

TWO'S NEWS

JUNE 2021

Editor: Duane Gale

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PPWC

Public and Private Workers of Canada



USE TWOS NEWS - let's hear your opinions, likes, dislikes, rants, random musings etc., and send them via email to:

twosnews@ppwclocal2.com or

twosnews@shaw.ca

Duane Gale - Twos News editor

**PLEASE NOTE THAT COMMENTS AND OPINIONS
EXPRESSED HEREIN MAY NOT NECESSARILY REFLECT
THOSE OF PPWC LOCAL 2**



KEY DATES in JUNE

In Canada, June is National Indigenous History Month

June 20 – Father's Day

June 20 – Solstice, start of summer

June 21 - National Indigenous Peoples Day

June 27 - Canadian Multiculturalism Day

The June Solstice in Crofton is on Sunday, June 20, 2021 at 8:32 pm PDT – **1st DAY of SUMMER!**

The June solstice is the summer solstice in the Northern Hemisphere and the winter solstice in the Southern Hemisphere. It is the longest day of the year in most time zones in the Northern Hemisphere.

THIS MONTH IN LABOR HISTORY

June 1, 1987

British Columbia, 250,000 workers walk off the job in a one-day general strike against restrictive new labour laws introduced by the Social Credit government. The legislation is repealed when the New Democratic Party returns to power in 1992.

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THE PRESIDENTS PAGE



Dear Brothers and Sisters

I understand that a lot of us are disgruntled for a variety of reasons. For some of us, this anger goes back to 2008. I've watched the downward spiral of moral and workmanship ever since.

That being said, I decided to join the union executive to help promote changes that a lot of members wanted to see. With the help of many others I've been successful at some, failed at some and ran into a stone wall for others. It's hasn't been easy to deal with a company that continues to push everything to arbitration even when they know they are wrong.

Since this Executive Board started last December, 5 members and 1 person still on the 90 day probation period have been terminated. I have been warned by the company that they are leaning towards termination of 2 more.

We have 4 grievances in arbitration with possibly 2 or 3 more on the way.

All this is going on while we are getting ready for negotiations. Some members want to continue to play games with the company, and when they get caught, they want the union to protect them. I am going to tell you all. If you want to live by the sword you die by the sword. Meaning if you want to play games against the company that you know will get you in trouble don't expect anyone in the union's executive to waste their time or the memberships money on you.



5 months ago I warned this membership that management was going to start being more proactive with discipline against those that break company rules. They haven't been true to their word often but they have been for this.

With all the arbitration cases, terminations and negotiations I can honestly say I don't think there will be much of a union dues refund if any at all. Every time someone is suspended or terminated it costs the union money. I don't think any of us have a problem spending money to defend our contract. I personally have a problem with having to spend money on a lawyer because members were caught doing drugs at work, not showing up for work etc. If you don't like the environment you work in join the union executive, become a committee member, or a shop steward to make changes.

Again I understand the anger and frustration towards the company, but if you come in with the attitude of screwing the company you will only be hurting the local in the long run.

I hope you all have a good June.

In solidarity,

Chris Wipplinger

President PPWC Local 2



HISTORY OF THE PPWC

CHAPTER 10

STRANGE BED FELLOWS - 1964 TO 1966

In 1963, for the PPWC commencement, there were 2,000 members and 5 locals. For the activists in the organization, a year of being badgered, red-baited and, eventually, expelled (Angus Macphee and Orville Braaten resigned) from any-thing International. The expulsion or ferreting is culminated in an all-out attack by none other than Reno Biasutti, who said one had to but ask the International officers if they were guilty of unsavory acts. Reno had, of course, asked Tonelli, that question, you may remember. Tonelli said, "of course not." In Biasutti's mind, who were we to doubt those words?

Biasutti calls Macphee, Braaten, Ginn, and others traitors. He says they are at-tempting to serve two masters, the International and the PPWC.

Al Smith answers this best by saying, "Reno, we only wish to serve one master, our membership."

While the exchange left Biasutti looking the worst for the wear, his political career did not suffer. Within a month of his attack missive, he became the newest Inter-national BC representative, charged with the duties of the newly-developed job evaluation committee: a new system whereby the unions forgave their rights to strike over or arbitrate industry rates. Instead, the boss and Biasutti would sit, warm and fuzzy, and agree on what the rates would be. Oh, well, some sing, some dance, while others just nod their heads.

The year 1964 was a slow one until August, when PPWC Local 5 workers struck the CIL plant on Annacis Island. The first strike by PPWC members, that's Au-gust 23, a Sunday, at 5:00 p.m. at shift change, folks. The company, Canadian Industries Limited (CIL), was considered a piranha in the film and bag industry in Canada. CIL had several branch plants in Canada, mostly back east. The con-tract in place was inherited from the International Local 433. Local 5 was deter-mined to bring BC standards to the plant. Reg Ginn, writing in September 1964, says, "Policy for this company is set in the east by 19-century oracle. The company makes no bones about its anti-labour status. It considers union shop and dues check off....The strike lasted six weeks and was considered a success. Many contract language issues were dealt with."

The International, meanwhile, trudged on. Biasutti had, by now, no doubt in-creased all production rates in his

union by a dramatic amount. In spite of this, however, a fire still simmered.

It simmered in Campbell River, Port Mellon, Nanaimo, and it simmered in Prince George. Writing in late 1964 from Port Mellon, Ray McKay says, "Our international has got to make drastic changes in our constitution as it is today, and they must do it now or this union will slowly fall to pieces."

During the same time frame, from Nanaimo, Gordon Wickham calls for unity in the forest industry unions, a BC approach to bargaining across all companies.

In the face of this, subterfuge was alive and well in BC union activities. New mills were the order of the day in 1965-66. At Northwood in Prince George, the company hired seven workers to prepare the new mill for operations. Most, if not all, of these were bound for supervision rank when the mill opened. The International signed up these seven. Anyone else coming to work later automatically became an International member.

One might ask, why couldn't the PPWC do the same thing? Why not, indeed. Well, only because we were not notified those seven hires had occurred. Only the union of choice was given that advantage.

In essentially the same way, Prince George Pulp and Paper Mill and the Kam-loops mill were also certified to the International.

Kamloops provides an interesting insight a little beyond the two Prince George mills. In Kamloops, it seems a mixed bag of workers was hired: some international supporters, some PPWC supporters, and some undecided. When the automatic certification to the International became questionable, the Labour Relations Board of the day found an easy way out. The International supporters, they said, started a week earlier than the others; thus, the certification was theirs. While this was pure hogwash, the LRB so ruled. Still, there was activity. The PPWC was not stymied. It had merely been interrupted. The International, now quite aware of trouble in the ranks, pulled out all the stops. They doubled their staff in BC.

Appointed were: Bill Smalley, from Campbell River, whom you have already met, "a man who might have been," gone now to full-time staff at the whim of International leadership; Fred Carley, from Port Mellon; and George Clan, from Camp-bell River. Carley was to keep the lid on Port Mellon, where insurrection bubbled. Clan's defined area was Harmac.

CONT PG 4

CONT from PG 3

Strangely, however, it seems Harmac workers so solidly supported the PPWC that no one of merit could be found there who supported the International. Smalley, of course, would be asked to stay the course in Campbell River.

The fourth person appointed, Peter Marshall, was a grand disappointment to Macphee and, to a degree, Braaten. Both viewed him as a man of great abilities and principles. They, in fact, had tried to hire him as a full-time PPWC organizer.

A final plea to the above four, appearing in the 1966 Leaflet, was the following:

“We ask these brothers to join us in building a democratic Canadian union. Help us build a better Canada. Don’t sell your soul for a mess of pottage and ours with it.”

As bothersome as the above appointments were, as sell-out as we may perceive them to be, 1966 was not without its emerging PPWC stalwarts. The following four men were very integral for our union in its adolescence:

Jim Sloan Local 1

Fred Mullin Local 2

Stan Shewaga Local 8

Len Shankel Local 9

They were probably around in unions prior to 1965-66, but they all used 1965-66 as their blast-off time.

Anyone attempting a history version mentions names at his own peril. The sin of omission is cardinal in the minds of those omitted. With that in mind, I mention no other names today. The future could be another thing.

THIS MONTH IN LABOR HISTORY

17 June 1958

Vancouver, BC - the Second Narrows Bridge collapses while under construction, and nineteen lives are lost. It is the city's worst industrial disaster. The bridge is now known as the Ironworkers Memorial Second Narrows Crossing.

THEY SAID IT

Reporter: “Did you visit the Parthenon when you visited Greece?”

Shaquille O’Neal: “I can’t really remember the names of the clubs we went to.”

From: Leanne Shumka

May 17, 2021 at 6:07:19 AM PDT

President Addresses Tax Reform

Reply-To: Confederation of Canadian Unions

Last week, CCU President Kelly Johnson wrote a letter to Prime Minister Justin Trudeau and Finance Minister Chrystia Freeland about the unfairness of Canada’s taxation system, which is leading to ever increasing levels of income and wealth inequality – especially during COVID – and leaving millions of wage earners and working families in Canada behind.

“On behalf of the Confederation of Canadian Unions/Confédération des Syndicats Canadiens (CCU/CSC),” write Johnson, “the largest affiliation of independent unions in the country, I am urging you to consider tax reform as ad-hoc tax changes over the last two decades have seriously weakened the redistributive role of Canada’s tax system.”

As Johnson continues, “The sooner you follow through on tax reform, the greater the chance Canadians will have in rebounding from the economic hardships caused by the COVID-19 pandemic. Once again, on behalf of independent unions throughout Canada, I urge you and your cabinet to seriously consider long overdue tax reforms.”

See the full letter here: <http://www.ccu-csc.ca/ccu-president-addresses-tax-reform-in-letter-to-prime-minister-and-finance-minister>

THIS MONTH IN LABOR HISTORY

8 June 2007

The Supreme Court of Canada rules, in a 6 to 1 decision, that collective bargaining rights are protected by the Canadian Charter of Rights and Freedoms. The decision describes collective bargaining rights as "a fundamental aspect of Canadian society."

THEY SAID IT

No, no, I didn't go to England, I went to London.

Paris Hilton

JUN 21st 6:30 PM

**AGENDA: Regular order of business +
VIA ZOOM**



Interesting info ...

Japanese paper firm sets sights on developing a wood-based alternative to EV batteries

Nippon Paper Industries Co. is developing supercapacitors made of cellulose nanofibers as a successor to lithium-ion batteries for electric cars.

The material is produced by refining wood pulp and found in products like diapers or food additives. The cellulose nanofibers could be used to create supercapacitors that could better store and release energy with less environmental impact.

These supercapacitors could be applied in areas where lithium-ion batteries are used, such as cars and smartphones.'

Nippon Paper aims to demonstrate the technology at the World Expo in Osaka in 2025 and to fully commercialize it a decade later, according to Toru Nozawa, Nippon Paper's CEO.

MONTHLY HUMOUR



This little old lady goes to the doctor and says, "Doctor I have this problem with passing gas, but it really doesn't bother me too much. It never smells and it's always silent. As a matter of fact I've passed gas at least 20 times since I've been here in your office. You didn't know I was passing gas because it doesn't smell and it's silent." The doctor says "I see. Take these pills and come back to see me next week." The next week the lady goes back. "Doctor," she says, "I don't know what you gave me, but now my passing gas... although still silent, it stinks terribly." "Good", the doctor said, "now that we've cleared up your sinuses, we'll start to work on your hearing."



Two hunters are out in the woods when one of them collapses. He's not breathing and his eyes are glazed over. The other guy whips out his cell phone and calls 911.

"I think my friend is dead!" he yells. "What can I do?" The operator says, "Calm down. First, let's make sure he's dead."

There's a silence, then a shot. Back on the phone, the guy says, "OK, now what?"



WE ARE ...

PPWC Local 2

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info@ppwclocal2.com

Office Hours: Tuesday to Friday

8:30 am to 4:30 pm. Closed from 12 Noon to 1 pm for lunch.

FOLLOW PPWC Local 2 ON FACEBOOK



RICHMOND PAYROLL TASKFORCE

KUDOS to Cory Redenbach and team! - With special mention to James Buchan.

A general email was circulated recently, outlining a lengthy list of changes we are looking for. These changes will assist our members in deciphering the dreaded PGI payroll system. This list was submitted to the company who seemed somewhat receptive but now we wait and see.



NEWSWORTHY

Pulp and Paper Market to Reach USD 368.10 Billion by 2027

Pune, India, May 24, 2021 (GLOBE NEWSWIRE) -- The global pulp and paper market size is projected to reach USD 368.10 billion by 2027. The rising adoption of e-commerce websites for shopping among consumers is expected to increase the use of paper bags and augment market growth, states Fortune Business Insights™ in its report titled "Pulp and Paper Market, 2020-2027."

Consumers are opting for online shopping because of its ease of use and timely delivery. As per the data published by India Brand Equity Foundation, the number of online customers is expected to touch 220 million by 2025. The rise of online shopping is attributable to smartphone penetration and the internet, especially in emerging economies such as China, India, and Brazil. Because of the convenience offered by online shopping, the youth are also ordering various types of products online.

Owing to the rising adoption of online shopping, pulp and paper bags are utilized commonly. They are extremely lightweight and easy for tracking logistical data of the number of goods delivered to the consumers. Therefore, paper bags are rapidly used for packaging and wrapping commodities. The demand for paper bags has out-grossed plastic bags because of their lower cost and lighter to carry.

In addition, the rising awareness among companies and buyers regarding global warming and environmental pollution, paper bags are increasingly used for delivery services, thereby boosting the market growth in the foreseeable years.

TOGETHER
WE CAN ACHIEVE MORE

JUNE ANNIVERSARIES

#	NAME	SENIORITY	JOB
24	URTON, G.K.	JUN 19/81	TMP
52	THIBIDEAU, K.J.	JUN 08/87	CHIP SUPPLY
77	REID, J.P.	JUN 01/89	GARAGE
78	LAForge, K.E.	JUN 05/89	DIGESTER
103	McDEVITT, D.A.	JUN 05/00	MILLWRIGHT
155	BERNASKY, R.F.	JUN 04/12	CHIP SUPPLY
182	CARROLL, S.	JUN 17/13	P & R
209	PETERS, R.T.H.	JUN 16/14	SHIPPING
210	WILLSON, B.R.	JUN 16/14	FORESHORE
211	MORRIS, A.R.	JUN 16/14	ELECTRICIAN
279	MAILLE, N	JUN 05/17	P&R
280	VERLANDER, D	JUN 05/17	SHIPPING
317	MCLEOD, A	JUN 11/18	SHIPPING
351	ALLRED, D	JUN 03/19	PIPEFITTER

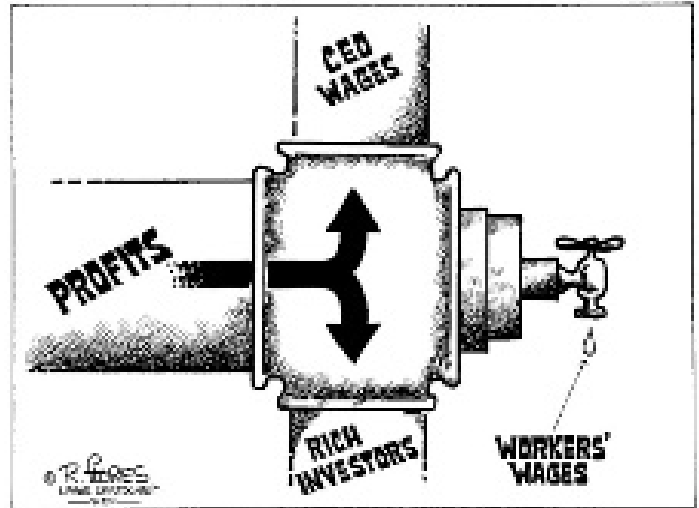
RECENTLY RETIRED

No information available

THIS MONTH IN LABOR HISTORY

15 June 1872

The Trade Union Act comes into force. This is the legislation promised by the prime minister in response to the campaign for shorter hours and the arrest of striking Toronto printers. The Act states that unions are legal in Canada.



LABOUR BITS AND PIECES

- 🇨🇦 Saskatchewan custodial worker dismissed for stealing 10 cheap cleaning cloths. The theft was considered serious (really?) but worker was apologetic and had no prior discipline. An arbitrator reinstated, with a suspension, the worker who stole the cleaning supplies.
- 🇨🇦 A British Columbia municipality had just cause to fire a worker who repeatedly made unfounded harassment complaints, an arbitrator has ruled. The Vancouver employee was warned about ongoing 'disruptive behavior'.
- 🇨🇦 B.C. to give workers 3 paid days off for absences related to COVID-19. A New program includes part- and full-time workers and offers reimbursement for employers. Gives **all** workers in the province up to three days of paid sick leave if they have to miss work due to COVID-19. Includes workers who have been diagnosed with COVID-19, who need time off to self-isolate or who are waiting for a test result.
- 🇨🇦 More than 500 WestJet employees in Vancouver and Calgary have unionized with Unifor, saying a change in workplace culture after the airline's sale was a big part of the workplace organization efforts.

Crofton Leadership Changes

Alan Scalet has accepted the role of General Manager of Crofton Pulp and Paper. Alan has been the GM of Howe Sound Pulp & Paper Mill since 2017.

Steve Bird will become Crofton's Paper Mill Manager. Steve will focus on leading the paper business as Crofton continues its transformation to becoming an industry leader in packaging.

The changes will take effect August 1, 2021.

2021 PPWC Local 2 Executive

✳️ CHRIS WIPPLINGER - president@ppwclocal2.com
President / NEB Member
Machine Room

✳️ ROB CAGE - vp1maint@ppwclocal2.com
1st Vice President Maintenance

✳️ JON BEAM - vp1ops@ppwclocal2.com
1st Vice President – Operations
Power Engineer

✳️ AL KUEBER - vp2@ppwclocal2.com
2nd Vice President
Electrician (Day)

✳️ TRACEY MEHMAL - reports@ppwclocal2.com
Recording/Corresponding Secretary

✳️ TROY BELBECK - finance@ppwclocal2.com
Financial Secretary -
Millwright

✳️ CORY REDENBACH - masterops@ppwclocal2.com
One Year Master Shop Steward -Ops.

✳️ GERARD DALLE VEDOVE
mastermaint@ppwclocal2.com
One Year Master Shop Steward -Maint.
Instrument Mechanic

✳️ DON PEARSON - healthwelfare@ppwclocal2.com
Two Year H&W/ Trustee
Millwright

✳️ VACANT - insideguard@ppwclocal2.com
Inside Guard/Trustee

✳️ KEITH MALVENA - outsideguard@ppwclocal2.com
Outside Guard/Trustee
Machine Room

✳️ GEOFF DAWE - wage@ppwclocal2.com
Wage Delegates Chair
Power Engineer

2021 PPWC Local 2 Committee Members

✳️ **Health & Welfare Committee**
DON PEARSON, healthwelfare@ppwclocal2.com - Pager: 499

ALLISON PIRIE, madalli69@gmail.com

BRENNER DAVIS, brenner.davis@live.ca

2021 PPWC Local 2 Committee Members

✳️ Construction Committee

GARY RAMWELL, giramwell@gmail.com

MIKE HEARSEY, mikehearsey@shaw.ca

RYAN BOURELLE, ryanbourelle@gmail.com Pager 113

CARLO AQUINO, pablos@telus.net

✳️ Apprenticeship Committee

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KYLE CHYPLYK, modelaeh@gmail.com

NATHAN SMITH, nathan_smith001@hotmail.com

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ALLISON PIRIE, madalli169@gmail.com

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ALTERNATE – KEITH MALVENA

✳️ Wage Delegates

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✳️ Young Workers Liaison

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BRENNER DAVIS, brenner.davis@live.ca

✳️ Forestry & Enviro committee

DON CANNON, donaldcannon5@outlook.com

✳️ Job Evaluation Committee

JAMES OUD, TBA

DEREK LARSEN, dalarsen@shaw.ca

TERRY GAUTHIER, terrygauthier72@gmail.com

Letters To The **EDITOR**



“THE DESTINY OF HARD WORK IS ALWAYS SUCCESS”

The **Apprenticeship Committee** would like to recognize the hard work, time and sacrifices - both personally and from your loved ones – it takes to complete an apprenticeship and to send our congratulations on a job well done to our newest Journeymen.

Wishing you all continued safety and success!

Barry Klopper, Millwright
Don McDevitt, Millwright
Darcy Sutton, Electrician
Andrew Morris, Electrician

Cheers,
Nathan Smith

On behalf of the apprenticeship committee.

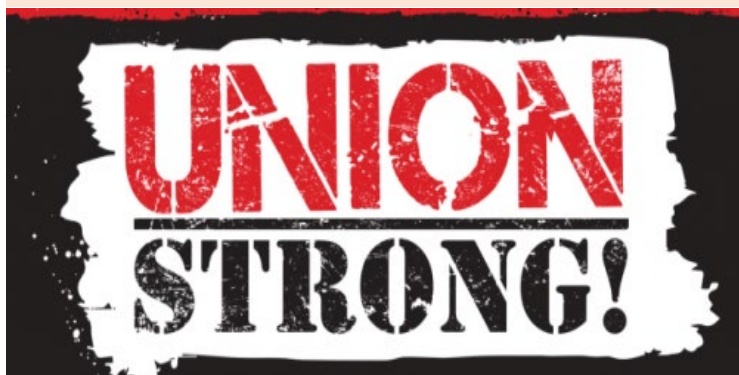
CONTRACT WORDING

The wording in our (now expired but still valid) contract with the company needs attention. There are far too many instances of grey areas that clearly benefits the company. The contract book is filled with wording open to interpretation etc. Wording such as “...we will (the company) endeavor, try to, make every effort, may, etc., etc.

This wording **never** works in our favour. With a new contract in order maybe we can tidy up all this language. Bring the contract book into the 21st century – make as much or all of the language absolute. Words such as “company **will**”, “company **agrees to**” and “we **will**”. Make it Black & white – yes and no. Remove references that mean “maybe” and anything that can be interpreted differently.

In unity,

Duane Gale – Editor
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To the Membership, Executive and Committee members:

Twos News needs contributions from YOU! A sentence, paragraph or whole page on who, what, when, where, how & why or a combination of such.

Send to twosnews@shaw.ca or twosnews@ppwclocal2.com

THIS MONTH IN LABOR HISTORY

9 June 1981

The Canadian Union of Postal Workers begins a 42-day strike that succeeds in winning a contract with 17 weeks of maternity leave benefits. This breakthrough agreement sets a standard for other unions.

JUNE 2021 EMOJI AWARD



And the winner is

Samantha Chen – Richmond Payroll.

No replies to emails regarding holiday pay, vacation hours etc. No help what so ever despite being informed that she was the contact for such issues.

Runner up:

Road-work crew. Did they not notice the traffic between 4:30 and 5:15? It was like the equivalent of two ferries unloading ...



Runner up:

Mark Wunderlich. Very poor interpretation of the personal floater language in the contract book. Refusing to allow a member to use floaters... kind of makes them NON –demand.

