

TWO'S NEWS

FEBRUARY 2022

PPWC

Public and Private Workers of Canada

Editor: Duane Gale



USE TWOS NEWS - let's hear your opinions, likes, dislikes, rants, random musings etc., and send them via email to: twosnews@shaw.ca - Duane Gale - Twos News editor
PLEASE NOTE THAT COMMENTS AND OPINIONS EXPRESSED HEREIN MAY NOT NECESSARILY REFLECT THOSE OF PPWC LOCAL 2

IN THIS EDITION

- 🍁 History of the PPWC Chapter 18
- 🍁 **BARGAINING UPDATE**
- 🍁 Presidents Page
- 🍁 Monthly Humor
- 🍁 Opinion
- 🍁 FEBRUARY Emoji Award winner
- 🍁 Article: Omicron spread
- 🍁 REVISED executive and Committee lists
- 🍁 Article: Food prices set to rise.

Happy February



KEY DATES IN FEBRUARY

Feb 1 - Chinese New Year - February 1st, starting a year of the Tiger. Chinese New Year traditionally last for 16. days, starting from Chinese New Year's Eve to the Lantern Festival. In 2022, that is from Jan. 31st to Feb15th.





Feb 2 - Groundhog Day - The groundhog, also known as a woodchuck, is a rodent belonging to the group of large ground squirrels known as marmots.; it is found through much of the eastern United States, across Canada and into Alaska.



Feb 3 - The Day the Music Died - Buddy Holly, Richie Valens and the Big Bopper died in a plane crash in 1959.

Feb 13 - Super Bowl LVI will be the 56th Super Bowl, scheduled to be played on February 13, 2022, at Sofi Stadium in Inglewood, California.

Feb 14 - Valentine's Day 

Feb 21 - Family Day 

BARGAINING UPDATE

JAN 31st, 2022

Dear Brothers and Sisters,

PPWC Local 9 in Prince George began their ratification vote last week. It will conclude by the end of this week. As such, PPWC National has allowed us to share the details of the agreement.

They are as follows:

- Four-year contract—May 1, 2021, to April 30, 2025
- Wages: Year One May 1, 2021: lump-sum payment of \$5000
- Year Two May 1, 2022: 2.5%
- Year Three May 1, 2023: 2.5%
- Year Four May 1, 2024: 3%
- An increase in Paramedical pooling from \$500 to \$750
- An increase in Psychologist fees from \$350 to \$1000
- Birth control will be added to our coverage
- An increase in the deductible from \$60 to \$70
- Weekly Indemnity cap will increase from \$1080 to \$1270 and be tied to yearly wage increases.
- Life and A.D.&D. insurance will also increase with the annual wage increases.
-

PLEASE NOTE THE PATTERN AGREEMENT BETWEEN PPWC LOCAL 9 AND CANFOR PULP DOES NOT ADDRESS THE CONCESSIONS WE TOOK IN 2012. THOSE CONCESSIONS WILL BE INCLUDED ON OUR AGENDA WHEN WE BARGAIN DIRECTLY WITH CATALYST.

The other PPWC Locals will begin bargaining after Local 9 ratifies the deal. Our PPWC National Wage Caucus, which we participate in, will decide the order the remaining Locals bargain. The reason to bargain one Local at a time instead of a free-for-all after the first signing is to establish the deal as the “pattern” for the province.

The pattern agreement is established once two or more employers accept the agreement. We start with the employer most likely to sign a strong deal. The last Local is usually the one with an employer least likely to sign a strong contract if they went first or the Local has an agreement below the provincial pattern. Going last prevents the employer from claiming any kind of competitive disadvantage in labour costs when the rest of the employers in the province have already agreed to pay them.

Your Local 2 Wage Delegates continue crafting our agenda and patiently look forward to our turn at the table.

In solidarity,
Steve Landygo,
Wage Delegate Chairperson
PPWC Local 2





THE PRESIDENTS PAGE



I booked holidays the last two weeks of December 2021, but that got interrupted.

So over Christmas, I got all the cards signed from Menzies, the WestJet group. I did that on December 28th, and part of the 29th. I drove the following week and picked up all the cards and made sure, they were filled out properly. It's a federal certification. So that means it's a little different when you're trying to certify them, but we've got all the bases covered. So, the time that I am organizing that, I am being paid by National, so just so everybody knows. The group down here is pretty excited about joining. They went through hell over Christmas. Todd Smith and I (1st Vice President of National) are on a chat group with them and we can see all the issues that they're having.

So, we're hoping that by the middle of next week or the end of next week, they'll be able to hold their vote and become unionized. Apparently, WestJet flew out their head honchos on December 29th and had several meetings with workers trying to discourage them from going Union, which they're not allowed to do. So now we've got the labor lawyer all over it making sure that the company is not trying to intimidate people, along with other issues from trying to go union. Every employee has the right to unionizing in Canada. So that looks like it's moving forward. Nanaimo airport has also expressed interest. But for now, we'll move forward with the for sure thing, which is Victoria and go from there.

I attended the Standing Committee meeting with Mike Hearsey, Keith Malvena and Gerard Dalle Vedove the other day. I didn't have much to say, I just want to make sure that it flowed well and that everything went okay to support Mike. I'll let Mike report on that.

I purchased a 75" TV up in Nanaimo from the approval of the membership last month. I also purchased a camera for the for the zoom meetings, for the office. We've also purchased a rolling TV

stand, a suggestion from Steve Landygo. It's better if we are able to move the tv out of the sun or around the room for convenience if we are doing shop steward training for example. We just need to make sure the tv is well secured when we move it around. I asked James to do some work on the computers to get them updated and working properly and faster and to make sure that we have one dedicated PC unit for the tv and camera. Over the past week, we have had a chance to use the system and I can tell you it works great and it is way faster. In my opinion it's awesome. We still have money left over in that \$3000 budget.

Upcoming the Local and National has meetings with the Government with the Forest Energy Sector concerning the OCC plant that is proposed for the Crofton site. Over the holidays, myself, Gary Fiege and Paper Excellence has managed to prove the benefits of investing in this project at Crofton. The Government has made some positive traction towards this investment through our efforts in this site and its employees in the Cowichan Valley.

All I am trying to do with these meetings with Government and the Company is to secure our workforce and secure work for Local 2 members. In a time when we are seeing our other sites closing like Pacific Bio, Powell River and Mackenzie. I don't like that at all and would like the security for our site.

In Solidarity
Geoff Dawe
President, PPWC Local 2



OMICRON 'SPREADING RAPIDLY'

B.C. calls for contingency plans from employers.

Rapid spread of Omicron could see up to one-third of workers off sick, says Bonnie Henry.

Given the rapid spread of the Omicron virus, employers need to act now to keep operating safely. So says Bonnie Henry, provincial health officer for British Columbia, in an update for the province.

"We need now all businesses to put contingency plans in place to keep businesses operating when staff are off ill."

The virus has changed and is spreading rapidly, now making up 80 per cent of the new cases, she says.

"[That] means that we are in a different race in a different storm.... we need to respond slightly differently to this new strain."

With the rates of hospitalizations, and those in critical care, slowly creeping up, it's no longer about three or four degrees of separation – everybody knows somebody who may have contracted the virus, says Henry.

"Most people in B.C. likely have a friend or family member or colleague who has been infected with the Omicron variant. Right now, in the tug of war of transmission, Omicron has the advantage."

With the shorter incubation period of three days, transmission is happening much more rapidly, she says. "And we have a disease that is much more undifferentiated, so it means a lot of people have milder upper respiratory symptoms that could be very similar, at least early on, to cold or to influenza."

That means that things like case and contact tracing are no longer reactionary measures that help contain this, says Henry. "It means that all of us have to be proactive in how we prevent ourselves from getting sick, but also how we prevent transmission to others."

While B.C. recently announced that provincially regulated businesses in B.C. must provide five paid days and three unpaid of sick leave, some aspects of the decision may cause confusion for some employers, said one legal expert talking to Canadian HR Reporter.

Across the board in the next few weeks, there will be high numbers of people who are off ill, whether from school, work or health care, she says.

"For most of us, thankfully, because of our vaccinations, it will be a mostly mild illness. But the interruption to our business continuity is something that we now need to think more carefully about."

Given the number of people getting sick every day, employers need to reactivate COVID-19 safety plans, says Henry.

"Those were the layers of protection specific to your business that allowed you to operate safely. We need to anticipate that as many as a third of your workforce at any one time may become ill with COVID-19. And they may not be able to come to work. And we need to adapt businesses so we can operate at these reduced numbers."

...there will be high numbers of people who are off ill, whether from school, work or health care...

Whether you're a private company, a school, a frontline business or healthcare site, now's the time to prepare, she says.

"It's not about public health orders, and us telling you what to do. This is about activating all of those layers of protection available for your business in your situation, to keep you from having to shut down because you don't have enough people to operate."

It's not just about one thing, such as wearing masks or rapid testing, says Henry.

"It's about doing everything we can, all of us taking these measures to protect employees, our customers, and our family and friends. Every layer of protection is not 100-per-cent effective --- it's putting these pieces together. That gives us the protection that we need to keep operating."

It also means having people work from home when they can, along with reminding people about the importance of keeping a distance, and reinforcing that with employees and customers, she says.

It's also about having fewer people in a workplace, if possible, along with staggered shifts, staggered start times, staggered breaks, along with plexiglass barriers. It's also about "using appropriate PPE protocols, ensuring you have well-fitting, comfortable, three-layer masks, and having the ability to do things like washing your hands regularly," says Henry.

Of course, vaccine requirements are also an option, she says. "We know they're in place in many employment opportunities, but [it's also about] requiring clarity of status so you understand the risk in your employees."

Vaccines won't stop everyone from getting infected with Omicron, but they significantly reduce the likelihood that people will have severe illness and be off work for longer, says Henry.

"It means that we can come back after that shorter five-day isolation period. And it means that long-term recovery is the risk of having long term symptoms is reduced."

B.C. recently rolled out vaccine mandates for government employees, regardless of whether the employee works on site or remotely. - **Sarah Dobson**



HISTORY of the PPWC - CHAPTER 18

Reverend is official watchdog at vote

Fred Mullin succeeded Orville as president. Fred continued Orville's fight in Cranbrook. When the second vote came, Local 15 emerged the victor by an even greater margin than the year before.

While Local 15 is the highest number local as far as pulp mills go, it was not the last pulp mill to become certified to the PPWC. Local 10, Kamloops, holds that distinction. The PPWC and the International dueled for several more years in Kamloops before final victory was reached. Meanwhile, the International was active on many fronts relative to re-establishing their certification in lost locals.

In Gold River, a campaign was begun just after certification in May of 1967. The campaign's hope was the complete discrediting of Local 11. Letters appeared monthly in the Western Pulp and Paper Worker (the International's and, mostly, O'Neal's monthly paper. Orville Braaten, you may remember, had started this paper in another lifetime. The International continued it, and O'Neal, as soon as he could, grabbed it for himself.

The letters generally spoke of incompetence on the part of Local 11, made vague charges of dubious deeds, and attempted to wreak havoc with Local 11's executive and membership. Much of the material was written by O'Neal himself, usually unsigned or credited to a nameless staff writer. The situation became intolerable. Fred Mullin, National president, and Local 11 President Lee Selzler decided the time had come for a tough decision. They advised the International to put up or shut up. The system they devised was to hold a new vote for certification. The vote was held with scrutineers from both sides. The local Anglican reverend was the official watchdog. The vote was held on April 25, 1968. The outcome was 179 for PPWC and 95 for International. O'Neal's dirty tricks were not working.

Lee Selzler, it should be noted, is Karen Cooling's dad. They arrived in Gold River when she was but a wee one. Karen went on to much union activity in her own right. She was very active in Local 11 and later served as secretary-treasurer, the full-time officer with the affiliate Confederation of Canadian Unions.

The Council of Canadian Unions (CCU) sprung to life in mid-1968, the brainchild of Kent Rowley, a founding member of the Canadian Textile Workers Union, a breakaway Canadian union. The CCU certainly was a natural, as the new Canadian unions springing up all over the country could not affiliate with the CLC, nor did they want to.

The local Anglican reverend was the official watchdog.

Rowley's first venture in PPWC affairs occurred when he attended the sixth annual convention in 1968 in Prince Rupert. Rowley was the keynote speaker. Among other things, he spoke of Revenue Canada estimates revealing over 50 million Canadian dollars, union dues dollars, crossing the line south every year. He told the delegates that Canada was the only country in the world with a trade union movement controlled from without. His best pitch likely was, "Here we are, railing at the gates about Canadian buy-back of our plants and industries while we allow the very workers in these plants to be controlled by the American counterparts of the big business interests that own the plants."

Everyone was impressed. Writing from Nanaimo, Gordie Wickham, in a piece titled "From coast to coast," called for a proper addressing of the issue of Canadian affiliation. In short order, Locals 3, 4, 8, and 11 were in the CCU. Over the next few years, almost all PPWC locals joined, as did many of the breakaway Canadian unions.

At its zenith, the CCU claimed over 50,000 members across Canada. The name was changed to better express the ideals of the organization. The change was to the "Confederation of Canadian Unions," still CCU but expressing, in the minds of the changers, a better model.



OPINION



Wow, here we go again. Another hiring blitz by the company favoring heavily on the staff side.

We need more workers and the time is now. Going to be another year of constant shortages, denied time off etc. Is this issue ever going to be addressed? Past history would indicate a hard no.

How did we end up with the policy that a successful posting applicant could wait months and, in some cases, *well* over a year to move into their new position? This policy has got to stop! Once again, the workforce shortage affects the movements of workers. We need to address this issue NOW. Instill a 30-day time limit or whatever, just not "infinite".

Duane Gale – Editor, B Crew, local 6328

duane100@shaw.ca

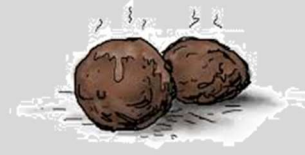
twosnews@shaw.ca

FEBRUARY 2022 EMOJI AWARD



And the winner is

Management...The anonymous shit-balls who insists on keeping the workforce just under accepted norms.



Want to nominate someone? Drop a line to the TWONEWS with who and why.

NOTICE TO ALL PPWC LOCAL 2 MEMBERS

Todd Smith, First Vice President, National will be coming to Crofton mid-February. He will be leading a 2-day Shop Steward Training Session at the Union Hall (dates to be determined).

If you are interested in the Shop Steward Training, please let Sherri at the Union Hall know ASAP so we can properly prepare as well as get your time booked off.

Please [email](#) your name, crew/shift and your area or department manager so Sherri can send in your ULOA form.

Now is the time to get involved!

In Solidarity,
Geoff Dawe, President
PPWC Local 2

CANADA PENSION PLAN NEWS

CPP premiums set to rise in January, a bigger jump than planned

The increase is part of a multi-year plan approved by provinces and the federal government five years ago to boost retirement benefits through the public plan by increasing contributions over time. The increases started in 2019.

A KPMG note in November said **the maximum employer and employee contributions will hit \$3,499 each in 2022, an increase from \$3,166 this year.**

YOU THINK YOU GOT PROBLEMS ?

"I hate the sleeve on a Starbucks cup," Kim Kardashian once admitted on her website, "I leave the room for someone to take it off for me because I cringe from the sound. It's like nails on a chalkboard for me. I hate cardboard."



MOTION on the FLOOR for NEXT UNION MEETING**DISCUSSION AND VOTE**

...motion to change Local 2 bylaw, article 7, section 2 (6) which reads...

"When a member is on authorized union business on the members regular day off, he shall be entitled to four (4) hours off with pay for each day he worked more than six (6) hours for the union."

Modify to this....

"When a member is on authorized union business on the members regular day off, he/she shall be paid their carded rate of pay or have the option to bank their time, starting at the first hour of doing union business.

I understand it is a long process for changing bylaws (once passed it needs to go to national executive meeting)....but this bylaw, in my opinion, really needs to change. If we want more involvement and people running for positions on the executive and committees...I believe this can help.

In solidarity, your union sister
Allison Pirie HW committee

LABOUR SHORTS:

Survey reveals manufacturers facing labour shortages that are worse than last year. A new survey of Canadian manufacturers has found 82 per cent of respondents are facing labour shortages and 75 per cent feel their hiring troubles are even worse than last year.

John Deere reveals a FULLY autonomous tractor at CES 2022. To use the autonomous tractor, farmers only need to transport the machine to a field and configure it for autonomous operation.

Chrysler aims to be all electric by 2028. Chrysler plans go all electric by 2028, the latest automaker to announce a shift away from gasoline-powered engines under rising pressure to act on climate change.

Cineplex temporarily lays off up to 6,000 workers. 'We are eager to get our team back to work as soon as these temporary restrictions are lifted'. Citing the continuing impact of the COVID-19 pandemic, Cineplex has announced it is closing its 67 movie theatres and six entertainment venues in Ontario and 17 theatres in Quebec — and temporarily laying off up to 6,000 workers.

B.C. employer's fitness for duty doubts reasonable.

Worker missed 4 shifts while company tried to determine his fitness in safety-sensitive workplace

A British Columbia employer made a reasonable decision to hold a worker out of service while it waited a few days for clear medical information on the worker's fitness for duty in a safety-sensitive workplace, an arbitrator has ruled.

NOW HEAR THIS ...

A Quebec labour judge ruled that an Air Canada call center employee who worked from home was eligible for workers' compensation benefits after she injured herself from a fall down the stairs going from her home office to her kitchen while on a lunch break. The judge found that the employee's injury was a "sudden and unexpected event that occurred during work," despite Air Canada's argument that the employee wasn't working when she was injured and it couldn't be responsible for her safety in the private, personal space of her home.

CANADA'S FOOD PRICE REPORT: CANADIAN FAMILIES WILL PAY \$966 MORE FOR GROCERIES IN 2022

Several provinces are expected to see higher than average food inflation rates in 2022, including BC. Food prices in Canada are expected to surge to record highs next year as ongoing pandemic-fueled supply chain disruptions, labour market issues and adverse weather events drive up grocery bills, a new report on food prices says.

The 12th edition of Canada's Food Price Report released on Dec. 9 predicts the average Canadian family of four will pay an extra \$966 for food in 2022, for a total annual grocery bill of \$14,767. That's a seven per cent increase compared with 2021 — the biggest jump ever predicted by the annual food price report.

"The era of cheap food has ended," said Sylvain Charlebois, lead author and Dalhousie University professor of food distribution and policy. "Prices have been increasing since 2010 and the pandemic accelerated that trend."

Soaring food costs are expected to contribute to rising food insecurity in Canada, putting increasing demands on food programs intended to help, the report said. The situation could leave organizations like food banks struggling with mounting costs while demand for their services increases, according to the report. "What is being challenged right now is food affordability," Charlebois said. "It's not going to be easy for families or anyone already struggling to put food on the table."

A growing phenomenon related to rising food insecurity is theft from grocery stores, the report said. "Grocers are anecdotally reporting an uptick in theft, particularly of items such as meat, cheese, over-the-counter medication and energy drinks," the report said. Overall, food prices in Canada will increase five to seven per cent next year, the report said. But some grocery categories will see even larger jumps in 2022.

Dairy prices are anticipated to increase six to eight per cent, a forecast that comes after the Canadian Dairy Commission recommended an 8.4 per cent increase in farm gate milk prices to offset rising production costs.

Restaurant menu prices are also going up six to eight per cent as the food service sector grapples with widespread labour market challenges and rising commercial rents, the report said.

"The era of cheap food has ended,"

The shortage of workers, especially back-of-house restaurant staff, is expected to drive up wages and costs and lead to higher prices, the report said.

Bakery and vegetables will both increase five to seven per cent while fruit prices will rise three to five per cent. The smallest price increases will be in the meat and seafood aisles, with a zero to two per cent increase predicted in both categories.

Several provinces are expected to see higher than average food inflation rates in 2022, including Alberta, B.C., Newfoundland and Labrador, Ontario and Saskatchewan, the report said.

LABOUR SHORTS

Request for more medical information not discrimination.

B.C. worker's return to work delayed by employer's request, but information was necessary to determine accommodation. The British Columbia Human Rights Tribunal has dismissed a worker's complaint of discrimination based on disability when his return to work from medical leave was delayed due to a request for further medical information.

B.C. arbitrator plows away worker's termination.

Termination decision was made before worker had opportunity to respond to incident. A B.C. arbitrator has overturned a worker's dismissal for causing damage with a snowplow but substituted a 10-day suspension for the serious misconduct.

PPWC LOCAL 2 PROUDLY SERVED BY THE FOLLOWING MEMBERS:

2021 PPWC Local 2 Committee Members

Health & Welfare Committee

DON PEARSON, healthwelfare@ppwclocal2.com
ALLISON PIRIE, madalli69@gmail.com
MEGHAN IRWIN, meghanrirwin@gmail.com

Construction Committee

GARY RAMWELL, gjramwell@gmail.com
MIKE HEARSEY, mhearsey@shaw.ca
RYAN BOURELLE, ryanbourelle@gmail.com
DYLAN ALLDRED, dalldred_8@hotmail.ca

Apprenticeship Committee

TYLER LOOS, tylerloos@live.com
GREGG GENIS, sonygenis@shaw.ca
BEN TWETEN, bentweeten@hotmail.com

Two's News Editor

DUANE GALE, twosnews@shaw.ca

PPWC Convention Delegates

DON PEARSON, healthwelfare@ppwclocal2.com
ALLISON PIRIE, madalli169@gmail.com
STEVE LANDYGO, wage@ppwclocal2.com
AARON MCKENZIE, insideguard@ppwclocal2.com
GEOFF DAWE, president@ppwclocal2.com

Wage Delegates

STEVE LANDYGO (Chair), wage@ppwclocal2.com
MAXX MURAI, maxxwelljmurai@gmail.com
MIKE HEARSEY, mhearsey@shaw.ca
KEITH MALVENA, outsideguard@ppwclocal2.com
MAT WALDRON, matwaldron@telus.net
WAGE DEL. ALT, Mike Sheppard, mikesheppard@shaw.ca

Young Workers Liaison

BRENNER DAVIS, brenner.davis@live.ca

Forestry & Enviro committee

AYLA ARCHAMBAULT, ayla_4842_01@hotmail.com

VACANT
VACANT

Job Evaluation Committee

MEGHAN IRWIN, meghanrirwin@gmail.com
DEREK LARSON, dalarsen@shaw.ca
JOHN HUDSON, johnehudson83@gmail.com

2021 PPWC Local 2 Executive

GEOFF DAWE - president@ppwclocal2.com
PRESIDENT

MIKE HEARSEY, vp1maint@ppwclocal2.com
1st Vice President Maintenance

VACANT - vp1ops@ppwclocal2.com
1st Vice President – Operations

JAMES BUCHAN - vp2@ppwclocal2.com
2nd Vice President

MIKE SHEPPARD - reports@ppwclocal2.com
Recording/Corresponding Secretary

SPENCER MORRISON - finance@ppwclocal2.com
Financial Secretary

VACANT - masterops@ppwclocal2.com
One Year Master Shop Steward -Ops.

GERARD DALLE VEDOVE mastermaint@ppwclocal2.com
One Year Master Shop Steward -Maint.
Instrument Mechanic

DON PEARSON - healthwelfare@ppwclocal2.com
Two Year H&W/ Trustee

AARON MCKENZIE - insideguard@ppwclocal2.com
Inside Guard/Trustee

KEITH MALVENA - outsideguard@ppwclocal2.com
Outside Guard/Trustee

STEVE LANDYGO - wage@ppwclocal2.com
Wage Delegates Chair

TROY BELBECK – admin@ppwclocal2.com
Unity Chair



VANCOUVER ISLAND COUNSELLING

Compassion, Respect, Integrity

Duncan: 250-746-6900**Nanaimo:** 250-754-8222**Port Alberni:** 250-723-7001**Victoria & Lower Mainland:** 1-877-746-6911**GREEN SHEETS**

One is fillable and the other you can print off.

Completed form need to be handed in to a Wage Delegate
or to Sherri at the Union Hall by February 18, 2022.[Green Sheet](#)[Green Sheet - Fillable](#)**Monday, Feb 21****MONTHLY HUMOUR**

Three brothers aged 92, 94 and 96 live in a house together.

One night the 96-year-old draws a bath, puts his foot in and pauses. He yells down the stairs, "Was I getting in or out of the bath?"

The 94-year-old yells back, "I don't know, I'll come up and see." He starts up the stairs and pauses, then he yells, "Was I going up the stairs or coming down?"

The 92-year-old was sitting at the kitchen table having coffee listening to his brothers. He shakes his head and says, "I sure hope I never get that forgetful." He knocks on wood for good luck. He then yells, "I'll come up and help both of you as soon as I see who's at the door."

WE ARE:

PPWC Local 2

1616 Chaplin Street. Crofton, BC.

VOR IRO – 250-246-9272

info@ppwclocal2.com

Office Hours: Tuesday to Friday

8:30 am to 4:30 pm. Closed from 12 Noon to 1 pm
for lunch.FOLLOW **PPWC** Local 2 ON FACEBOOK**My boss told me to
have a good day...****So I went home.****PPWC**

Public and Private Workers of Canada

