

TWO'S NEWS

OCTOBER 2022

PPWC

Public and Private Workers of Canada

Editor: Duane Gale

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USE TWOS NEWS - let's hear your opinions, likes, dislikes, rants, random musings etc., and send them via email to:

twosnews@shaw.ca - Duane Gale - Twos News editor

PLEASE NOTE THAT COMMENTS AND OPINIONS EXPRESSED HEREIN MAY NOT NECESSARILY REFLECT THOSE OF PPWC LOCAL 2

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WE ARE ...

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Office Hours: Tuesday to Friday
8:30 am to 4:30 pm. Closed from 12 Noon to 1 pm for lunch.

FOLLOW PPWC Local 2 ON FACEBOOK

IN THIS EDITION

- History of the PPWC Chapter 26
- Monthly Humor
- Opinion
- October Emoji Award winner
- NEB Report
- Skilled Trades shortage
- Bursary info

SPECIAL DAYS IN OCTOBER

OCT 10 - Thanksgiving Day

Has been a holiday on the second Monday of October since 1957. It is a chance for people to give thanks for a good harvest and other fortunes in the past year.

OCT 31 – Halloween

Halloween is celebrated in Canada on or around October 31. It is a day to mark the single night in the year when, according to old Celtic beliefs, spirits and the dead can cross over into the world of the living.



PLEASE SUPPORT WES BISSETT THROUGH BRAIN SURGERY

<https://www.gofundme.com/f/please-support-wes-through-brain-surgery?qid=acf5f892adc93569daf6b626dbcf3bb8>

PLEASE CHECK OUT WES' STORY AND READ HIS UPDATE.



BEN DOVER

I received a lot of interesting comments recently regarding the on again/off again contract talks. Some of these negative comments pointed squarely at our union - info has now surfaced that places the blame solely on the company however. **And it is with them that we can direct our disgust.**

The constant adjournment by the company appears to be nothing more than...stalling tactics? Not very conducive to achieving an agreement and we're not too sure as to why. I would argue however, that **THIS IS NOT BARGAINING IN GOOD FAITH.**

Another issue bothering the membership is the super-secret nature of the talks. Yes, we don't normally discuss specifics, but you've got to give us something. Secrecy breeds mistrust. **JUST WHAT IS REALLY GOING ON?**

We are approaching a year and a half with no contract and the membership is getting very frustrated.

Send your hate mail to: twosnews@shaw.ca

Starting Tuesday, customers will now be required to unload the semi-trucks at Walmart. This is in addition to your self-checkout duties.



Happy Boss's Day!
All of us in the office
chipped in and got you
a big box of go fuck
yourself.



*dumb*cards
for even dumber occasions



THINK
DO IT THE SAFE WAY
DO IT THE RIGHT WAY
DO IT EVERYDAY

HISTORY of the PPWC CHAPTER 26

LABOUR BOARD CAN'T MAKE UP ITS MIND

While the failure in Kitimat cut many PPWC activists to the quick, it did not deter their determination in the organizing arena. Local 17 had already been allotted to the National Box Division of MacMillan

Bloedel. A sign-up headed by Gerry Tellier and Vic Aquino from Local 8, helped in a big way by Local 5 members, got the numbers: according to Tellier, at least 70 per cent. A decision was then made to apply.

Upon applying, Tellier was somewhat amazed with the LRB reply. Unable to obtain anything near a majority in its sign-up attempt, the International Union had struck a deal with the incumbent union, the Printing Specialties Union, and an unnamed third union that had also been sniffing in the plant. With 70 per cent, the PPWC felt quite secure. Considering a three-way application would be an unwieldy venture, at best, the LRB, in all its supposed desire to protect the worker, could never rule in that venue. Well, hard to believe but wrong again, the Board claimed that, combined, the three unions had more membership than the PPWC did. It seems it actually added the three unions' sign-up cards together.

No matter that accounted for 150 per cent of the workers. The combined numbers were greater than the Canadian union's 70 per cent, so ruled the Board. The appeal, of course, fell as well. Local 17 remained only a hope. As with Local 12, a second Local 17 was applied for. The workers at Brunette Machine Works in Prince George made application in December of 1969. The International Association of Machinists held the certification. The LRB refused the application as an inappropriate unit. The IAM was certified to two other Brunette machine shops in BC. The Board held that all employees of that company were in a blanket certification; thus, it was all or none. A second Local 17 was unsuccessful.

In an attempt, no doubt, to show grand determination, an application for a third Local 17 was made, this time for the 250-plus employees of Pinette and Therrien sawmills in Williams Lake, BC. A first application was made in March of 1975. A Board-ordered vote occurred in April of that year. The PPWC did not obtain the needed majority. A second application was made in

Local 22 quietly slipped below the waters of Williston Lake, where it remains today.

February of 1977. This time all the stops were pulled, including public debates with IWA staffers. The company then stepped into the fray and fired a PPWC plant activist. This turned the tide, as fear of job

loss is a grand motivator. The IWA emerged victorious, again. Seventeen is not a PPWC-friendly number.

Local 19, Fort Langley, arises from the ashes. An IWA certification with much dissatisfaction eagerly awaits its turn to be denied before the LRB. Alexander Pope, an English writer and poet, said many years ago, "Hope springs eternal in

the human breast." These words best explain the continued optimism of not only PPWC organizers but also of those workers wishing to free the shackles only evident by the activity in the early '70s. Meanwhile, in Quesnel, the Cariboo Pulp and Paper Company was building a new pulp mill. The mill was slated to come into production in early 1973. Reg

Ginn went to Quesnel, where he met with the hoped-for new members of Local 21 of the Canadian union. A sign-up was commenced immediately. Within two weeks Reg and his able assistant, Dennis Barnes from Local 15, had a majority up. In short order, certification was applied for. Reg and everyone else were somewhat taken aback by the LRB reply. First, a contract was already in place; a memorandum had just recently been signed. Second, something called a "Special Duration Clause" had been granted by the LRB to the International Union. This clause claimed the agreement dated back to March of 1972. Not only did it give the certification to the International, but it also changed the raiding time from January/February to November/December of '72. The Board, presumably with glee, ruled the application out of time. Reg had an eight-month waiting period on his hands, which meant ample time for the International to reinvent itself in Quesnel. The part that really smelled, dead skunk in the middle of the road like, was the fact that, in March of '72, there were no pulp workers there; the mill was in

building stage. Once again, as in Kamloops, the Board had allowed a certification with no ratification by the members. Furthermore, it had ignored the memorandum of agreement as the lead document, giving preference to the special clause. Legal opinion claimed that this was a grave error. The Board ruled, grave error be damned, that is how it is. Local 21 was not to be. In Mackenzie, another new pulp mill, British Columbia Forest Products (BCFP) was open for business. An attempt had been made for first certification with the International the ultimate victors. Now, however, the members there were quite disenchanted with the International. Reg was approached. He and Dennis Barnes moved on to Mackenzie, where they proceeded to sign a clear majority and applied again. Shades of déjà vu. The gremlin struck again. No less than a "Special Duration Clause" existed in Mackenzie as well, this time changing the certification's timeframe. This time it was the exact opposite of Mackenzie/ Quesnel. The new raid dates were April to June, which was precisely the time of the PPWC application. To further clarify the matter, in Quesnel, a memorandum of agreement had been voted on by at least some members and signed. The memorandum proposed certain dates as beginning and ending the contract. Generally, the memorandum is accepted as the document on record, as it is the agreed-upon document between both parties and the voted-on document by the membership. In Quesnel, the "Special Duration Clause" took precedence over the memorandum, thus scuttling the PPWC plans.

In Mackenzie, the memorandum also agreed to and voted on determined certain dates being the beginning and end of the contract. The "Special Duration Clause" varied these dates, as in Quesnel. However, this time the varied dates coincided with the PPWC application as to proper times to raid. While believing the memorandum was the proper document, that belief didn't carry much weight in Quesnel, so Reg. figured, "If that is the law in Quesnel, then it should be the law in Mackenzie as well. Let's apply." Apply they did. As strange as this must appear, the Board reversed its Quesnel decision. The application for Local 22, Mackenzie, was deemed out of time. Local 22 quietly slipped below the waters of Williston Lake, where it remains today.

LABOUR TIDBITS

SCAFFOLD DESIGN RESPONSIBLE FOR DEATHS AT PAPER MILL

Quebec's workplace health and safety board says design failures led to a scaffold collapse that killed two workers and injured several others at a western Quebec paper mill in October 2021. The Commission says an engineer working for the company that designed the 16-storey scaffold - improperly calculated how much weight the platform could hold. The engineer, who is not named in the report, underestimated the load capacity of the scaffold by more than 25 per cent, a difference of more than 4,000 kilograms. The seventh floor on which the collapse occurred was not properly braced and unable in certain places to support the weight of the workers.

EMPLOYER HIT WITH HEFTY FINE AFTER WORKER DIES FROM ELECTROCUTION

Toronto Hydro employee killed after incident in underground vault. Ontario employer Toronto Hydro-Electric System Limited has been fined \$200,000 after one of its workers was killed while connecting electrical cables. The company must also pay a 25 per cent victim fine surcharge as required by the Provincial Offences Act, to be credited to a special provincial government fund to assist victims of crime.

ALBERTA EMPLOYER FINED AFTER WORKER FALLS TO DEATH

Company must pay five-figure penalty after balcony repair tragedy
Alberta employer Joseph Ogden has been fined \$80,000 after a worker fell to his death while repairing a balcony. The incident happened on March 4, 2019 in Leduc; AB. Workers were conducting repair duties on a fourth-floor balcony. Suddenly, a worker fell into an unsecured railing and off the balcony.

ABSENT

Please be advised that Alison Pirie will be away until October 12, 2022

For Health and Welfare related questions or concerns please contact the union hall at 250-246-9272 or by email admin@ppwclocal2.com.

SKILLED TRADES SHORTAGE

You may have noticed lately that it can take weeks to book a technician to look at your furnace, or that scheduling an appointment to fix your car means waiting longer than you're used to.

These are tangible signs that we are experiencing a shortage of skilled tradespeople — a problem that is set to worsen unless it is addressed immediately.

It's easy to overlook the importance of skilled trade jobs. Unless someone works in trades, or knows someone who does, the reason why there are fewer plumbers still working might not be so obvious — that is, until the faucet starts leaking or a pipe bursts.

We rely on tradespeople to keep our utilities running, fix our appliances, build and maintain our roads and many other things that are central to our everyday lives. Among the many issues contributing to the crisis in the travel industry, for example, is a shortage of pilots and mechanics.

Recovering from COVID-19

More insidious and threatening than longer wait times is the corrosive impact the trade shortage is having on businesses. Many are not only struggling to grow without an adequate number of workers but are also finding it hard just to keep up with demand.

An October survey of 445 companies by Canadian Manufacturers and Exporters found that the worker shortage has significantly impeded the trade sector's recovery from COVID-19.

Forty-two per cent of respondents reported their companies had lost or turned down contracts or paid late delivery penalties because of a lack of workers. About 17 per cent of respondents said that their company was considering moving outside of Canada to find workers. Seventy-seven per cent of companies said attracting and retaining quality workers was their biggest concern.

As scarcer tradespeople become, the harder it will be to keep things running, and the more expensive it is to pay for their work when we can find them. Those issues, in turn, make it harder to attract businesses to Ontario and Canada.

Trade worker shortage

In part, the shortage is a matter of demographics. The baby boomers who built, fixed, maintained, baked and helped keep communities functioning are retiring, and there are more waves of retirement to come in the years ahead. BuildForce Canada projects that, by 2027, approximately 13 per cent of the construction sector will reach retirement age.

The problem isn't just that these workers are retiring, but that they are not being replaced. The stigma that has developed around being a tradesperson is one reason why this is.

Even though many skilled tradespeople can make far more money than many so-called professionals, most children grow up seeing university as the best, most respectable post-secondary option, and community colleges and trade schools are viewed as second-tier fallbacks.

Immigration — a potential source of new tradespeople — is not making up the gap, either. There are barriers that prevent newcomers from taking up the trades they learned in their home countries and practicing them in Canada.

In addition, as the supply of tradespeople continues to shrink, the next generation of tradespeople will find it more difficult to line up apprenticeships because there will be fewer mentors available to train them.

Closing the gap

Fortunately, there are some tactics that can help fix the current shortage of tradespeople. These strategies include:

- Removing obstacles to women and minorities entering the trades, including fostering workplace cultures that welcome them and help them to adapt.
- Providing more hands-on learning, starting earlier in life, to foster interest in the trades and demonstrate how it is possible to be successful and entrepreneurial as a tradesperson.
- Highlighting role models to show how rewarding a career in the trades can be.

Ontario, through its Skills Development Fund, has committed \$200 million to connect job seekers with the skills and training they require for well-paying jobs. Much of this fund focuses on the skilled trades by supporting pre-apprenticeship training programs.

As employment researchers, we studied one such program, the Tools in the Trades Bootcamp, presented by Support Ontario Youth on behalf of the Ontario Ministry of Labour, Training and Skills Development. The program featured 59 intensive, one-day bootcamp sessions across Ontario from September 2021 until March 2022. It included 46 sessions for high school students and 13 for targeted adults, focusing on trades in construction, industry, service and transportation.

Participants reported an improved appreciation for working in the trades, and a heightened intention of pursuing a career in the field. They also established new contacts with peers of similar interests, potential mentors and prospective employers.

While our analysis shows promising outcomes to combat the shortages in skilled trades, these bootcamps are only the start of addressing the issue. More initiatives and programs, both provincially and federally, and from both public and private sectors, are needed to educate and reduce barriers for individuals entering the skilled trades. **This article is republished from The Conversation**



OCTOBER 17th

2021 / 2022 EXECUTIVE BOARD OFFICERS

President & NEB Member

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One Year Master Shop Steward

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SEPTEMBER 2022 NEB REPORT

General Membership Meeting – September 19, 2022

On September 14 and 15, I attended the September NEB meeting at the National office in Vancouver. I attended as Mike's alternate due to his involvement with negotiations. Things are settling in at the National office as we finish transitioning to a new president and a few other new officers. The PPWC has been registered as a federal and provincial lobbying group; this doesn't cost us anything but some paperwork and periodic reporting, and it protects us from being offside when pushing for our governments to adopt changes that will benefit our membership. The PPWC will also have a strong voice in the forest industry in years to come; Kelly Johnson (National President) was recently elected to the board of BC's Forestry Resilience Council, and Rod Gallant (Local 8) has been elected to the Canadian board of the Forest Stewardship Council. Drives to organize workers at various places around the province continue at a steady pace. Most membership drives are in the early stages, meaning there is a need for discretion at this time. Local reports showed that other pulp mills around the province are struggling with some of the same challenges we face at Crofton. Workforces depleted to the point that operations rely on overtime, human resources departments that range from incompetent to malicious and mismanaged projects all over. Not to be outdone by Paper Excellence, Canfor recently adopted a new payroll system (from UKG) at Local 9's mills in Prince George and launched it without running the old system in parallel to ensure accuracy. If that sounds familiar, the results won't surprise you either. During the last contract, Local 15 members in Mill Stores at Skookumchuck received trades adjustments due to a mistake in calculating wages that was made by the Company. Paper Excellence eventually noticed their mistake and recently advised the Union that this would not continue, which is reasonable. Rather than just stop making the mistake in the future, though, Paper Excellence has chosen to attempt to claw back the trades adjustments that were already given years ago. So, that's going to be a battle. Local 26 will be negotiating their contract with Selkirk College in November. Our non-pulp mill certifications do not contribute to or benefit from the wage caucus. The local has requested and been granted support from the National for any job action required during their negotiations. The New Member Engagement

Committee that was voted in and given a clearer mandate at this year's convention has started to produce resources for the locals to use. Every local has been provided with an introductory presentation to take their new members through. It's made to be a few hours though, so we still need to figure out the best way of actually delivering this presentation here in Crofton. We had a short meeting with Vlad, the IT support for the National office. Many of the locals have experienced "spear-phishing" attacks similar to what we have been seeing on occasion at Local 2 – email addresses are scraped from our websites, and scam like emails are sent "from" one of the addresses to another of the addresses pushing for the receiver to send money somewhere due to some emergency. If we have our contact information available online, there unfortunately isn't really a way to completely prevent these attacks. Education and awareness are the best solutions, and anyone who has their email address on the local website can contact the office if they would like it removed. Our group also had a two-hour presentation and discussion with a conflict resolution consultant out of Victoria named Cherolyn Knapp. Bullying and harassment incidents, reports and claims are increasing significantly in all workplaces. Because of this, Unions and Companies alike will need to have robust policies, procedures and training to ensure cases are properly handled. We want to make sure our locals are educated and prepared. Two hours was hardly enough time to even scratch the surface, but she did highlight a number of ways that our locals can start learning to better navigate these sensitive issues.

In solidarity,
James Buchan

REST YOUR MIND

I know you've been lying awake at night wondering why baby diapers have brand names such as "Luvs", "Huggies" and "Pampers" – while undergarments for old people are called "Depends".

Well...here's the low down on the whole thing ...

When babies crap in their pants, people are still going to Luv'em, Hug'em and Pamper'em. When old people crap in their pants, it "Depends" on who's in the Will...

ANNOUNCING A CALL FOR THE 2022 CCU-CSC JOHN ST-AMAND & MADELEINE PARENT BURSARIES.

6 bursaries in total are to be awarded: 2 for the Eastern division, 2 for Central, and 2 for the Western division. French and English applications are attached and are also downloadable from the CCU-CSC Website:

<http://www.ccu-csc.ca/ccu-csc-john-st-amand-madeleine-parent-2022-bursary-notice/>

The bursaries, valued at \$1,000 each, are intended for the dependent children of CCU-CSC affiliate members currently pursuing post-secondary education.

THE DEADLINE TO SUBMIT IS MONDAY, OCTOBER 3, 2022, BY 4 PM.

Signed and completed applications are to be sent by email to the appropriate regional officer responsible:

AESES, CUSW & YUSA: Leanne Shumka - central@ccu-csc.ca

CMAW & PPWC: Adrian Castley - west@ccu-csc.ca

NSUPE & SCTT/COTU: John Peskett - ccucsceast@gmail.com

The winners will be decided at the October 16, 2022, EB in Vancouver.

In solidarity,

The CCU Table Officers

2021 PPWC LOCAL 2 COMMITTEE MEMBERS

Health & Welfare Committee

DON PEARSON, healthwelfare@ppwlocal2.com

ALLISON PIRIE, madalli69@gmail.com

MEGHAN IRWIN, meghanrirwin@gmail.com

• **Construction Committee**

GARY RAMWELL, ggramwell@gmail.com

MIKE HEARSEY, mhearsey@shaw.ca

RYAN BOURELLE, ryanbourelle@gmail.com

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• **Apprenticeship Committee**

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GREGG GENIS, sonygenis@shaw.ca

BEN TWETEN, bentweten@hotmail.com

• **Two's News Editor**

DUANE GALE, twosnews@shaw.ca

• **PPWC Convention Delegates**

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AARON MCKENZIE, insideguard@ppwlocal2.com

GEOFF DAWE, president@ppwlocal2.com

• **Wage Delegates**

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KEITH MALVENA, kmalvy68@gmail.com

MAT WALDRON, matwaldron@telus.net

WAGE DEL. ALT,

Mike Sheppard – reports@ppwlocal2.com

• **Young Workers Liaison**

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• **Forestry & Enviro committee**

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NICK MORRISON, morrnick@yahoo.ca

DON PEARSON, healthwelfare@ppwlocal2.com

• **Job Evaluation Committee**

MEGHAN IRWIN, meghanrirwin@gmail.com

DEREK LARSEN, dalarsen@shaw.ca

JOHN HUDSON, johnehudson83@gmail.com

OPINION 

The Contract talks are just a little too secretive. Hopefully, the membership next time around – not far from now – will demand a little more info. There's no point in printing any bargaining updates as there isn't any. Change the date on the same memo - talks progressing ...how would we really know..?

Duane Gale – Editor, B Crew, local 6328

duane100@shaw.ca

twosnews@shaw.ca

OCTOBER 2022 EMOJI AWARD



And the winner is

The Paper Excellence Contract Negotiating Team.

There's no doubt that the sluggish contract talks are nearly in reverse as this collection of sloths, slugs & snails continue to play games.

Want to nominate someone? Drop a line to the TWONEWS with who and why.

SISTERS & BROTHERS,

The PPWC is offering two \$1,000 bursaries, the Orville Braaten Memorial Bursary and the Angus MacPhee Memorial Bursary which are available to all PPWC members in good standing, including their spouses and dependents. The **submission deadline for each bursary is November 1, 2022**. Both bursary winners will be chosen at the December Audit Committee meeting and will be presented to the winners by the end of December of the current year. Please distribute the above bursary applications to the membership. The applications are also available at <https://www.ppwc.ca/news/>.

In Solidarity,
Chantel Jones, Administrative Coordinator
Monday-Thursday, 8:30am – 4:30pm
201 – 1184 W. Sixth Ave., Vancouver, BC V6H 1A4
Office: 604.731.1909 | Fax: 604.731.6448
Website: www.ppwc.ca

ORVILLE BRAATEN MEMORIAL BURSARY

Orville Braaten is one of the founding fathers of the Public and Private Workers of Canada (PPWC). Orville was the first to question the direction of the International Pulp Sulfite Union. He was the first to demand alternatives, the first to talk of Canadian ideals. The bursary is a small remembrance of his legacy by the PPWC.

Criteria

- This bursary is \$1,000.00, given annually.
- This bursary shall be available to all PPWC members in good standing, including their spouses and dependents.
- The applicant must be enrolled in an accredited post-secondary institution in Canada.
- The submission deadline will be November 1 of each year. All applications for this bursary must be submitted directly to the Audit Committee/National Executive Board at the PPWC National Office in Vancouver. This year's submission deadline: Nov. 1, 2022.
- The successful recipient will be contacted by the end of December of the current year.

Bursary Requirements

- 300–500-word statement outlining why the applicant has chosen his/her respective career path, and how he/she can contribute to promoting and supporting the labour movement in Canada, being consistent with the principles and values of the PPWC. All statements must be typewritten and double-spaced.
- Copy of PPWC membership card or letter from the Local to ensure the member is in good standing.
- Copy of the registration form and proof that tuition has been paid for the applicant to an accredited Canadian public post-secondary institution.

Selection and Administration of Bursary

The Audit Committee will review all applications and select the recipient prior to the December National Executive Board meeting. At the December National Executive Board meeting, the committee will present the name of the recipient.

The Audit Committee's convention report shall include the name of the current year's recipient of this bursary.

The Leaflet Editor will be responsible for publishing the name and possibly a small article/photo of the successful recipient.

ANGUS MACPHEE MEMORIAL BURSARY

Angus Macphee was one of the founding fathers of the Public and Private Workers of Canada (PPWC). Angus emerged as the leader by choice of the group of activists who formed this union in 1963. He was our leader while active and our mentor after his retirement. The bursary is a small remembrance of his legacy by the PPWC.

Criteria

- This bursary is \$1,000.00, given annually.
- This bursary shall be available to all PPWC members in good standing, including their spouses and dependents.
- The chosen field of study must be in the Humanities/Social Sciences area and/or be consistent with the principles and values of the PPWC.
- The submission deadline will be November 1 of each year. All applications for this bursary must be submitted directly to the Audit Committee/National Executive Board at the PPWC National Office in Vancouver. Submission deadline: Nov. 1, 2022.
- The successful recipient will be contacted by the end of December of the current year.

Bursary Requirements

- 300–500-word statement outlining why the applicant has chosen his/her respective field of study. All statements must be typewritten and double-spaced.
- Copy of PPWC membership card or letter from the Local to ensure the member is in good standing.
- Copy of the registration form and proof that tuition has been paid for the applicant to an accredited Canadian public post-secondary institution.

Selection and Administration of Bursary

The Audit Committee will review all applications and select the recipient prior to the December National Executive Board meeting. At the December National Executive Board meeting, the committee will present the name of the recipient. The Audit Committee's convention report shall include the name of the current year's recipient of this bursary. The Leaflet Editor will be responsible for publishing the name and possibly a small article/photo of the successful recipient.

THIS MONTH in LABOUR HISTORY : Canada's Largest Labour Strike — October 14, 1976

Workers in Canada had long been faced with a variety of issues which created great economic hardship. In the early 1970s, automation, globalization and technology were making an entrance in many factories across the country. Machines took the place of workers, and work was often sent overseas to reduce employers' production costs. Inflation and unemployment rose rapidly, and this was compounded by a rise in oil prices caused by the imposition of export quotas by the Organization of Petroleum Exporting Countries (OPEC).

Workers demanded wage increases from employers in order that they might maintain a decent standard of living. As the price of oil went up, living standards rose in all sectors of the economy as companies tried to reduce their production costs. Everything costs more, and the economy stagnates. This is the definition of "stagflation", according to economists and politicians.

During his party's 1974 election campaign, the Conservative leader said in one of his speeches that he wanted to impose a legal cap on wages and prices. Pierre Trudeau, leader of the Liberal Party, took advantage of the situation to ridicule the party, portraying it as anti-control. This argument helped him win the federal election with a majority government, as Canadians wanted to keep their jobs and a good standard of living.

In 1975, Pierre Trudeau reneged on his promise. Tensions rose. Scandal. The Canadian public felt betrayed by the government.

This control of inflation led to a limitation of wages through the cancellation of wage increases provided for in the collective

In 1976, this decision caused the loss of more than 11.6 million workdays due to strikes and lockouts. Joe Morris, then president of the Canadian Labour Congress, decided to call a National Day of Protest on October 14, 1976.

Exactly 45 years ago, more than one million workers across Canada assembled. It was the largest labour demonstration in Canadian history. Unions continue to fight against injustice. - **UCTE**

