

PPWC

Public and Private Workers of Canada
Local 2



THE

TWO'S NEWS

DECEMBER 2018
PPWC LOCAL 2

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'Tis The Season

PPWC Local 2 is
wishing all members Joy
and Peace during this
holiday season

MERRY CHRISTMAS

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Canada's Unions Applaud Asbestos Ban Regulations



Canada's unions applaud the federal government for introducing regulations to ban the import, export, manufacture, sale and use of asbestos and asbestos-containing products. The regulations, announced in December 2016 will come into force on December 30, 2018.

"This is a critical step on the long road to banning asbestos, and will, without a doubt, save lives for generations to come," said Canadian Labour Congress President, Hassan Yussuff.

The new regulations, under the Canadian Environmental Protection Act 1999 (CEPA), prohibit the import, sale and use of asbestos, the manufacture, import, sale and use of products containing asbestos, as well as the export of asbestos and asbestos-containing products, with a limited number of exceptions. Combined, this is a historic step to protect the health of Canadian workers and the public, and to address Canada's history as an exporter of this deadly substance. With these regulations, Canada now joins 55 countries that have banned the use of asbestos.

Yussuff said that it will be crucial for protection from exposure to extend to everyone living in Canada, including those living in First Nations housing filled with asbestos-ridden vermiculite insulation.

"Because these diseases have a long latency period, the danger is not over, but this is the beginning of the end. Now we need the provinces and territories to show the same leadership that the federal government has shown and move quickly to take stock of where asbestos is, harmonize regulation around disposal and remediation, and ensure a comprehensive response," he said.



"We can all breathe easier. The introduction of these regulations in a timely manner is the result of years of advocacy and hard work by people dedicated to safer, healthier workplaces. Today, I celebrate and thank the government for giving the next generation of Canadians a better future, free from the pain and suffering caused by asbestos," said Yussuff.

A robust enforcement strategy to ensure compliance with these new regulations will be important to a successful implementation and to addressing the legacy of asbestos-contaminated workplaces.

"We look forward to continuing to work with the federal government on the broader whole-of-government strategy to protect Canadians from the harms of asbestos," added Yussuff.

The Canadian Labour Congress

***Over 400 people die of
Mesothelioma per year in
Canada with over 2300 newly
diagnosed cases caused by
asbestos annually***



As we enter December our minds begin to think ahead to the holidays, hopefully we all will get to spend time away from work to enjoy the holidays with family. So Merry Christmas or best of season to you and your family whatever your beliefs and faith may be.

I ask all the members need to stay focused on returning home safe each day, it is easy to become distracted with the holidays at this time of year. We have had far too many lost time accidents and near misses this year. Please take the time to fully review any work assignment given to you, if it does not seem safe, take the time to make it safe. Use all the tools available to you, even the dreaded FHA. The FHA appear like a Company ass covering tool, but if we really start to take the time to fill them out and, the most important part, discuss what you wrote down with each other, we should be able to reduce the chance of any more workplace injuries. If you believe your job is unsafe or you are not trained, or you do not have the proper tools insist your supervisor address your concerns before you do the job. Don't let frustration replace common sense and safe practices.

This time of year can be very stressful with family issues, money issues and work/home life time constraints and many more. If you feel the need please contact EFAP as they have the tools to deal with all these issues. Asking for help is a sign of strength. Please use this service if you need it.

I would like to thank all those that have allowed their names to stand for Union positions as I know this is not always the most thankful job, it can be rewarding when we move the Company forward for mutual benefit.

Here's looking forward to a new Company and a New Year. Once again I hope you enjoy the holidays.

Lynn Lindeman

President

PPWC LOCAL 2





Canadian Association of Labour Media

Dear Public and Private workers of Canada local 2

Thanks for your on going support to the Canadian Association of Labour Media. We have had an amazing year together. CALM has created new services, organized new conferences and continued to improve the benefits of membership that we have offered for decades. We've also re-connected with many locals who had discontinued their membership. 2018 was our strongest financial year ever, thanks to new revenue streams, and increased memberships.

Our most popular change has been the introduction of mini conferences. Our one day conferences have been well attended, and appreciated. What's been the most exciting, is that we are able to bring CALM's high quality skills training to locals who are rarely able to attend the main conference, due to cost and distance. This past year, we held three mini conferences. One in Vancouver in November 2017, one in St. Catharines in July 2018, and one in Saskatoon in November 2018. We're investigating options for 2019, which include the possibility of St. John's, Sudbury, Oshawa or the Ottawa-Gatineau region. Watch CALM's e-newsletter to see all conference announcements.

Be sure to save the date for the 2019 CALM Conference at the Radisson Hotel in downtown Winnipeg, June 6-8th. We will be commemorating the centenary of the Winnipeg General Strike. You won't want to miss it. Registration will open the first week of January.

In addition to our training improvements, we've also increases our stock photo library, created new cartoons and images for you to use, and we're re-publishing articles from the Canadian Labour Institute. We've re-organized our photo page so that you can now search via photo type, tag, keyword, artist and subject. We would love to hear what you think.

We have big plans for 2019. We have just launched union job posting service on our website, and our membership call around is generating a lot of great ideas. We heard from you that you want CALM to help create more community among labour communicators. CALM's board and staff will be debating how best to do this in the next few months. If we haven't spoken to someone from your local yet, please be in touch with CALM's staff.

As the year is coming to an end, it is time to renew your membership. Your invoice is attached. Please mail cheques to us to support CUPW members. Please do not hesitate to contact us if you have any questions.

In solidarity and on behalf of the CALM executive

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Coordinator
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INVOICE ON PAGE 5



LOCAL CHARITIES IN THE COWICHAN VALLEY

Abbeyfield Houses Society of Duncan

Provides low cost housing to seniors & to those with disabilities

Cowichan Valley Basket Society

Food bank providing daily hot meals and food hampers

The Salvation Army Community and Family Services

Providing free food and clothing to those in need, along with many other services

Big Brothers Big Sisters of the Cowichan Valley

Provides assistance in developing positive mentoring relationships between children and responsible role models

Cowichan District Hospital Foundation

Raising money to finance medical equipment and upgrade the facilities of the Cowichan Hospital and Cairnsmore Place

For more charities go to:

<https://chimp.net/give/to/duncan-charities>



"What I really want for Christmas is the elimination of all paid holidays."

PPWC LOCAL 2 NEWEST MEMBERS

K. TROMBLEY

D. PUGH

J. WOOD

A. BRADLEY

B. CLAIRMONT

C. CONNELLY

R. MELVENA

B. WARDILL

WELCOME TO THE PPWC LOCAL 2
REMEMBER TO GET SWORN IN AT NEXT GM

The
CROFTON REC. ASSOCIATION

Presents

CHILDRENS CHRISTMAS PARTY
DECEMBER 6/2018
FOREST DISCOVERY CENTER
DOORS OPEN @5PM
Snacks 2\$





2019 PPWC LOCAL 2 COMMITTEE MEMBERS

HEALTH AND WELFARE

DALE WILLIAMS: CHAIR

DON PEARSON

ALLISON PIRIE

CONSTRUCTION COMMITTEE

RYAN BOURELLE

CHRIS WELTE

DARYL PUGH

APPRENTICESHIP COMMITTEE

TROY BELBECK

MIKE HEARSEY

NATHAN SMITH

JOB EVALUATION COMMITTEE

MEGHAN IRWIN: CHAIR

CONNOR VADEBONCOEUR

One position vacant

ENVIRONMENTAL & FORESTRY COMMITTEE

TIFFANY HOOPER

DWAYNE HALE

DARYL PUGH

CONVENTION DELEGATES

CHRIS WIPPLINGER

WARREN CHRISTIE

AL KUEBER

MARK HARTLEY (alt)

UNITY COMMITTEE

DAVE BENJAMIN

TWO'S NEWS EDITOR

CHRIS WIPPLINGER





1st VICE PRESIDENT'S WORDS

There has been lots of issues arising from problems booking time off. This is a hot topic right now, and one that we are pursuing to try to get some answers. Current policies seem to be changing from how things have been done traditionally. I believe that this has stemmed from the lack of man power in the mill. The company is struggling to provide relief for their workers that have been coming in on overtime to fill vacant positions. Now they are finding that time off that has been acquired by employees working OT has to be back filled by other employees working more OT. This is a cycle that will continue until departments get properly manned and training gets up to date. There is currently no official relief policy, as they are re-examining it right now. For now, we recommend that you apply for your time off using email and keep your conversations. If things change in the future, you may want to have records of your requests being denied.

I was able to attend a conference put on by OHS about legalized marijuana and the workplace. It was a very informative day with excellent speakers. The points to bring home is that you are not allowed to be impaired at work. It doesn't matter what the substance is. There are going to be a lot more rules and regulations coming out about medical uses and how that fits in to our current plans. One thing this will do is bring more company awareness to all substances that may be used on site. So if you think that you may have an addiction issue of any kind, please let us know so that we can help. You would not be the first, or the last, and we are meant to stand together.

Warren Christie
First Vice President
PPWC Local 2

According to Contract...

This month to help increase our understanding of the contract, let's look at the boot allowance.

CODIFICATION OF LOCAL AGREEMENTS SECTION TWO CLOTHING A) Safety Footwear

Purchase of safety footwear will be reimbursed at 75% of cost, to a maximum of \$175 per employee, per calendar year.
Employees must submit the receipt for payment.
Employees may combine 2 years entitlement to purchase more expensive boots.

Please keep in mind that this language resets every calendar year, not one year since purchased. If you submit your boot receipt in the beginning of the year and they don't work out, you have to wait until the following January before you can submit another receipt. Alternatively if your old boots have lasted over a year and are feeling worn out, replace them before the new year. That way if you try a new boot and they don't agree with you, they can be replaced much sooner.

If there is a section of the contract that you would like to see in Twos News, please email me at warren.c@shaw.ca and I will do my best to get it explained.

In Solidarity
Warren Christie
1st Vice President
PPWC LOCAL 2

©KENO JACK



THE BOAST OF CHRISTMAS PRESENTS

Vancouver Island Counselling

Compassion, Respect, Integrity

Vancouver Island Counselling is a non-profit society supported by local employers, unions and employee groups. We provide professional counselling to affiliated employees, retirees and eligible family members as part of a workplace benefit.

Duncan: 250-746-6900
Nanaimo: 250-754-8222
Port Alberni: 250-723-7001
Victoria & Lower Mainland: 1-800-746-6911



MEDIUM

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EXPERT

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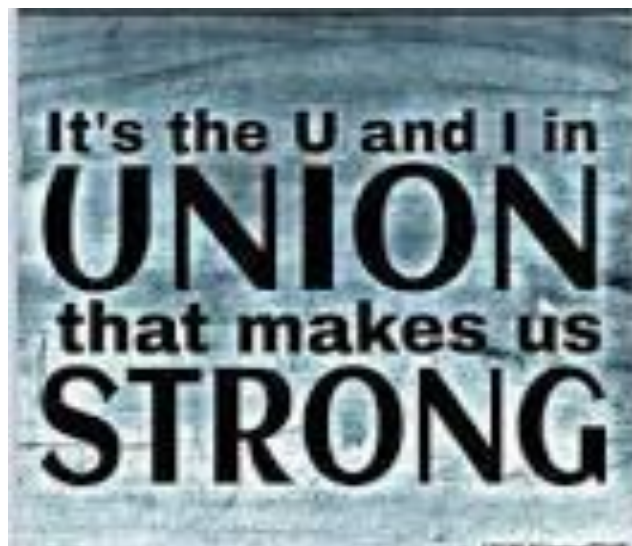
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NOVEMBER SOLUTIONS

9	8	6	4	3	7	5	2	1	4	2	3	6	8	1	9	5	7
1	4	3	2	6	5	7	9	8	6	1	5	7	9	2	3	8	4
2	7	5	9	8	1	6	4	3	8	9	7	3	4	5	2	6	1
7	6	2	5	1	3	9	8	4	9	4	1	8	3	7	6	2	5
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5	9	8	7	4	6	3	2	1	4	6	3	2	8	9	7	5	1
4	1	7	9	2	3	5	8	6	9	8	5	7	3	1	4	2	6
3	6	2	8	1	5	9	7	4	1	2	7	6	5	4	8	3	9



PHARMACARE FOR ALL



Our lives are worth more than their profits

Canada remains the only country in the world with a universal health care system that doesn't include prescription medication.

In 1966, Canada's Medical Care Act was passed, and provided universal, publicly-administered health care to all Canadians. Yet two years earlier, a universal, public pharmacare program to cover the costs of prescription medications was recommended to be included in the national Medicare system by the Royal Commission on Health Services.

Five decades later, Canadians spend \$30 billion to fill more than 600 million prescriptions each year. That's more than four times what they spent on prescriptions 20 years ago.

Drug prices continue to skyrocket for Canadians and more people have to choose between getting the medications they need and paying for necessities, like food or rent. Currently, 2 million Canadians incur over \$1,000 a year in out-of-pocket expenses for prescription drugs, and one in five Canadian families can't even afford to fill their prescriptions because of cost.

Canada can do better than this.

A publicly funded, universal drug coverage program paid for by progressive taxation – also known as Pharmacare – would provide all Canadians with access to the prescription medicines they need. People would be healthier and many would no longer have the economic burden of paying for medications out-of-pocket. Canadian employers and corporations would also benefit by not having to include expensive drug plans in employees' benefit packages.

Canada cannot afford not to have a universal, national Pharmacare program. In fact, Canada's parliamentary budget officer stated in 2017 that a national Pharmacare programs would save \$4.2 billion every year. A universal program would also outperform what many Canadian workers, both union and non-union, receive in their employer-sponsored plans. This is because a publicly-administered program would have the power to engage in bulk purchasing and better negotiate for lower prices, driving down costs.

According to recent opinion polls, 9 in 10 Canadians support the creation of a national Pharmacare program to provide universal access to prescription drugs.

It's time that Canada lived up to its original promise over fifty years ago and establish a fully universal health care system that works for everyone. It's time for the federal government to create a universal, comprehensive, publicly-administered and sustainable Pharmacare program

Go to- <http://www.ccu-csc.ca/politics/pharmacare-for-all/> and sign the CCU pharmacare for all petition by clicking on the link



DECEMBER 2018 ANNIVERSARIES

A. Fransen	44 Years	Graham Smith	28 Years	T. Randhawa	3 Years
S. Pickard	41 Years	T. James	24 Years	A. Budris	3 Years
T. Nicol	37 Years	N. Biello	18 Years	L. Flynn	1 Year
G. Palmer	32 Years	G. Jeune	18 Years	J. Cincurak	1 Year
R. Vincent	30 Years	C. Wipplinger	18 Years	I. Hobbs	1 Year
E. Jeffries	29 Years	B. Everitt	13 Years	B. MacPherson	1 Year
E. Coburn	28 Years	E. Cole	12 Years	PPWC LOCAL 2	

LETTER FROM THE EDITOR

Hi there everyone.

It's true what they say. "The older you get, the faster the time flies by". Another year is almost in the books and it brings us to that time of year, where the holiday season is upon us yet again. For me, Christmas is a time for giving. Not just to my family and friends, but to local charities that help those less fortunate living in the Cowichan Valley. I encourage all our members to seek a charity of their choice and help out with what ever you can.

I'd like to take this time to thank everyone for all the support I have received as the Two's News editor and as an executive within our local this past year. I look forward to serving you all as the operators vice president as well as editor in 2019.

I hope you all have a very merry Christmas with your family and friends. Stay safe, and if you are drinking alcohol please don't drive.

In Solidarity
Chris Wipplinger
Two's News Editor



**NEXT GENERAL MEMBERSHIP
MEETING
DECEMBER 17/2018**

**CROFTON COMMUNITY CENTRE
1681 ROBERT STREET
CROFTON BC**