

TWO'S NEWS

APR 2022

PPWC

Public and Private Workers of Canada

Editor: Duane Gale

USE TWOS NEWS - let's hear your opinions, likes, dislikes, rants, random musings etc., and send them via email to: twosnews@shaw.ca - Duane Gale - Twos News editor
PLEASE NOTE THAT COMMENTS AND OPINIONS EXPRESSED HEREIN MAY NOT NECESSARILY REFLECT THOSE OF PPWC LOCAL 2



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KEY APRIL DATES

Apr 1, April Fools Day
Apr 15 Good Friday
Apr 17 Easter Sunday
Apr 18 Easter Monday

April is named after the Greek goddess of love Aphrodite.

The Birthstone is diamond.

Famous April births? Leonardo DaVinci, William Shakespear, Adolph Hitler.

REMINDER

NOTICE TO ALL PPWC LOCAL 2 MEMBERS

Todd Smith, First Vice President - National, will be returning to Crofton in May 2022 (date TBD). He will be leading another 2-day Shop Steward Training Session at the Union Hall!

Seats are limited so if you are interested in the Shop Steward Training, please let Sherri know ASAP so we can properly prepare!

Please email your name, crew/shift and your area or department manager so if it's required, we can get your time booked off.

Now is the time to get involved!
In Solidarity, Geoff Dawe, President
PPWC Local 2





THE PRESIDENTS PAGE



PRESIDENTS REPORT - MARCH 2021

Menzies

On March 2/22 there was a certification vote held in Victoria BC at the airport for the WestJet ground crews and ticket agents subcontracted to Menzies Aviation. 77% in favor to unionize was the final result. Local 2 is very excited to be moving forward and growing, we hope to pursue the Nanaimo, Abbotsford and all others with the help of National. March 11th Gary Fiege and I went up Island to Comox & Nanaimo, to offer them a chance to join the PPWC 2 with Victoria. To our surprise Unifor had scooped in and grabbed Comox, now our focus is on Nanaimo, I have contacted them and am awaiting the response. I can't help but feel that Unifor again jumped on our coat tails and snagged them from us.

Both unfair labour practices PPWC 2 submitted during the union drive was resolved with no need for arbitration. Both members are very happy with the outcome.

We are looking at April for Bargaining for the Menzies group, but we have been contacted by Unifor Comox and they may want to join our bargain.

Shop Steward Training

Training was a great success, 2 days packed full of scenarios, education on how to fill out information sheets, and grievances. We have 12 new Shop Stewards. We are looking to run another class in mid-May. We have started a list and do have several spots left. If you are interested, please contact the office with your information so we can get you booked off.

Contracting Out

We are continually nailing the company every week with Failure to Notify and collecting money for their mismanagement. I will let 1st Vice (Maintenance) report on this, but I just wanted to say thanks to this committee for all the hard work they have done. If you guys need any more time off or support just let me know. March 15, 2022, the company submitted their documents to the Arbitrator.

PGI Arbitration

Our council contacted me just before I went to Toronto for CCU, asking if we would be willing to co-extend the timelines for submissions for the 2020 reconciliation as the company and Unifor were not ready. Unifor was also wanting our submissions. I let our council know that in no way were we (Local 2) interested in delaying the process any longer. As for sharing any information with Unifor, we were also not interested as they love to jump on the coat tails of PPWC 2 after we have done all the hard work and taken the time to get everything ready. Why should they benefit from our hard work and our time, members money and efforts? Yes, I was in constant contact with both 1st Vices on this decision and they agreed.

Letter Of Understanding for Vacation Amendments

Richard contacted me informing me of the situation regarding the upcoming shutdown. That there was no contractors for the job as Northwoods shutdown was extended and Sims was not willing to leave that job till it was completed. The company was unsuccessful with getting another company to come do the shutdown. With a lot of our membership left to use their holidays in April it had to be addressed ASAP. I explained if he wanted a decision on this today he needed to release both Mike & Keith from their duties so we could come up with the best outcome for the membership. I explained we will only make those types of decisions together. I do believe the bottom line that's bolded gives the utmost protection for the membership.

March 15, 2022, I heard there was a mill tour for the top brass from the i.e., Council, Domtar, HR Richmond. So, I thought this was a great opportunity to meet with Stew and talk about Manning & Apprenticeships. I, Mike Hearsey & Gary Fiege met with Stew, Keith wasn't available. We reminded him that at the town hall meeting he stated there was 5 apprenticeships in the budget and we haven't seen anything. I also informed him that the manning issues in Crofton are only going to get worse as the year goes on with retirements, and holidays for example. We explained that the mill

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running should not be reliant on 1 person, whether it's TMP, P&R or Kraft. I get calls from management all the time to help get members to come in and help. We need to hire people yesterday to help. Stew informed us that we have a budget of 585 people at the mill and currently we are at 540 and didn't know why we weren't at the 585 number. We explained because the site is not hiring and when they do it's not enough (someone is not doing their job). In the end he recognized that more needs to be done and was going to be setting up bi-weekly manning meetings with PPWC, Unifor & P.E. I'll ask that Mike & Keith will be part of it as well.

Transformation Project/OCC plant meeting got moved from February to March (date TBA) apparently that's why all the top brass for the company was there doing the walk through. I & Gary are still working on securing this for our site. The company is still asking for the Black liquor sub to come back to Crofton. As well Stew told us that the company is asking Clean BC for more grant money to address the issues of Hog Dryers, better hog washers and more automated equipment for utilities.

As for Richard, we are currently waiting on him for a ton of items. The Local is still waiting for responses like 4th Step responses, money owed to the Local, transfers, job postings, new hire information quarterly OT hours, and individual membership issues. We are constantly requesting this information and won't stop as the list keeps getting bigger and bigger.

Upcoming

March 31, 2022, the company is required to have the full reconciliation of the 2021 for all employees completed. General damages will be scheduling expedited hearing dates in the Spring of 2022. If the parties cannot come to an agreement.

April 3-8, 2022, I am attending the PPWC/NEB Convention in Nanaimo. This convention is being held at the Coast hotel and put on by Local 8.

April 8, 2022, Presidents Council Meeting for myself, Mike & Keith.

April 26-28, 2022, I'll be doing a Job evaluation in PG for the Recoveries in Operations. I ask the membership to remember when I'm doing National work i.e.: Job Evaluation or Union Drives it is paid for by National.

In mid-May we are looking for members to do a 2-day Shop Stewart training session.

June 6-8, 2022 has been confirmed for the Contracting out Arbitration. We have asked the arbitrator that if any dates prior to June 5th the Union would like to use them. This is a very big case and requires constant work as the company continues to ignore the Collective Agreement.

June 10-12, I am attending the CCU convention for 4 days in Montreal as a NEB CCU member. The CCU is very important to PPWC as it's our only real Labour School Training to help us in our efforts of levelling the playing field with the company. I will provide a report upon my return.

Somewhere in there we will also need to have our own bargaining of Bull Session items and signing of Main Wage. As well, I am hoping we can get WestJet (Menzies) certified and move to other sites all at the same time as Nanaimo, Abbotsford, & Kamloops.

I would like to thank the membership for filling out the two questionnaires for council with regard to the upcoming Arbitration on Crofton payroll or lack of.

In Solidarity,
Geoff Dawe
PPWC 2 President





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chemainusharvesthouse.com

Public and Private Local 2
Box 370
Crofton BC
V0R1K0

February 23, 2022

Dear Public and Private Local 2 members,

Thank you for your continued support and most recent seasonal donation to the Chemainus Harvest House Society.

Our Society has been operating weekly food banks in Chemainus and Crofton since 2002 and currently reaches approximately 600 adults children each month. It has been another challenging year for many in our community, and as we start off in 2022, we remain grateful for the continued generosity of people like you.

Your support and donation enables us to assist directly those in our community who may otherwise go hungry. Our volunteers and recipients are very appreciative of your generous gift and your support. Thank you ... you make a difference!

Yours truly,

A handwritten signature in blue ink that reads "Marjory Miller".

Marjory Miller
Secretary,
Chemainus Harvest House Society



CCU REPORT – GEOFF DAWE

The labour School was held downtown Toronto at the Hilton Double Tree Hotel, it was a little slow to start as the flights for most were just a mess. There were some great speakers like Jacob Crane who talked about the inclusion of Indigenous people with corporate / government projects or lack of on climate change. Jacob got started with the environmental / feasibility within his band in 2019. He believes that Indigenous peoples live in a **Ransom Economy** which is where in society you give a little to get a little, but more often you give too much and receive very little so big corporations & government can get what they want. Big corporations & Governments justify this by claiming everything is a **CRISES** which allows them to void everything within the project and speed up the process without any input from the Indigenous groups.

Indigenous groups don't move that fast and want to slow down and want to be part of the talks about the impact of the climate and the projects and not left behind. They want early on inclusion and not after the fact, to help build trust that has been gone for over 150 years.

Some of the key points were

~Giving back to smaller communities for Indigenous jobs and involvement.

~Trying to educate non-Indigenous peoples of their history & beliefs so we all can understand the further and move forward together.

~ Cultural sensitivity & boundaries when companies hire Indigenous peoples

~Including Indigenous peoples from the start for a better tomorrow.

Next we had Dr. Alison Criscitiello, Alison is the Director of Ice Core Labs, and only one of a few that can do what she does. Alison explores the Canadian arctic drilling ice cores which contain archive of climate information focusing on longtime climate changes.

Some of the things she finds in the Ice cores:

- **Isotope's**-evidence of nuclear testing
- **Major Ions** - sea salts, Volcanic action, evidence of forest fires
- **Organic Contaminants-shows** today's man made contaminants are in the cores and shows as the ice cap melts these contaminants are introduced to our environment.

Her new results have found a body of water (Liquid Lake) 700m under the Devon Ice Caps, it is some of the saltiest water in the world and it resembles extraterrestrial habits. (Nunavut)

Environmental Contaminant finds:

- (PFAS) significant levels which is used in fire suppressant and non-stick technologies. It is found that Central Asia is the major influencer of the Devon Ice Cap.
- Legendary contaminants like PCP's & DDT's can also be found in the ice cores even micro plastics can be found.

Her next expedition will take her to Mount Logan Ice Cap which is the highest mountain in Canada and second highest in north America located southwestern Yukon. This Ice cap feeds 3 major rivers that service drinking water in North America. She hopes to evaluate the north polar climate variety through the ice cores. She will climb with all her gear almost 16,000ft to the ice cap as you can't get flown in. While she is up there she will service the highest weather station in North America on Mount Logan at 18,000ft.

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CCU REPORT – GEOFF DAWE

She has come under enormous pressure from big corporations as well as political pressure as the debate of climate change continues in our world. The Dr has even had personal attacks, all in an effort to silence her and her findings. She vows to continue and publish her Science and will not engage with the naysayers, with the hopes her work will give us a glimpse into the past so we can help the future.

Next up was the Bystander Intervention training by Hollaback. This seminar deals with harassment in the workplace and how 79% of the workforce will sit back and do nothing to help and why this happens, maybe it's stress, communication skills, being biased or not being sensitive to the day-to-day life.

This seminar taught us how to identify the 5 D's of Bystander Intervention which are:

Direct-this approach is indirect in hopes to de-escalate the situation

Delegate-getting help from others in the area.

Document - Write the facts down, it's helpful. All documents need to go to the person that was being harassed.

Delay- Check in on them and ask how they are doing, 1 day 2 days maybe a week down the road.

Direct- should be the last resort it could escalate, as well it can be turned on you quickly, if you do direct try to have 2 deep.

This was a great seminar and if I find the link I will send it out to the full executive to watch.

There was also another seminar by Jane McAlevey called Organizing 4 Power but she was unable to attend, Jane has a free YouTube seminar if you would like to watch it.

Executive Board Meeting

CCU is looking at a NEW Mode regarding Climate change & Pharmacare for all. Petitions will be sent out to the locals for distribution for all members to fill out, CCU is hoping to get more involvement.

Next CCU is looking to hire a full-time Union Organizer, they are hoping to gather all the relevant information ie wages, pension etc. CCU is hoping this will take the burden off of the volunteers and have a consistent face when looking to expand. There are 340 independent Unions in Canada, fighting hard to survive. An email list of the 340 will go out to all CCU members.

\$130,000. Yearly pilot project with reviews at the 6-month time.

Next meeting is in Montreal in June and after that it's been decided October 15/16 2022 will be in Vancouver.

CCU is looking at creating a Bullying and Harassment policy, committee, code of conduct will be included in that.

Mental Health Topic

Mental health is falling through the cracks, CCU needs to lobby the government to help bring awareness, better programs and better support for all.

As for All CCU members reports they all had a familiar tone, over worked, undermanned and underpaid, it's like all the companies got together and read the same play book.

Geoff Dawe, President

PPWC Local 2

ARTICLE: MENTAL HEALTH

Alison Pirie

Experts from Mental Health at Work – Awareness and Resiliency presented by Margaret Tebbutt, senior trainer at Canadian Mental Health Association British Columbia. (Allison Pirie Health and welfare committee participant)

Mental Health is a state of well-being in which every individual

- Realizes their own potential
- Can cope with the normal stresses of life
- Can work productively and fruitfully
- Is able to contribute to their community

“There is no health without mental health”

Mental Health is everyone’s responsibility and more common that we think.

ANXIETY DISORDERS

1 in 8 affected. Can be treated effectively with

- Counseling
- Medication
- Support groups
- Self-help including online supports

What changes?

Increase in Worry, Restlessness, Irritability, Tension

Decrease in Concentration, sleep, Energy

DEPRESSIVE DISORDERS

1 in 8 affected, often triggered by life changes. Can be treated effectively by

- Counselling
- Medication
- Light therapy
- Self-help including on line supports

What changes?

Increase or Decrease in weight or sleep

Decrease in Mood/self-esteem, Patience, Energy, Productivity, Concentration

ADDICTIONS AND SUBSTANCE USE DISORDERS

Often occur along with depression, anxiety and other problems. Canadas low risk drinking guidelines

Women: < 10 drinks a week/ 3 per day

Men: <15 week/4 per day drinks a day

What changes?

Increase in fatigue, Cognitive difficulties, Anxiety, and Irritability

Decrease in Concentration, Interpersonal relations, Memory, Judgement, and Decision Making

ANXIETY IS A NORMAL REACTION TO UNCERTAINTY AND THINGS THAT MAY HARM US.

- Taking reasonable action can help you take back control.
- Be kind to yourself
- Stay connected with family and friends
- Take care of others if you can
- Have a plan
- Explore self-management strategies
- Cut back on time you spend on social media and news
- Seek help and support when you need it.

HOW TO GET HELP FOR YOURSELF OR OTHERS?

Family Doctor, Walk in Clinic, Call 811, Health link BC

Employee Family assistance

EFAP – 250-746-6900

Mental Health Support line 250-310 6789

Bounce Back Coaching online or phone

bouncebackbc.ca/

Suicide Helpline 1-800-SUICIDE

Canadian Mental Health Association www.cmha.bc.ca

www.cmha.ca

Guarding minds at work

www.guardingmindsatwork.ca

MENTAL HEALTH AND WELLNESS SUPUPTS FOR INDIGENOUS PEOPLE

24 hr. KUU-US crisis line 1800-588-8717

Tsow-Tun-Le-Lum Society 1888-403-3123

Indian Residential School Survivors Society 1-800-721-0066 or 604-985-4464

Additional Resources can be found on the First Nations Health Authority website: www.fnha.ca

MAY THEY REST IN PEACE



Rick Carpentier

Passed away as a result of an MVA in California on March 25, 2022

Mill start date March 25, 1986

Was on LTD

Greg Myers

Passed away March 30, 2022

Mill start date was March 31, 1987

He was on LTD



INTRODUCING PPWC LOCAL 2'S NEWEST SHOP STEWARDS!

Ryan Bourelle ♦ Andy Geiger ♦ Kyle Leidenius ♦ Keith Malvena ♦ Aaron McKenzie ♦ Justin McKinlay ♦ Kyle McPherson ♦ George Porter ♦ Jared Ponath ♦ Ryan Tucker

NEWS SNIPS

Worker apparently killed in woodchipper accident.

Police investigators say that the worker died after initially be reported with vital signs absent. The worker is believed to have died on site. Though details remain scant, the Toronto Sun reports that the worker was killed while using a woodchipper. Speaking to a neighbour who witnessed the scene, the Sun says that at the time of the accident, the neighbour says he saw a co-worker “run to the side of the chipper to turn the power off.” The Sun additionally reports that, according to a member of a crew who was working on the street, the crew member “heard the chipper running and then shut down suddenly.”

Canada's EV registrations rise in 2021

Statistics Canada says 65,253 new battery-only and plug-in hybrid electric cars were registered in the first nine months of 2021, more than the number registered across 12 months in any previous year. registered 54,353 electric vehicles, often referred to as EVs. In 2019, there were 56,165. Data for the final three months of 2021 is not yet available but for the first nine months, EVs represented five per cent of new cars registered, up from three per cent in both 2020 and 2019.

Former Unifor president investigated after complaint

Having only just announced that its long-time president was retiring, Unifor is now saying that Jerry Dias is being investigated after a complaint. It alleges that Dias engaged in an alleged breach of the Unifor constitution. Following a review of the complaint, an independent external investigation was started and Dias was notified. “In order to ensure the integrity of the ongoing investigation and to maintain confidentiality in accordance with the Unifor Constitution, specifics of the complaint will not be divulged at this time,” says the union.

NOT SO FUNNY

A Florida landfill worker walked into a port-a-potty at the end of his workday Friday and never walked out. A colleague who was parking a bulldozer accidentally ran over the port-a-potty, crushing the man inside, according to authorities. Investigators said that another employee had driven up an embankment so that the front blade of the bulldozer, lifted 3 to 4 feet off the ground, blocked his view as he entered the staging area. Once on level ground, he began to turn his bulldozer and heard a loud crumble sound [Grab your reader's attention with a great quote from the document or use this space to emphasize a key point. To place this text box anywhere on the page, just drag it.]

before discovering the worker - unresponsive inside the port-a-potty. The Medical Examiner ruled it "a tragic industrial accident." The Occupational Safety and Health Admin. is probing the incident.



PORT WORKERS IN US AND CANADA REFUSE TO HANDLE RUSSIAN CARGO

DOCKWORKERS in the US and Canada are refusing to load or unload any Russian vessels or handle any incoming or outgoing Russia cargo.

The International Longshore and Warehouse Union said 20,000 workers at 29 ports on the US west coast will refuse to load or unload any Russian vessels or Russian cargo coming into or going out of all west coast ports.

"With this action in solidarity with the people of Ukraine, we send a strong message that we unequivocally condemn the Russian invasion," the union's international president Willie Adams said in a statement.

"West coast dockworkers are proud to do our part to join with those around the world who are bravely taking a stand and making sacrifices for the good of Ukraine."



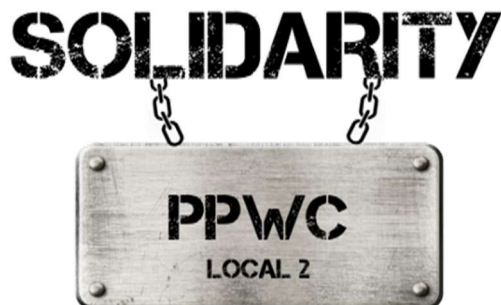
NOW HEAR THIS!

The Representation Vote for Menzies Aviation (Canada) Ltd. Ticket Agents and Grounds Crew has taken place. The voting was conducted by Secret Ballot and was tallied immediately following the vote.

Of the eligible voters, 78% voted in favor of becoming unionized!

Congratulations to the Menzies Aviation (Canada) Ltd. Ticket Agents and Grounds Crew on joining PPWC Local 2!

In Solidarity,
Geoff Dawe, President, PPWC Local 2



PPWC LOCAL 2 PROUDLY SERVED BY THE FOLLOWING MEMBERS:

2021 PPWC Local 2 Committee Members

- **Health & Welfare Committee**
DON PEARSON, healthwelfare@ppwclocal2.com
ALLISON PIRIE, madalli69@gmail.com
MEGHAN IRWIN, meganrirwin@gmail.com
- **Construction Committee**
GARY RAMWELL, ggramwell@gmail.com
MIKE HEARSEY, mhearsey@shaw.ca
RYAN BOURELLE, ryanbourelle@gmail.com
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AARON MCKENZIE, insideguard@ppwclocal2.com
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MAT WALDRON, matwaldron@telus.net
WAGE DEL. ALT, Mike Sheppard, mikesheppard@shaw.ca
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- **Forestry & Enviro committee**
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NICK MORRISON, mornnick@yahoo.ca
DON PEARSON, healthwelfare@ppwclocal2.com
- **Job Evaluation Committee**
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DEREK LARSON, dalarsen@shaw.ca
JOHN HUDSON, johnehudson83@gmail.com

2022 PPWC Local 2 Executive

- GEOFF DAWE - president@ppwclocal2.com
PRESIDENT
- MIKE HEARSEY, vp1maint@ppwclocal2.com
1st Vice President Maintenance
- KEITH MALVENA- vp1ops@ppwclocal2.com
1st Vice President – Operations
- JAMES BUCHAN - vp2@ppwclocal2.com
2nd Vice President
- MIKE SHEPPARD - reports@ppwclocal2.com
Recording/Corresponding Secretary
- SPENCER MORRISON - finance@ppwclocal2.com
Financial Secretary
- CHRIS WIPPLINGER - masterops@ppwclocal2.com
One Year Master Shop Steward -Ops.
- GERARD DALLE VEDOVE
mastermaint@ppwclocal2.com
One Year Master Shop Steward -Maint.
Instrument Mechanic
- DON PEARSON - healthwelfare@ppwclocal2.com
Two Year H&W/ Trustee
- AARON MCKENZIE - insideguard@ppwclocal2.com
Inside Guard/Trustee
- JOHN MICHIELI - outsideguard@ppwclocal2.com
Outside Guard/Trustee
- STEVE LANDYGO - wage@ppwclocal2.com
Wage Delegates Chair
- TROY BELBECK – admin@ppwclocal2.com
Unity Chair

PPWC
Public and Private Workers of Canada



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Compassion, Respect, Integrity

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Port Alberni: 250-723-7001

Victoria & Lower Mainland: 1-877-746-6911

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VOR IRO – 250-246-9272

info@ppwclocal2.com

Office Hours: Tuesday to Friday

8:30 am to 4:30 pm. Closed from 12 Noon to 1 pm for lunch.

FOLLOW **PPWC** Local 2 ON FACEBOOK

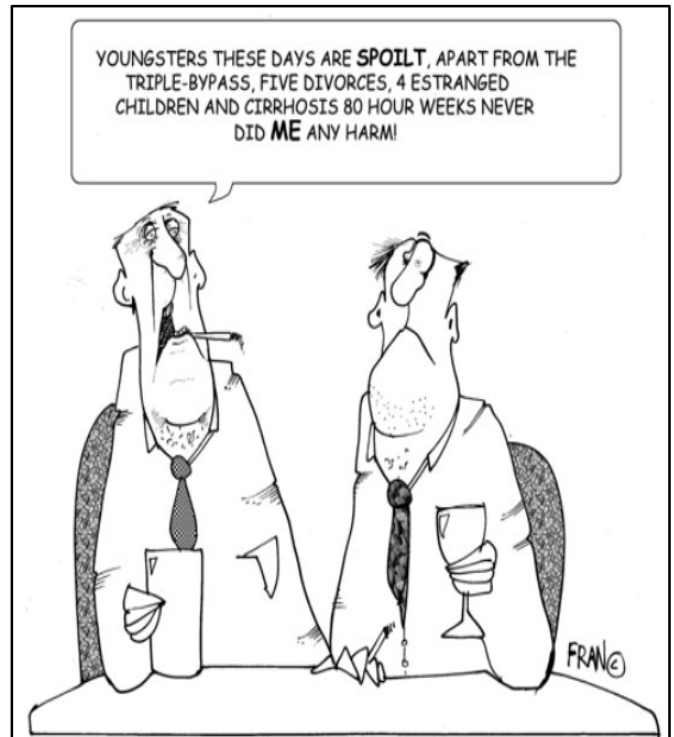
APRIL FOOLS TRUE STORY

Prankster in a Bottle

In January of 1749, London newspapers advertised that in an upcoming show, a man would squeeze his entire body into a wine bottle and t [Grab your reader's attention with a great quote from the document or use this space to emphasize a key point. To place this text box anywhere on the page, just drag it.]

hen sing while inside of it. The ad promised that "during his stay in the bottle, any Person may handle it, and see plainly that it does not exceed a common Tavern Bottle." The ad promised the show would feature other tricks as well, including communicating with the dead.

Legend has it that the ad was the result of a bet between the Duke of Portland and the Earl of Chesterfield. Reportedly, the duke bet that he could advertise something impossible and still "find fools enough in London to fill a playhouse and pay handsomely for the privilege of being



AP Submitted

CANADIAN PACIFIC (CP) RAILWAY AND TEAMSTERS CANADA RAIL CONFERENCE (TCRC) END WORK STOPPAGE

"This agreement enables us to return to work effective noon Tuesday local time to resume our essential services for our customers and the North American supply chain," says Keith Creel, CP president and CEO.

The decision to agree to final and binding arbitration is not taken lightly, says Dave Fulton, TCRC spokesperson at the bargaining table, adding that wages and pensions remain stumbling blocks.

"While arbitration is not the preferred method, we were able to negotiate terms and conditions that were in the best interest of our members."

TCRC represents roughly 3,000 locomotive engineers, conductors, train and yard workers across Canada.

**UNION
STRONG
UNION
PROUD**

OPINION



I was disappointed to see that two emails I sent to Executive members went unanswered and presumably unread. No harm, maybe you were super busy etc. The emails were in regards to the recent confusion over the membership dues refund and how the refund was determined.

To reiterate... at no time should a previous year affect a dues refund. The refund needs to be based on the year the year the dues were collected.

I will be claiming a full 2% of gross for my 2021 taxes, as no refund was ever issued.

Got a different take on this ? Lets hear it,
Thanks,

Duane Gale – Editor, B Crew, local 6328

duane100@shaw.ca

twosnews@shaw.ca

MARCH 2022 EMOJI AWARD



And the winner is

The Fart-Hole who came into the mill on a tour, spotted a driver not wearing a seatbelt and demanded action. 4 hours later the driver was spoken to, worse than that - **days later** - a *written warning* was issued. Any unsafe act or condition witnessed must be addressed immediately...so why didn't you approach the Driver immediately and remind him to wear it ?

Want to nominate someone? Drop a line to the TWONEWS with who and why.

LABOUR SHORTS

B.C. Bud Union Crops Up in Vancouver as Eggs Canna Staff Seek Fairness

VANCOUVER – Workers at an East Hastings cannabis shop are venturing into green territory after a union vote last week. Together, staff decided to join the BC Budtenders Union – a division of the UFCW 1518 – making them the first private-sector retail workers in the cannabis industry to unionize on the mainland.

B.C.'s minimum wage, now tied to inflation, up 45 cents to \$15.65 an hour (up 2.96%)

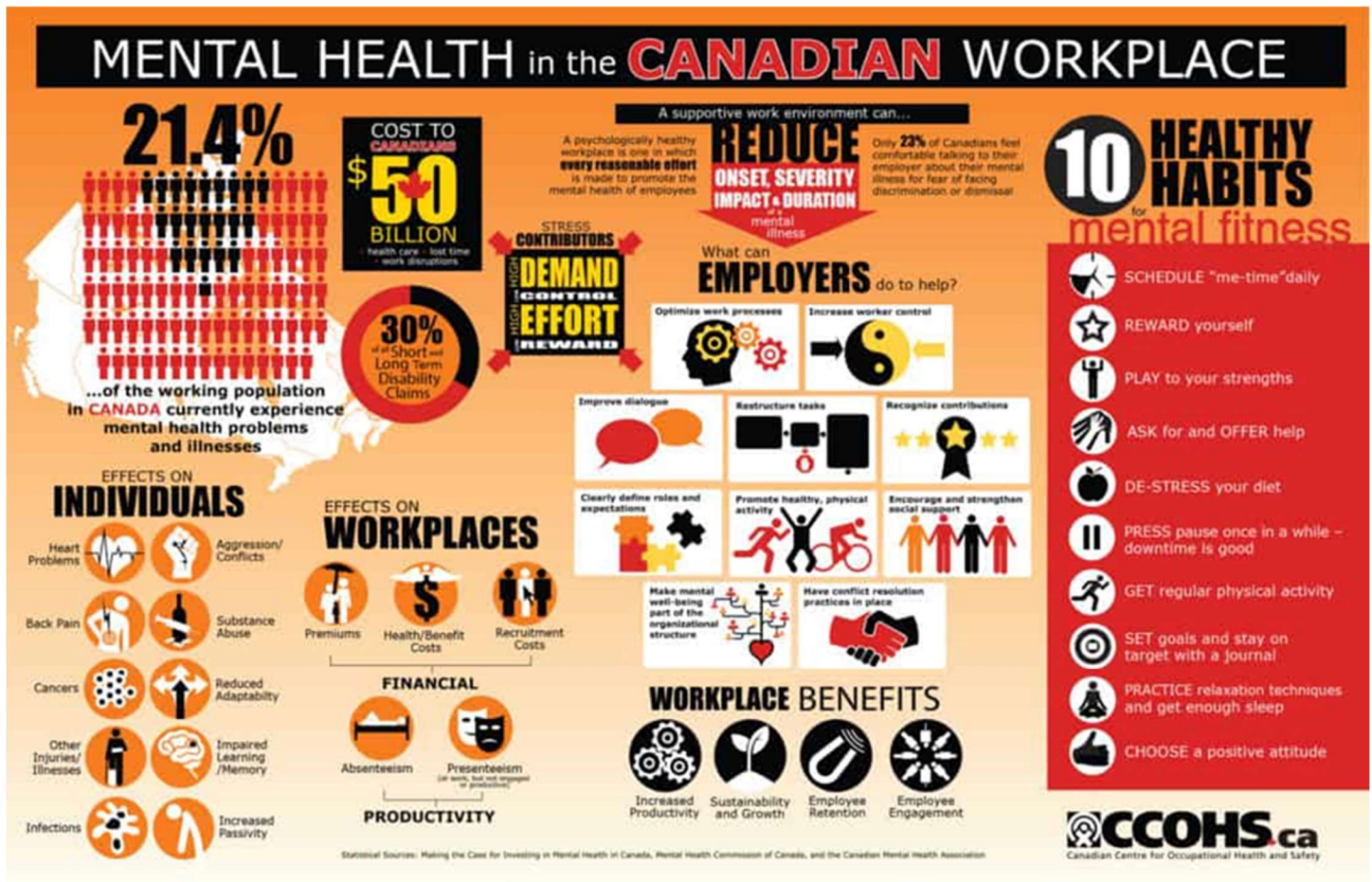
The British Columbia government is increasing the minimum wage by 45 cents to \$15.65 an hour, starting June 1. The increase is the first to be tied to B.C.'s annual inflation rate, which was 2.8 per cent last year. Labour Minister Harry Bains says it means B.C. will have the highest minimum wage of any province. While true, the claim does not include Canada's territories. Nunavut's minimum wage is higher at \$16 an hour and the minimum wage in Yukon is set to rise to \$15.70 an hour in April.

Supply chain troubles affecting Canadian manufacturing output and raising costs

Manufacturers say supply chain disruptions are cutting into their production and raising costs, putting the recovery of the sector and the overall economy at risk. A new survey by Canadian Manufacturers and Exporters found nine out of 10 companies in the sector are grappling with supply chain issues. More than half say the disruptions are having a major or severe impact on operations. The report says Canadian manufacturers have lost more than \$10 billion in sales as a result of supply chain disruptions and are facing nearly \$1 billion in increased costs. Canadian Press

Four British Columbia employers have been fined for fall protection violations in the workplace.

- Lalli Development (2011) Ltd. was fined \$5,000 as it violated fall protection rules at a building under construction in Vancouver.
- WorkSafeBC also charged Matthew Nicholas Tremblay/Assured Quality Roofing and Renos \$2,500.00 for violations it committed while working at a house under construction in Parksville.
- Magnum Tree Service Ltd. was also fined \$2,500. This firm was removing trees on a residential lot when WorkSafeBC inspected the worksite in response to an incident where a tree being felled struck an adjacent occupied house, causing significant damage.
- Lastly, 1057748 B.C. Ltd. /B & K Contracting was charged \$2,500. This firm's worksite was a residential construction site in West Kelowna. WorkSafeBC inspected the site and observed two workers on a work platform on a non-compliant scaffold.



CANADAS' LARGEST UNIONS

1 Canadian Labour Congress	CLC	3,200,000
2 Canadian Union of Public Employees	CUPE	630,050
3 Building and Construction Trades Dept	AFL-CION/A	440,000
4 National Union of Public and General Employees	NUPGE	340,000
5 Confédération des syndicate nationaux	CSN	325,000
6 UNIFOR	N/A	300,152
7 United Food and Commercial Workers Canada	UFCW-Can	245,592
8 Canadian Teachers' Federation	CTF	197,970
9 United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union	USW	190,452
10 Public Service Alliance of Canada	PSAC	178,093

APRIL FOOLS TRUE STORY

One of the most famous April Fools' Day pranks of all time is the BBC's famous "spaghetti harvest" segment. On April 1, 1957, a news broadcaster told his British audience that Ticino, a Swiss region near the Italian border, had had "an exceptionally heavy spaghetti crop" that year. The camera cut to footage of people picking spaghetti off of trees and bushes, then sitting down at a table to eat some of their "real, home-grown spaghetti." At the time, spaghetti wasn't necessarily a dish that British people would've known about. That doesn't mean that no one realized the segment was a prank—some viewers were upset the BBC had aired a fictional segment during a serious news program. But other viewers reportedly asked about how they could grow their own spaghetti at home.

HISTORY of the PPWC

Chapter 20: The journey to Alberta

With Locals 9 and 15 part of the flock, the PPWC made its first sojourn outside BC. Ray Koob, Local 5 president, was aiding in the formation of a new Canadian union in the mechanical trades: the Canadian Association of industrial, Mechanical and Allied Workers (CAIMAW). While pursuing this noble ambition, Ray met with someone who had Calgary connections; more so, those connections were in the converting industry. Ray heard of poor working conditions, poor wages, and a general need for upgrading in that industry in Calgary. On his vacation in the summer of 1968, Ray decided to visit Calgary. He met his contact and was given a tour of the plant. He decided what he had been told was indeed correct, so he called a meeting for all plant employees. Of the 32 employees, 32 showed up, and all 32 signed PPWC membership cards. Ray hurried back to Vancouver, where he conferred with Orville, then National president. Orville opined that 32 people 800 miles away would be impossible to service and were not big enough to live on their own. Ray, unbowed, said, "Okay. I have another week's vacation coming to me. I'll go back to Calgary." He did. Soon Local 14, Calgary, was in full bloom, featuring about 100-plus workers in Calgary and 50 more in Edmonton. Trouble in the manner of grand nemesis Pat O'Neal lurked. O'Neal, it seems, had lots of connections, including the management of the MacMillan Bloedel plant in Calgary. Two days before the Labour Board ordered a vote, a letter to all plant employees was distributed through the plant. The letter advised workers they should not vote PPWC; rather, they should join the International. They were further advised that O'Neal was in town and was planning a special meeting for said workers for two days after the vote. The vote was held. The PPWC won 58 to 11. No one knows if the 11 went to O'Neal's meeting. Everyone knows the 58 did not. Early in 1969, some 60 employees of Domtar's corrugated box division voted to join Local 14. By now, Ray had convinced Orville that Alberta was ripe for the PPWC. Negotiations for the MacMillan plants were already in progress. Certainly, an attempt was made to bridge some of gap between wages in Alberta and BC's coastal wages. Negotiations broke down, and conciliation under a Board appointed officer was entered into. The

conciliation action dragged on. When the outcome was finally tabled, the recommendations were far below anything that Local 14 was prepared to accept. The local had no choice. A special meeting concluded that strike action was the only option. Strike they did. Meanwhile, the MacMillan Bloedel Edmonton workers had evolved into their own local: Local 16. They continued working, as talks there had not stalemated yet.

By now, Domtar Calgary was on the bricks. All the PPWC certifications in Alberta were on strike.

Domtar employees, meanwhile, were commencing bargaining, so the stage was set for showdown in Alberta. The two months after the commencement of the Calgary strike were busy times for the PPWC National officers and organizers. Once again, as promised, our road then to now is strewn with many disquieting events. Leaving the Alberta story for a moment to touch on another happening of much magnitude to our union brings us back to BC. This was Orville's passing, as already mentioned. The impact on any organization would have been enormous. On a new, dynamic one, it was even more so. Time, of course, waits for no man. The events in Alberta needed addressing, the situation in Local 15 was not successfully over yet, and the PPWC held an election. Into the fray jumped Fred Mullin. Fred was not an unknown. He had worked in Prince Rupert with Angus, where so many PPWC activists and supporters stem from. He had also shown his mettle in Gold River, helping establish Local 11, and in Prince George with Local 9. To him, as new president, fell the task of shouldering the Alberta crisis as it, in time, became. In Calgary, MacMillan Bloedel (MB) began dismantling the plant and moving the parts to Regina. There, an M&B plant certified to the International was working flat out doing as much of the work of the struck Alberta plant as it could. Negotiations broke off in Edmonton. Local 16 voted to strike. The strike began. Now, all M&B converter plants in Alberta were closed. The ability of the Regina plant to do the work of both Alberta plants soon proved impossible, so MB (remember that great benevolent company many of us in this province worked for) scabbed the plant. Under the watchful eye of Edmonton's finest, the scabs crossed the picket line. In an attempt to come to grips with reason,

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Fred Mullin wrote to the Alberta Labour Council. In his letter, Fred pointed out that this was a legal strike brought on by a legal union. Would the council put its weight behind the strike, against the scabs and against the scoundrel, MB. Sadly, the answer was “no.” The great house of labour, the CLC, would not carry out its committed purpose, its reason for being: protecting the worker against the evils of big business. Rather, it said a union such as the PPWC, shoddy at best, was bringing on its own demise. CLC unions were the only real unions; thus, they would not help the upstarts. Perhaps Fred was not surprised as, likely, nobody else was either. However, it showed once and for all how low that type of organization will stoop. By now, Domtar Calgary was on the bricks. All the PPWC certifications in Alberta were on strike. Koob, Mullin and Wickham kept up their presence. Several others lent moral support by visiting the picket line.

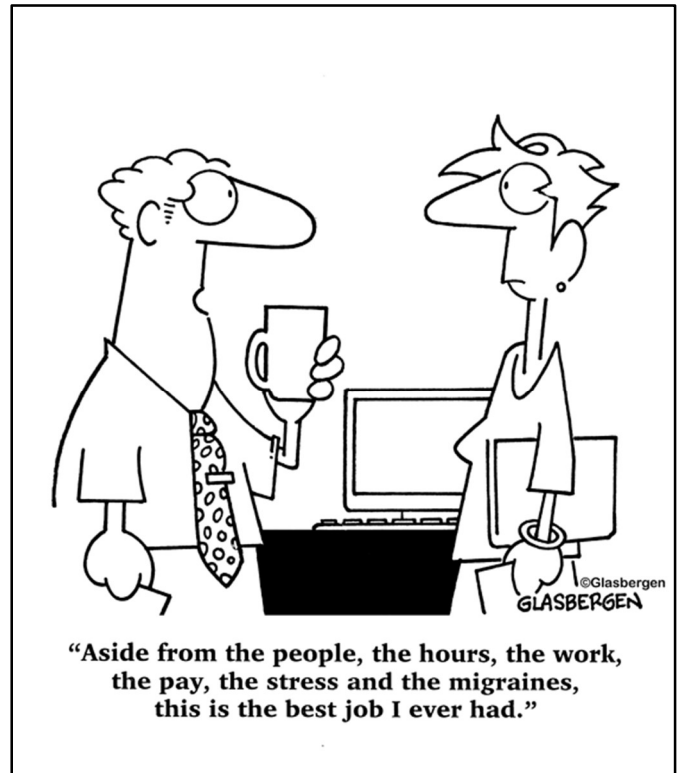
All the PPWC locals in BC sent money. Several donated one hour's pay per week to the strikers' kitty. Local 5 loaded a truck with groceries and drove to Calgary with the goods. The strikers were holding firm. Then O'Neal fell to the lowest of the low. He and his union, the International Pulp Sulphite, that we broke away from began a scab sign-up campaign. Correct, you read that right. The International, with the obvious assistance of MB, began a sign-up of the newly-hired scabs, first in the Edmonton plant and then in the Calgary plant. In April of 1969, the International applied for certification of their scab union in both locations through the Alberta Labour Relations Board. There was a bit of hesitation but little doubt as to where this was going. Sure enough, in June the Board ruled the International certified. The scabs certified, and that was the end of it. It isn't hard to understand why there is still so much distaste in the mouths of several PPWCers of the day towards certain Internationalists.

COWICHAN PICKETS COULD MARK START OF ROTATING VANCOUVER ISLAND LIBRARY JOB ACTION

Picket lines are up at Vancouver Island library's Cowichan branch, as Wednesday, March 9.

“The picket is the first step in escalated job action from the librarians who are awaiting response to their latest counteroffer from the employer via the Labour Relations Board mediator”. “To be clear: librarians do not want to picket – they want to be at work serving their communities,” said Stephanie Smith, BCGEU president. “Our members' demands are fair and reasonable. VIRL has the power to end our job action and restore library services for the people of the Cowichan Valley.”

Picket lines are in place from 9 a.m. to 8 p.m. and the union is asking patrons to honour the picket line to support the librarians should VIRL opt to keep the branch open during their strike



MARCH 2022 BULLETIN FROM THE H&W TRUSTEES

The Trustees of the PPWC – Employer Trusteed Health & Welfare Plan met on February 23rd and would like to update you on a number of items relating to your group benefit coverage.

Relief measure for COVID-19 disability claims

Given the current COVID-19 situation and the difficulty in obtaining diagnostic testing, Desjardins is supporting plan members with COVID-19 symptoms but are unable to get tested to confirm diagnosis. For the time being, they will be flexible when assessing short-term disability claims related to COVID-19.

A summary of the updated document requirements when submitting a disability claim is below. Once diagnostic testing becomes more readily available and/or provincial requirements change, they will return to their standard claims procedure.

If you are unable to provide the physician's statement, you must submit the following documents:

- Illness confirmation form
- A positive PCR test result

If you cannot send us a PCR test because you are unable to obtain an appointment at a testing center:

- Illness confirmation form
- Signed and dated photo of the positive COVID-19 rapid test result

If you are unable to obtain a COVID-19 rapid test:

- Illness confirmation form

The duration of the disability period will be determined based on provincial public health recommendations. Any extension of this period will require additional medical evidence. In all cases, the regular waiting period specified in the contract will apply.

Weekly Indemnity Duration/Eligibility

As a reminder with regards to the duration of weekly indemnity benefits, benefits are payable for as long as you remain disabled to a maximum of 52 weeks of weekly indemnity benefits. If you attain age 65 while receiving weekly indemnity benefits, your benefits will cease when you have received at least 15 weeks of benefits, you are no longer disabled or you retire, whichever comes first. You must be on a weekly indemnity claim before age 65 to be eligible for any weekly indemnity benefits after age 65.

c/o Mercer

Suite 900, 550 Burrard Street, Vancouver, BC V6C 3S8 Phone: (604) 683-6761 Fax: (604) 683-4639

Tax T4A Issuance

If you were disabled in 2021 and received a disability benefit, this income needs to be reported on your taxes. T4A tax receipts will be mailed to you directly by Desjardins Financial. If you do not receive your tax receipts, please contact Desjardins at 604-718-4410 or 1-800-667-6267.

Life Insurance Conversion Privileges

The Plan provides group life insurance benefits to its members. If you leave the Plan and you are age 65 or under you may be eligible to purchase an individual life insurance policy from Desjardins Financial without having to provide evidence of good health or undergo a medical exam, provided you do so within 31 days of the date your group life insurance benefit is terminating. Conversion applications can be obtained through your Mill Administrator.

Trustee meeting dates for 2022

June 20, 2022 and October 19, 2022

HORGAN SAYS B.C. READY TO STOP CHANGING CLOCKS AS U.S. MOVES CLOSER TO PERMANENT DAYLIGHT TIME

Under the U.S. legislation, the U.S. would not go back to standard time in November 2023.

B.C.'s plan to stay on daylight time permanently took a giant spring forward on Tuesday when the U.S. Senate voted unanimously to make daylight time permanent in that country in 2023. B.C. Premier John Horgan has advocated the measure for the province but has said we must wait for economic reasons for Washington State, Oregon and California to follow suit. And those U.S. states need federal approval.

Horgan said on Twitter he was pleased to see progress on ending time changes, noting British Columbians are ready for them to end. "For B.C. families who have just had to cope with the disruptions of changing the clocks, the U.S. Senate bill passed bringing us another step toward ending the time changes in our province for good," he said in a statement.

"British Columbians said loud and clear they want to stop falling back and springing forward, with 93 per cent indicating support in a record-breaking public engagement. That's why we passed legislation that would enable us to do so quickly, with our intention to stay aligned with the western states of Washington, Oregon and California, as supported by a majority of survey respondents.

"While the bill still requires congressional approval before it can go to President Biden to sign, we're well positioned in B.C. to do away with the time changes once and for all and move to permanent DST."

On Sunday, most of the U.S. and Canada resumed daylight time, moving ahead one hour. They will resume standard time in November.

Under the U.S. legislation, the U.S. wouldn't revert to standard time until November 2023.

U.S. Sen. Marco Rubio said after input from airlines and broadcasters that supporters agreed that the change wouldn't take place until then. – **REUTERS**

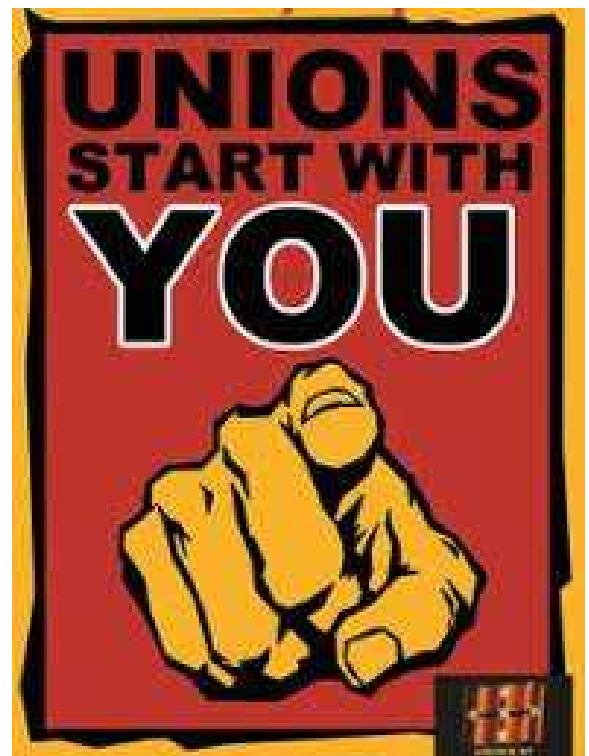
AMERICAN COMPANIES STARBUCKS AND MCDONALD'S ANNOUNCED THAT THEY'RE SUSPENDING OPERATIONS IN RUSSIA

However, both businesses stressed that they will not leave their employees there behind.

In separate announcements, both companies pledged to continue supporting their workers who will be hit directly by their business closures.

For coffee purveyor Starbucks, nearly 2,000 employees are expected to be affected by the suspension of business activity.

Fast-food chain McDonald's also announced that it is temporarily closing all restaurants and pausing all operations in Russia due to the ongoing conflict, adding that it will also support its 62,000-strong workforce in the country.



APRIL FOOLS TRUE STORY

Pandering to the Protest Vote

Sometimes the line between what's a prank and what's not isn't always clear-cut. If an unlikely candidate runs for public office as kind of protest prank, but ends up winning, is it still a prank? Here's one example: in 1959, students in São Paulo, Brazil, who were tired of the city's overflowing sewers and inflated prices launched a campaign to elect a rhinoceros to the city council—and won.

The rhino's name was Cacareco (Portuguese for "rubbish"), and she was already a popular figure in São Paulo when the students launched her campaign. The four-year-old had moved to the city from Rio de Janeiro when São Paulo's Zoo opened and was scheduled to return to Rio soon. When the students looked at the 540 candidates vying for São Paulo's 45 city council seats and feared that none of them would address the city's problems, they decided to make a point by asking people to vote for the popular rhino instead.

Cacareco won a city council seat with a whopping 100,000 votes, far more than any other candidate (the closest runner-up got about 10,000). Of course, she didn't end up serving on the city council because the election board disqualified her. But she remains one of the most famous protest votes in Brazilian history.

MONTHLY HUMOUR



"Exciting news! You're going to be featured on the TV show 'Mystery Diagnosis!'"