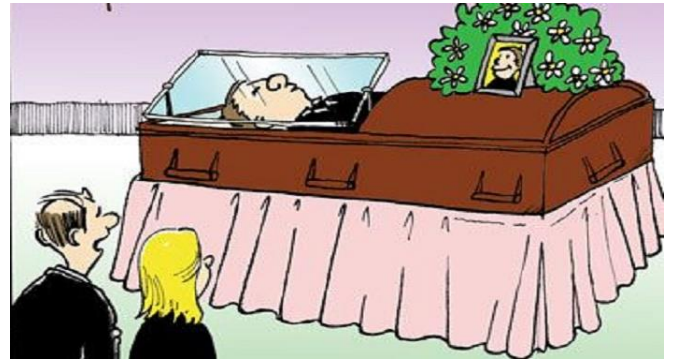
Top 10 Countries that Consume the Most Beer per Capita (liters per person 2020):

Czech Republic — 181.7 (about 42 cases)
Austria — 96.9
Poland — 96.0
Romania — 95.0
Germany — 92.5
Estonia — 84.4
Namibia — 83.4
Lithuania — 83.4
Slovakia — 82.2
Spain — 81.6

CANADA 52.4, 44TH PLACE

DID YOU KNOW?

The Greenland shark has the longest known lifespan of all vertebrate species (estimated to be between 250 and 500 years) and is among the largest extant species of shark. It is a generalist feeder, consuming a variety of available foods.



Sam died and left \$50,000 in his will for an elaborate funeral. As the last attenders left, Sam's wife Rose turned to her oldest friend Sadie and said: "Well, I'm sure Sam would be pleased."
"I'm sure you're right," replied Sadie, who leaned in close and lowered her voice to a whisper. "Tell me, how much did it really cost?"
"All of it," said Rose. "Fifty thousand."
"No!" Sadie exclaimed. "I mean, it was very nice, but really... \$50,000?!" Rose nodded. "The funeral was \$6,500. I donated \$500 to the church for the priest's services. The food and drinks were another \$500. And the rest went towards the memorial stone." Sadie computed quickly. "\$42,500 for a memorial stone? Exactly how big is it?"
"Seven and a half carats."

BCGEU UPDATE

Contract talks have resumed between the B.C. government and the province's largest public-sector union, as members of other unions line up to demand wage increases and improved benefits.

The B.C. General Employees' Union said talks with Public Service Agency negotiators resumed today, although neither the union nor the government side have provided details.

The BCGEU set up pickets outside liquor distribution warehouses last week and this week began banning overtime in a bid to pressure the province to return to the bargaining table.

The B.C. Teachers' Federation has also been in talks with the government for a deal, while the Hospital Employees' Union has paused negotiations, and the BC Nurses' Union is readying itself for potential bargaining in the fall.

The BCGEU has said job action will continue until further notice, but the Public Service Agency maintains there hasn't been any negative impact of the overtime ban so far.

The hospitality industry has raised concerns that employees in restaurants and cannabis stores will end up losing their jobs if negotiations with the 33,000-member union drag on after a 95 per cent strike vote in June.

Finance Minister Selina Robinson said after the BCGEU was invited back to the bargaining table that she was hopeful a fair agreement can be reached in line with the government's fiscal plan. **Canadian Press**

PPWC Local 2 SHOP STEWARDS

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P&R	James Buchan	jebuchan@gmail.com	250-210-1426	C Crew
Kraft	Chris Wipplinger	cwipp69@gmail.com	250-709-5206	D Crew
Maintenance	Gerard Dalle Vedove	gerardadv@hotmail.com	250-203-945	Day Shift
Maintenance	Don Pearson	donster@shaw.ca	250-710-8116	Day Shift
Kraft	Aaron McKenzie	aj.mckenzie@shaw.ca	250-732-6693	D Crew
Maintenance	Steve Landygo	slandygo@shaw.ca	PRIVATE	Day Shift
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Bleach Plant	Mathew Waldron	matwaldron@telus.net	6371	A Shift
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Machine Room	Sean Craddock	slcfamily@shaw.ca	250-510-6501	A Crew