

TWO'S NEWS

DECEMBER 2021

Editor: Duane Gale

PPWC

Public and Private Workers of Canada



December

USE TWOS NEWS - let's hear your opinions, likes, dislikes, rants, random musings etc., and send them via email to:

twosnews@shaw.ca - Duane Gale - Twos News editor

PLEASE NOTE THAT COMMENTS AND OPINIONS EXPRESSED HEREIN MAY NOT NECESSARILY REFLECT THOSE OF PPWC LOCAL 2

Dear Brothers and Sisters,

As reported, bargaining between PPWC Local 9, Unifor's 603 and 1133 and Canfor Pulp has stalled. The Union's served Canfor with ten days notification of the cancellation of their Collective Agreement. This "ten days' notice of cancellation" DOES NOT apply to our Collective Agreement with Catalyst. This notice only applies to the Prince George locals and Canfor.



Talks began slowly on Wednesday, October 27th. And I mean very slowly. Then after many slow days of little movement, both sides started getting closer. We made our last pass of an updated agenda to Canfor on the evening of November 11th. Canfor said they would be ready to meet with us at 8 am the following day. Everyone left thinking the deal would be completed Friday. Instead, Canfor Pulp came back Friday morning with a lackluster attempt to settle and took a hardline on a couple of positions. It was enough to upset an already unhappy caucus and pushed the ten-day notice.

Now here's where things get tricky. Our lead union negotiators were not expecting the Main Wage bargain to last this long. There was no reason for it to go past that weekend. Their opinion is the lack of experience the Canfor lead negotiator has led to the stalemate. Their next availability isn't until the middle of December. However, it is more likely bargaining will not resume until the New Year.

In solidarity,
Steve Landygo
PPWC Local 2, Wage Caucus Chairperson

MERRY CHRISTMAS

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Victoria & Lower Mainland: [1-877-746-6911](tel:1-877-746-6911)

UPDATE ADDENDUM:

Dear Brothers and Sisters,

Joint Wage Caucus—Bargaining Update

The Main Wage bargaining between PPWC Local 9 and Unifor Locals 603 and 1133 and Canfor Pulp will resume in Prince George on January 11, 2022. The bargain will restart on that date and go until a deal is reached or to an impasse.

Your Local 2 Wage Delegates and all other delegates throughout BC and Alberta will be participating by Zoom.

We will be waiting for direction from the PPWC Wage Caucus for when we can start bargaining at Local 2 once the bargaining in Prince George is complete.

In solidarity,
Steve Landygo



ATTENTION!!

Please make sure you review your paystub or PGI carefully. If you have any issues/discrepancies please send those to me by email. Just list what the issues are and then I will compile all of the information and send it on to the appropriate people. You will still need to complete and hand in your Adjustment Request Forms.

Sherri Beam
PPWC Local 2 Office Administrator
ppwclocal2.com



NOW HEAR THIS

PPWC Local 2 is looking to fill our Vacant Executive Board positions:

- First Vice President – Operations
- Recording Secretary/Corresponding
- One Year Master Shop Steward – Operations

We are also looking for Shop Stewards throughout all departments.



Thanks to Sherri for this festive tree now proudly displayed and decorated in the union hall.





THE PRESIDENTS PAGE



The Executive has been informed about some talks between PPWC Local 2 members and the Longshoreman Union. Our local has a duty to represent all its members, if there are any concerns or issues, please let your executive work on your behalf.

November 17, 2021

Dear Brothers and Sisters,

It has come to PPWC's attention that the International Longshore and Warehouse Union, Local 508, is attempting to raid the Shipping and Foreshore Department employees from the PPWC bargaining unit.

We have been informed that ILWU held a meeting not too long ago and that during this meeting they made certain promises to the membership and representations about PPWC that are simply not true.

PPWC & the Lantic Employees

ILWU has told you that they are raiding Local 2's bargaining unit because PPWC raided the Lantic Inc. (Rogers Sugar) employees and that these employees are about to have their pension wound up because of it. This assertion is false.

PPWC did not go after the Lantic employees to raid them. Rather, it was the Lantic employees who sought PPWC's assistance in liberating them from their current trade union, the Retail Wholesale Union, Local 517. For years, the RWU had failed to accurately represent the interests of the Lantic employees. The Lantic employees reached their breaking point when Lantic unjustly terminated five of their coworkers for organizing an overtime ban and RWU failed to advocate for the terminated employees and instead cooperated with the employer during the investigation process.

The Lantic employees chose to have PPWC as their trade union because they knew the PPWC would stand up and advocate for them. They know that PPWC genuinely cares about its members and would do what is necessary to fight for their rights.

ILWU's assertion that the Lantic employees' pension plan is going to be wound up because of PPWC's certification application is also false. The Lantic employees' pension plan is through a trust established by the RWU. In order to discourage any attempts by the Lantic employees to change union representation, RWU's pension plan includes a term that results in the plan automatically winding up in the event that there is a change in union representation. The Lantic

employees are all aware of this possibility. PPWC even informed these employees that it would abandon its organizing drive and certification application if the employee no longer wished to proceed because of the impact it would have on their pension plan. Notwithstanding the potential for significant loss to their pension benefits, the Lantic employees told PPWC that they wanted to proceed with the certification application because they did not trust the RWU and wanted a union that acts in the best interest of its members.

In addition to all of this, ILWU has conveniently failed to mention to you that the ILWU also attempted to raid the Lantic employees after it found out about PPWC's organizing campaign. However, their efforts were short-lived and they abandoned their raid shortly after because none of the Lantic employees showed any interest in signing membership cards with the ILWU.

ILWU has told you that they are raiding Local 2's bargaining unit because they think it is a great fit and that "it will bring more power" to you and the ILWU. The truth is that ILWU is raiding PPWC's local as retaliation for its loss of the Lantic employees.

Before attempting to raid Local 2's bargaining unit, Rob Ashton, ILWU National President, contacted Todd Smith, First Vice-President, PPWC National, and told him that the RWU is affiliated with the ILWU, and that PPWC has to stop its organizing campaign of the Lantic employees, otherwise ILWU would raid PPWC's locals. Todd explained to Mr. Ashton that PPWC would do what is in the best interest of the bargaining unit and that the Lantic employees were the ones who wanted PPWC to move forward with the certification. Shortly after this discussion, ILWU first attempted to raid the Lantic employees (regardless of their earlier assertion that they were affiliated with RWU) and failed because the Lantic employees didn't want anything to do with them. After having failed with the Lantic employees, ILWU is now attempting to raid Local 2's bargaining unit as payback.

PPWC Did Not Consent to a Raid

ILWU has also told you that they spoke to Rob Cage, Vice President, Local 2, and that Rob was "open to the raid". This information is false.

At no point did Rob inform the ILWU that Local 2 is open to such an idea or that we would be agreeable to losing the Shipping and Foreshore Department employees. To us, every member matters and we have demonstrated that throughout the years through our actions, not just our words. We have advocated on behalf of every single employee in the plant, including the Shipping and Foreshore employees, on a variety of issues like terminations, disciplinary measures, and pay-related matters, just to name a few. We have had your back and always act with the best interest of the membership in mind, and we will continue to do so.

ILWU's Empty Promises

ILWU has told you that your benefits, overtime, and hours of work will remain the same.

What ILWU is not telling you is that following a change in trade union representation, the employer and the new union will have to negotiate a whole new collective agreement. There is no guarantee that your terms and conditions of employment will remain the same, or that the ILWU will be able to secure higher wages for you, if it is successful in its raid application.

Everything included in your collective agreement will be up for renegotiation and ILWU cannot give you any assurances about what they will be able to get you at the bargaining table.

If they do make you promises, what they are not telling you now is which of your current benefits (i.e., your overtime hours, shift schedule, benefits) the ILWU will have to give up on your behalf in order to get you the one thing they promised. As the saying goes "nothing comes for free" - whatever the ILWU is promising you will cost you something in return. Higher wages may come with a reduction or a total loss of benefits, changes in your hours of work, or loss of overtime pay.

A Split Bargaining Unit = Reduced Bargaining Strength

It is an undisputed fact that a bigger single bargaining unit has stronger bargaining power in comparison to multiple smaller

units represented by multiple trade unions. While ILWU is telling you that both you and ILWU will "mutually benefit" if ILWU is certified to represent you, the reality is that if you choose to split away from Local 2's bargaining unit and become a separate bargaining unit represented by the ILWU, you will lose your bargaining power with the employer. This is going to be particularly disadvantageous for you since ILWU will have to negotiate a whole new collective agreement with the employer if their raid is successful.

Assertions about a DP World Takeover

We have also been informed that ILWU has made representations about a potential takeover by DP World of the Shipping and Foreshore Department. The PPWC has asked the employer about this and is currently awaiting a response. In the meantime, what we can say is that PPWC is not aware of any such discussions occurring between the employer and DP World that would result in DP World taking over Catalyst's Shipping and Foreshore Department. Therefore, it is highly unlikely that ILWU will be able to deliver on any of the promises it has made that are dependent on a DP World take over.

Contact the PPWC with Your Questions

As we stated earlier, Local 2 has always acted with the best interest of the bargaining unit in mind, and it will continue to do so. The reality of the matter is that your bargaining power and interests will be better represented if you continue to remain members of Local 2, because a 400-member bargaining unit will have a stronger, more powerful, and more persuasive bargaining position than a 40-member bargaining unit.

We highly encourage you to contact us if you have any questions about any of the information you are receiving from ILWU and the promises being made to you. We will endeavor to provide you with clear, accurate, and factual responses so that you can make an informed decision when the time comes.

In Solidarity,
Geoff Dawe, President PPWC local 2

LABOUR NOTES

PAID SICK LEAVE WILL BE STANDARD FOR WORKERS IN BRITISH COLUMBIA BEGINNING JAN. 1, 2022, WITH A MINIMUM OF FIVE PAID SICK DAYS EACH YEAR. B.C. BECOMES THE FIRST PROVINCE IN CANADA TO LEGISLATE THIS LEVEL OF PAID TIME OFF FOR WORKERS WHO FALL ILL. THIS NEW WORKPLACE PROTECTION APPLIES TO ALL WORKERS COVERED BY THE EMPLOYMENT STANDARDS ACT, INCLUDING PART-TIME WORKERS.

Kamloops pulp mill must be sold to third party as part of Domtar/Paper Excellence merger - That is the condition set by the Competition Bureau of Canada in approving the US\$3 billion deal. While the merger of Domtar and Paper Excellence has been approved by the Bureau, part of the approval means the mill must be sold to a third party.

Chapman's (Ice cream) boosts pay for vaccinated workers. 'We feel the people who did the right thing should be rewarded' Beginning Nov. 28, employees at supervisory and lower levels who have received two doses of COVID-19 vaccine and have remitted all of their required declarations will be given an increase of \$1 per hour.

HISTORY of the PPWC - CHAPTER 16

“BUDAPEST STAN” BECOMES PRESIDENT

The story of the PPWC is full of deflections and side roads, full of waiting, anticipation, and full of individuals who often threaten to take command of the story. In some ways, they are or appear to be bigger than the organization they are in the process of creating.

- Macphee and Braaten, of course, are legendary.
- Castlegar’s Lloyd Craig and all his cohorts who led the charge.
- Len Shankel and his brothers, who stood for five months in the cold and snow of Prince George.
- Ray Koob, who pressed on with Local 5, was unwilling to wait for things to deteriorate as they did. Ray’s input will be felt later in this story when Locals 14 and 16 become realities.
- Gordie Wickham, who led the 1,000-strong Harmac local to the PPWC.
- **Bill Cox and Frank Jameson in Crofton, who took the initiative and became Local 2.**
- Big Al Smith and Terry Smith in Woodfibre, who not only brought Local 3 to life but, in the case of Terry, still stand in defense of the organization.

There are others long gone and some yet to be met. One individual stands out at this time, however. His name is Stan Shewaga. Stan was active in the International at Harmac. Along with Wickham, he held the belief that reform was a possibility. Thus, Local 8 remained Local 695 until 1966, when Stan and Gordie embraced PPWC ideology. Stan was one, along with several others, who was instrumental in the initial drive to organize most of the post-

Local 8 locals. Local 9 is one example. He and Angus Macphee stopped in Prince George one evening on their way back to Vancouver. Sitting in a local pub, Angus recognized Len Shankel sitting close by. Len had worked with Angus in Prince Rupert. Both had been active in Local 4. Angus invited Len over and introductions were made. Len was working on construction then. The pulp mill was in the process of being built. In his words, he had no intention of even working in the mill after startup, let alone become a union activist again. At first, Len didn’t want to join the pair, as he knew that if he did, he would be right back into unionism. Despite his private intentions, join them he did. The fight for Local 9 began in earnest.

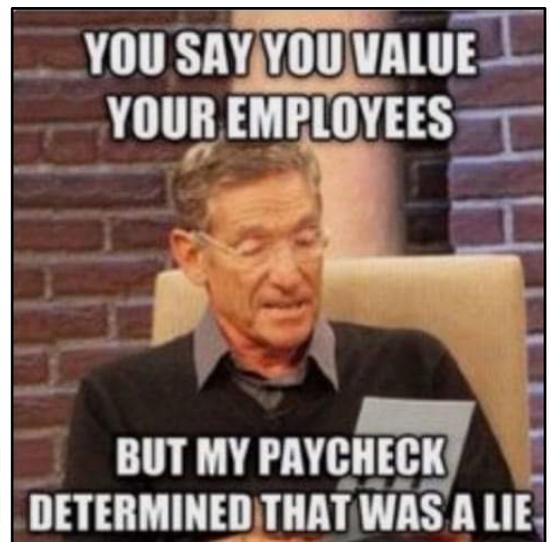
In the midst of all this—with O’Neal’s “reds,” Angus and Orville; with Local 9’s vote hanging in the balance; Local 15 in the loop, almost—O’Neal uncovered still another opportunity to spin his vision of the world.

Stan received an invitation from the World Federation of Trade Unions in May of 1967. The invitation, also offered to three other BC pulp and paper workers, was to attend a conference in Budapest, Hungary. While the conference was held under the auspices of the world body, having it in Hungary conjured up all kinds of “commie” bogeymen for O’Neal, not that he needed them. As expected, he couldn’t wait to reveal to the world the budding communist, Stan Shewaga.

Well, as is often the case, “too much “is exactly that. The voters at Prince George rejected the International, and Local 9 became a reality. Two years later, “Buda-pest Stan,” as he was tagged, became the National President of the PPWC. Was O’Neal unwittingly a campaign manager? After the formative years with Angus and Orville, Stan, in the opinion of most activists, is considered the primary defender of the faith through the 1970s and ‘80s.



SUBMITTED BY S BEAM



SUBMITTED BY S BEAM

NOVEMBER 2021 BULLETIN FROM THE H&W TRUSTEES

The Trustees of the PPWC-Employer Trusteed Health & Welfare Plan met on October 19th and would like to update you on a number of items relating to your group benefit coverage.

Drug Supply Limits for Maintenance Medication:

Maintenance drugs are used to control and manage a variety of chronic or long-term conditions such as high cholesterol, high blood pressure, and diabetes. The Trustees would like to remind you that Pacific Blue Cross' standard supply for maintenance medication is 100 days, so that you do not have to visit the pharmacy frequently and incur additional dispensing fee charges. Please explain to your physician that your extended health plan allows a 100-day supply for maintenance medications, and to please adjust your prescription to the 100-day supply.

New Weekly Indemnity Rate Effective December 1, 2021:

The Trustees review the weekly indemnity claims experience regularly in an attempt to quickly respond to developing trends. Following their review of the claims experience for the first 9- months of 2021 and noting how the experience has continued to deteriorate, it was determined that effective December 1, 2021, the overall weekly indemnity monthly rate will increase by 14.3% from \$1.75 to \$2.00 per \$10 of benefit. The employee portion of the rate will remain the same at 30% of the overall WI monthly rate of \$2.00, which translated into \$0.60 per \$10 of benefit. This is an increase from the current employee portion of the rate.

Pacific Blue Cross - Service Enhancement

A reminder that PBC offers the Health Connected and Internet-based Cognitive Behavioral Therapy (iCBT) for PPWC H&W Plan member.

- **Health Connected**

Health Connected is a digital wellness website containing a variety of health and wellness tools and activities that can assist you in better understanding any health risks you may have and activities to improve your health. It is available free of charge to PBC members and their spouses. PBC is also enhancing Health Connected by way of Apple Health Kit as well as Android equivalent integration. Also, new personal and team health challenges will be created and released regularly. Check out the video on the PBC website (and link) to learn more:

<https://www.pac.bluecross.ca/advicecentre/story/mgh-tour>

- **Internet-based Cognitive Behavioral Therapy (iCBT)**

PBC has partnered with a number of vendors that can provide internet based cognitive behavioral therapy (iCBT) for members and be eligible for reimbursement under the group plan where psychology benefits are provided. CBT is a type of therapy commonly used to treat individuals with mild to

moderate anxiety, depression, sleep insomnia and other mental illnesses, and can be delivered as effectively as virtually as in person. With one in five Canadians in any given year that will experience a mental health illness, iCBT can offer a clinically proven alternative to live therapy to improve any of the above conditions. iCBT programs include a series of modules of activities and exercises that an individual works through on their own but guided by a psychologist or social worker in order to build skills and improve their overall frame of mind. PBC has partnered with a number of vendors to offer iCBT to its member and they include: TELUS Virtual Health, AbilitiCBT, ALAViDA and MindBeacon. – Check out the link provided to learn more about iCBT, how it works and the vendors whose iCBT programing is eligible under your PBC health plan up to the psychology benefit maximum.

<https://www.pac.bluecross.ca/adminresource/online-cognitive-behavioural-therapy/>

TRUSTEE - LYNN LINDEMAN

Lynn Lindeman will step down from his role as Union Trustee from the PPWC-Employer Health & Welfare Plan by end of this year. Lynn has been a trustee for over 18 years. We appreciate his contribution to the Trust. Please join us in wishing him the best of health and happiness.

Trustee meeting dates for 2022 - February 23, 2022, June 20, 2022, and October 19, 2022

WE ARE ...

PPWC Local 2
1616 Chaplin Street. Crofton, BC.
V0R 1R0 - 250.246.9272
info@ppwclocal2.com

Office Hours: Tuesday to Friday

8:30 am to 4:30 pm. Closed from 12 Noon to 1 pm for lunch.

FOLLOW PPWC Local 2 ON FACEBOOK

THEY SAID IT

"Outside of the killings, Washington has one of the lowest crime rates in the country."

--Mayor Marion Barry, Washington, D.C.

"Those who survived the San Francisco earthquake said, "Thank God, I'm still alive." But of course, those who died-their lives will never be the same again.

-Barbara Boxer, representative from California

SOARING INFLATION MEANS TOUGHER WAGE TALKS, SAY CANADIAN UNIONS.

Canada's largest private-sector union has a message for the country's employers: Prepare to share the burden of higher inflation.

Jerry Dias, who runs the 315,000-member-strong Unifor trade union, says the era of sub-two-per-cent wage gains that's prevailed in collective agreements for much of the past decade will no longer do in the face of a sharp increase in consumer prices that is swelling the cost of living.

Workers "expect that their wages are at least going to pick up with the rate of inflation," Dias said this week in a phone interview. "Things are changing. No question about it." Pay is inching higher with average annual wage gains in collective agreements breaking the two-per-cent threshold in the third quarter for only the second time since 2012, according to government data. Wage increases have averaged 1.6 per cent over the past decade. Recent deals suggest gains are only accelerating. Casino workers in Belleville, Ont. just negotiated a 13 per cent pay increase over three years. Increasing strike activity, meanwhile, indicates organized labour is emboldened at a time when staff shortages are a preoccupation for business. There were forty-four work stoppages underway in September, the most in one month since 2018. Only this week, thousands of workers at a Cargill Inc. plant in Alberta threatened to go on strike just as the price of red meat touches records. With annual inflation seen hitting five per cent in coming months — a three-decade high — any escalation of wage expectations in collective bargaining will be closely monitored by policymakers. As workers seek to make up for lost purchasing power, the fear is the inflation shock will lead to higher salary demands that become entrenched through automatic cost-of-living adjustments, starting a wage-price spiral that will be difficult

to tame. It's a long-term risk that officials at the Bank of Canada are already clambering to mitigate by assuring Canadians they are serious about inflation. "We are going to keep inflation under control," governor Tiff Macklem said in an interview with CTV News last week. With the central bank projecting consumer price gains will average 3.4 per cent over the next two years, workers are facing one of the biggest drops in real incomes since the high inflation years of the 1970s. By 2023, officials are projecting inflation will be at a more comfortable 2.3 per cent. But that would still be above Macklem's two-per-cent target. Curiously enough, high unionization rates may turn out to be an immense help for policymakers in the short-term, acting as a buffer in the fight against price pressures. Collective bargaining is a slow ship to turn. Most workers are bound to three-to-five-year contracts, meaning they have no immediate recourse to offset higher prices. Bargaining teams also have little recent experience with how to manage — or even understand — surging inflation. Workers in the public sector, meanwhile, are negotiating with governments wary of spending more after running record deficits during the pandemic. All these factors suggest there's little prospect the current wave of wage agreements will fully compensate workers for any transitory inflation. Non-union workers are doing better. Their average wages have grown at almost double the pace of unionized workers, posting increases of nine per cent over the past two years, according to data from Statistics Canada's monthly labour force survey.

"Unions are aware we have fallen behind based on the inflation numbers, so we are mindful and our members remind us of it," said Bea Bruske, president of the Canadian Labour Congress, an umbrella group of unions. **THEOPHILOS ARGITIS / SHELLY HAGAN BLOOMBERG**

I want to hear from you!

In an effort to help build our case against the company, I am asking ALL members who have been affected in ANY way to please submit an Impact Statement to the union office (just a simple email) stating how you have been affected. There is absolutely no judgement on your situation and your information will only be used to build our case and not shared with anyone but our lawyer.

It doesn't matter how small your pay mistake may have been, it all counts! In your email/impact statement you can list anything from how it made you feel (anxiety and stress levels etc.) to not being able to pay your bills/rent/mortgage, NSF charges, overdrawn bank accounts, whether you had to postpone a project or a purchase you wanted to make - whatever the case may be put it in an email and send it to me. Don't be shy, express how this has made you really feel...Let 'er rip! I know there is a very small number of you who did not have pay issues so I am expecting to be overwhelmed by emails!

If you have any questions or concerns, please do not hesitate to contact me.

Thank you! - Sherri Beam, Office Administrator



BC/YUKON / COMMAND

Dear Valued Supporter

Please find enclosed a copy of Volume XVI of the BC/Yukon Command of The Royal Canadian Legion's Annual Military Service Recognition Book recognizing Veterans in BC and the Yukon who so valiantly served our Country, as well as interesting military history. We have also enclosed a Certificate of Appreciation acknowledging your organization's generous support.

You will find the advertisement you purchased during our last Telephone Appeal printed inside, along with another copy of your invoice, if you have not yet forwarded your payment.

Your ongoing support for this important project for the BC/Yukon Command of The Royal Canadian Legion is sincerely appreciated. Proceeds raised will be used to improve services to Veterans and the more than 145 Communities that we serve.

Proceeds are also directed to programs and services sponsored by The Royal Canadian Legion in communities throughout British Columbia and the Yukon. The Royal Canadian Legion is one of the single largest contributors to a vast array of community charitable programs which touch every aspect of life, every age group, and every citizen in some way.

We look forward to your continued support of this important Legion project when you are contacted for our next publication.

Please don't hesitate to contact us at 1-800-964-9074 if you require additional information.

Once again, Thank You! Respectfully,
Val MacGregor - President
BC/Yukon Command
The Royal Canadian Legion

LABOUR NEWS

Unifor Local 2300 secured a 36% wage increase over the life of their first collective agreement with a newly organized unit at Scarlet Security. The collective includes major gains in addition to wage increases in the four-year contract. They also secured a pension plan, more control over scheduling, better overtime provisions, paid leaves, and health benefits.

BCGEU members ratify collective agreement with LifeLabs. A majority of the 1,550 LifeLabs workers represented by the BCGEU voted in favour of ratifying their collective agreement with their employer after reaching a tentative 3 yr. agreement. Highlights from the agreement include wage improvements averaging increases of 12% over 3 years, which includes a \$1,250 signing bonus for all active employees to be paid out within 30 days of ratification.

Are you lonely?
Don't like working on your own?
Hate making decisions?

Then call a MEETING !!
You can:

- SEE people
- DRAW flowcharts
- FEEL important
- FORM subcommittees
- IMPRESS your colleagues
- MAKE meaningless recommendations



ALL on COMPANY TIME!
MEETINGS, THE PRACTICAL ALTERNATIVE TO WORK.



ROD HANSEN - passed away October 30, 2021, he was 57 years old. He started at the Mill October 2005 and was on LTD at the time.

THE FIVE MOST COMMON TYPES OF WORKPLACE INJURIES

MAIA FOULIS - CANADIAN OCCUPATIONAL HEALTH & SAFETY

A global report on occupational hazards around the world, Canada was near the top of the list: The results found 1.93 fatal occupational injuries occurred per 100,000 workers in Canada, making the country the 26th safest across the globe. The report did nevertheless reveal that Canada's fishing industry is the most dangerous in the world.

1, Slips, trips, and falls

These account for a whopping 84 per cent of all nonfatal injuries at work, says the NSC. Falls are most common for those working at heights; slips and trips occur most frequently when there are wet or oily surfaces, icy or snowy surfaces, cluttered environments and uneven walking surfaces.

2, Repetitive stress and overexertion injuries

Statistics Canada data from 2013 reports that the most common injuries sustained at work were sprains and strains, which made up 49 per cent of most serious workplace injuries.

3, Being struck by or caught in moving machinery

Most prevalent in the construction sector. The dangers come from being run over, crushed between two objects, or hit by material moved by construction equipment.

4, Vehicle-related accidents

5, Fire and explosion-related injuries

LABOUR SHORTS

In recognition of staff's "extraordinary efforts" during the pandemic, IKEA Canada has announced provide a one-time financial gift of \$6 million to be shared among eligible co-workers. IKEA Canada workers from across all stores, distribution centers, customer support centers, Design Studios and service offices still employed at the pay-out date in January, will be eligible. Employees will receive an amount based on their contracted hours.

A Nova Scotia worker ignores envelope containing warning letters, breaching last-chance agreement. Failure to take personalized envelope equals insubordination a Nova Scotia worker's refusal to take an envelope containing warning letters was insubordinate misconduct that breached his last-chance agreement, an arbitrator has ruled.

Maximum penalty set at \$4.5 million after COVID outbreak killed one staff member and eight residents. The Ontario Ministry of Labour has charged Sharon Farms & Enterprises, Ltd. – the organization which runs Kensington Village, a nursing home in London – under the Occupational Health and Safety Act.

Can you insist that an employee who engaged in sexual harassment apologize to the victim — and then fire them if they refuse? While a trial court judge said no, the Ontario Court of Appeal recently disagreed and upheld the dismissal. The employee in question was accused of making several inappropriate comments to a female colleague. The company investigated and concluded inappropriate comments were made. Required corrective actions included a direct apology to the female employee in the presence of a supervisor and human resources manager. He refused and was fired.

His story doesn't add up for fired Ontario worker; no explanation why he walked away with 2 rugs. Stealing from a warehouse proved just cause for termination. An Ontario rug company had just cause to fire a worker who took two rugs without permission or payment, an arbitrator has ruled.

Employer hit with five-figure fine after worker dies in forklift incident. Company pleads guilty to failing to provide information and supervision to victim Fiberglass Pools Canada – has been fined \$75,000 after one of its workers suffered a fatal injury in the workplace. The employee was working in the outside storage yard when he drove the forklift around a sharp 90-degree corner at a high rate of speed, causing the forklift to tip on its side, resulting in a fatal injury to the worker.

MONTHLY HUMOUR

While on a road trip, an elderly couple stopped at a roadside restaurant for lunch. After finishing their meal, they left the restaurant, and resumed their trip.

When leaving, the elderly woman unknowingly left her glasses on the table, and she didn't miss them until they had been driving for about forty minutes. By then, to add to the aggravation, they had to travel quite a distance before they could find a place to turn around, in order to return to the restaurant to retrieve her glasses. All the way back, the elderly husband became the classic grumpy old man. He fussed and complained and scolded his wife relentlessly during the entire return drive. The more he chided her, the more agitated he became. He just wouldn't let up for a single minute. To her relief, they finally arrived at the restaurant. As the woman got out of the car, and hurried inside to retrieve her glasses, the old geezer yelled to her, while you're in there, you might as well get my hat and the credit card.



OPINION

The invention and subsequent use of the computer has transformed humanity. Virtually every aspect of humankind has been affected by its usage including our social construct (the Internet etc.).

But now, Paper Excellence has placed restrictions on the computers in the workplace so severe that they are virtually useless. Ruthless email restrictions, harsh internet limitations, inability to access external drives, no Facebook (company and union both maintain webpages on this platform), the list goes on and on. Don't have much use now for the PCs anymore.



Duane Gale – Editor, B Crew, local 6328

twosnews@ppwlocal2.com

twosnews@shaw.ca

The only thing worse than being layed off from my job... was my job.



YOUR VOICE MATTERS

DON'T JUST STAND BY AND WATCH, GET INVOLVED!!



DECEMBER 2021 EMOJI AWARD



And the winner is

Paper Excellence SENIOR IT Dept.- for rendering the computers, computer systems and networks completely useless. Thanks for nothing.



Want to nominate someone? Drop a line to the TWONEWS with who and why.

GET INVOLVED

2021 PPWC Local 2 Executive

- ✳️ GEOFF DAWE - president@ppwclocal2.com
PRESIDENT
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