

PPWC

Public and Private Workers of Canada
Local 2



THE TWO'S NEWS

Lest We Forget

NOVEMBER 2018
PPWC LOCAL 2

EDITOR: CHRIS WIPPLINGER
cwipp69@gmail.com

November 11, 2018

At 11am, Remember



In Flanders Fields

*In Flanders fields the poppies blow
Between the crosses, row on row
That mark our place, and in the sky
The larks, still bravely singing, fly
Scarce heard amid the guns below.*

*We are the Dead. Short days ago
We lived, felt dawn, saw sunset glow,
Loved and were loved, and now we lie
In Flanders fields*

*Take up our quarrel with the foe:
To you from failing hands we throw
The torch; be yours to hold it high.
If ye break faith with us who die
We shall not sleep, though poppies grow
In Flanders fields*

By Lieutenant Colonel John McCrae 05/03/1915

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Remembrance Day Ceremonies

- **Chemainus:** Cenotaph on Willow Street @ 11am
- **Cobble Hill:** Starts at Farmers Institute Hall @ 10am, then moves to Cenotaph for 11am ceremony.
- **Duncan:** Charles Hoey (Hoy) Memorial Park on Canada Ave. 10:30am muster, 10:45am service starts.
- **Ladysmith:** Royal Canadian Legion on 1st ave, starting at 10:30am.
- **Lake Cowichan:** Starts 10:50am at Cenotaph at Central Park



As the age of AI looms, what is the future for labour and unions?



Opinion: Amid fears that AI could threaten jobs, unions can keep doing what they've always done to survive in a brave new future—and even potentially inspire a more ambitious mission
by Christo Aivalis

Every year, Canadians gather in early September to celebrate Labour Day. For many, it serves primarily as summer's last hurrah. But Labour Day transcends barbeques and the back-to-school blues, stretching as it does back to the nation's infancy, when the government of John Thompson, Canada's fourth prime minister, made it a national holiday in 1894. Ever since, it's been a day to think about how workers and the labour movement have made Canada a better place.

But it must be stressed that the role workers and unions play is not merely a relic, but is part of an ongoing saga. Indeed, Canada's major unions see Labour Day as a chance to showcase existing battles left to fight, including the implementation of a national universal pharmacare programme—and the major questions that loom about the future of work.

Indeed, while automation and the fear of a world without jobs is nothing new, it is a phenomenon given new life by the recent rise in artificial intelligence and machine learning. With that has come a perception—alarmist or not—that technological leaps not only endanger manual labour, but also professional positions that would potentially be replaced by machines that can process immense amounts of data and have the potential to learn in a manner once thought impossible. So what should Canadian unions, workers, and policymakers be doing to prepare for a future where work is either substantively transformed, or rendered largely obsolete for millions of people? The answer is multifaceted, but must include both short and long-term policy prescriptions rooted in the lessons of working-class history.

Since the dawn of the industrial revolution and earlier, workers have faced the spectre of machines that could do work cheaper and more efficiently, thus rendering their services obsolete. While efforts by groups like the United Kingdom's so-called Luddites to wreck the machines were perhaps more infamous than effective, more pronounced was the shift by unions away from an organizing model fixated on skilled craftsmen and toward one that targeted the waves of workers flooding into new mass industries. This was known as industrial unionism, and it organized workers on a scale never before seen. The proliferation of technology in the 19th and early 20th centuries forced unions to change how they operated, and so they did, often with success. Even if one subscribes to the idea that work is an endangered species, it isn't gone yet, and workers still need unions to represent their interests. Much like industrial unionism did in the 1930s and 40s, today's unions need to explore how best to defend workers in the service sector and within precarious employment more generally. This will require not only legislative reform to make unionizing easier, but the unions themselves will have to get better at communicating with a new generation of workers facing different sorts of employment contexts than their parents.

Continued on page 6



Well the big news for October would have to be that Catalyst Paper has changed ownership, potentially as of January 1, 2019 we will be part of Paper Excellence.

I would like this letter to be understood by not only the membership of Local 2, but by both our current owners and our future ones.

This Local has always strived to make Crofton a great place to work. We have attempted to work with whatever Company that have had their names on our pay cheques. This Local has been through some good times and taken some hard hits during downtimes, yet we have always been willing to work with management to ensure that Crofton stays running.

This is the time for a new Company to approach labour relations with not only words but with action. This Local is tired of hearing how their employees are their greatest assets from a company only to not see any evidence of that in the way that the so-called greatest asset is treated.

It is important to this Local that we be respected. We believe when meetings are set, there needs to be a very important reason to not meet, when commitments are made they need to be fulfilled, past practices need to be understood and discussed before any attempt at changes are made. When differences of opinion on an issue arise, both parties work on a collective solution. Paper Excellence you need to start on the right foot, do not make promises you have no intention of fulfilling. Your reputation of labour relations has preceded you here, but PPWC Local 2 will keep an open mind and allow our relationship to begin and proceed without any outside influences.

I truly hope that the relationship that we will build will result in Paper Excellence investing in Crofton and running this mill for years to come.

Here is to looking forward and not back

In Solidarity
Lynn Lindeman

SPEAK THE WORD



*THE WORD IS
ALL OF US*

Paper Excellence acquires Catalyst Paper

October 9, 2018 – Paper Excellence Canada has entered into an agreement to acquire the British Columbia-based Catalyst Paper Corporation, including its three facilities located in Crofton, Port Alberni and Powell River, its Surrey distribution centre and headquarters in Richmond.

Catalyst Paper manufactures 1.3 million tonnes of pulp and paper products. These products include industrial packaging, food service, coated groundwood, newsprint and directory papers. Customers include retailers, publishers and commercial printers in North America, Latin America, the Pacific Rim and Europe.

"For months we've been working hard to secure the 1,500 jobs and pensions of Catalyst workers in Crofton, Port Alberni, and Powell River," says B.C. premier John Horgan. "Today's announcement by Paper Excellence is another welcome vote of confidence in B.C. and most of all - the people who add value to our natural forest resources."

"Paper Excellence is evolving into a major player within Canada's forest industry," says Brian Baarda, chief executive officer of Paper Excellence. "This announcement is a continued step towards Paper Excellence's long-term growth plan within Canada and the province. With this acquisition, Paper Excellence is clearly demonstrating its commitment to British Columbia."

Ned Dwyer, Catalyst president and CEO, says, "When complete, this transaction will benefit all of our stakeholders, including our customers, employees, suppliers, the communities where we operate, and BC's pulp and paper and forest products industries."

The transaction will require approval of the Supreme Court of British Columbia as well as the approval of at least two-thirds of the votes cast by Catalyst shareholders. The transaction is expected to close by the end of the fourth quarter 2018 or early first quarter 2019, and is subject to the satisfaction of other customary closing conditions.

Paper Excellence employs 2,600 employees in Canada and has close to 2 million tonnes of pulp production capacity and 550,000 tonnes of paper production capacity through six mills in Canada and two mills in France. The company manufactures NBSK pulp for the paper industry and BCTMP for printing, board and packaging.

Unifor members applaud sale of Catalyst Paper to Paper Excellence

Members of Unifor, the union representing workers at the three B.C. paper mills involved in the recent sale of Catalyst Paper to Paper Excellence, have released a statement regarding the acquisition.

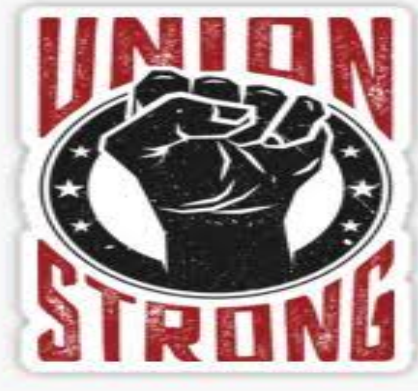
"A vibrant forestry industry is pivotal to so many B.C. communities," says Jerry Dias, Unifor's national president. "B.C.'s pulp and paper industry is both environmentally sustainable and a source of good jobs."

All three Catalyst facilities in Crofton, Powell River, and Port Alberni will be sold to Paper Excellence, pending regulatory approval. A warehouse Richmond, B.C. is also part of the sale. Unifor says the B.C. government was pivotal to keeping workers interests front-and-centre during the talks.

"The John Horgan government deserves a lot of credit for making sure that this sale happened in the best interests of all parties, including workers," says Mike Rumley, president of Unifor Local 76 in Powell River.

The B.C. government has assured that all 1,500 employees affected by the sale will retain their jobs.

Pulp and Paper Canada





2018 PPWC LOCAL 2 NOMINATIONS



WAGE DELEGATE

Chris Wipplinger
Mark Hartley

(4)

UNITY COMMITTEE

Dave Benjamin
Brian Hicks

(1)

TWO'S NEWS EDITOR

Chris Wipplinger
Meghan Irwin

(1)

CONSTRUCTION COMMITTEE

Jack Mancor
Mike Hearsey
Mark Hartley
Chris Welte

(4)

CONVENTION COMMITTEE

Chris Wipplinger
Mark Hartley
Warren Christie
James Buchan
Al Kueber

(3)

ENVIRONMENT COMMITTEE

Tiffany Hooper
Al Berry
Rick Bronson
Duane Hale

(3)

APPRENTICE COMMITTEE

Greg Genis
Duane Hale
Mike Hearsey
Nathan Smith

(3)

JOB EVALUATION COMMITTEE

Glen Smith
Chris Wipplinger
Gord Benstead
Connor Vadeboncoeur

(3)

HEALTH & WELFARE COMMITTEE

Don Pearson
Allison Pirie
Connor Vadeboncoeur

(2)





THE AGE OF A.I. AND FUTURE OF UNIONS

Continued from page 2

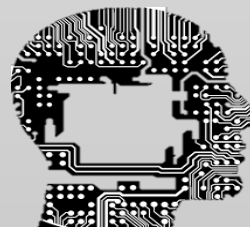
One solution to the continued advance of technology could be to shorten workweeks without decreases in pay. This would not only act as a re-distributive force from profits to wages that many feel is long overdue, but would share the dwindling pool of work that may arise in the coming years and decades. This is all on top of the increased realization that the eight-hour day may not be conducive towards productivity maximization. Already, some unions are choosing to prioritize shorter workweeks in bargaining, and this tactical approach may become more popular should machine displacement intensify.



New organizing models and shorter workdays are both viable solutions to address the struggles of encroaching automation, but neither strike to the heart of the matter that AI exposes. In our current capitalist system, the politics of automation are inherently adversarial, because while productivity increases and cost savings are consistently sought by owners, managers, and shareholders, the workers themselves don't want to be displaced from the job that provides them their livelihood. Historically, many workers and socialists have acknowledged the immense social value automative processes have had in eliminating the most tedious and dangerous of jobs, meaning that we can shift our human resources in more productive and fulfilling directions. But automation driven primarily by profit motives serves to further concentrate power and wealth, making our society more unequal, and our democracy more imperiled. Even things like the basic income guarantee may fail to solve this issue, because putting the masses of people on mere subsistence incomes while an increasingly small number of owners and technical workers reap riches is more likely to lead to Elysium than to a just society.

So the rise of AI may well provide the conditions for a reinvigorated challenge to capitalism. Unions must not only bargain for better wages and conditions, but must push for mechanisms that give workers greater say in the direction of their workplaces, and a greater share of the value derived from actions which have traditionally served to unemploy them. But beyond bargaining, labour must align with politicians seeking to democratize workplaces and the wider economy by increasing the proportion of our economy owned not by capitalists, but by cooperatives and the public. If we are indeed at the precipice of a new industrial era, the only way to ensure 90 per cent or more of the population isn't permanently marginalized from economic life is to demand that our democratic levers extend into the operation of industry. Put another way: in the automated age, democracy will need socialism.

Some might scoff at the idea, saying that the rabble would be doing little more than siphoning wealth from those whose rugged individualism has ushered in wondrous new technologies. But as Sir Isaac Newton once said, even the brightest stand upon the shoulders of giants, meaning that no man or woman succeeds on their own. Some lucky few may own tomorrow's means of production, or have the skills to operate them, but the path toward that future is impossible without the masses doing all sorts of work, celebrated or otherwise. Humanity's success has always been a collective one, and that applies now more than ever given higher levels of connectivity, and the greater complexity of our aims. Simply put, today's trade unionists and their political allies must lay the groundwork for a new economic order, where no matter what happens to the concept of jobs as we understand them, there will be a social and economic role for the Canadian working class.



Opinion by Christo Aivalis, August 2018. Taken from MACLEANS Magazine



THE CONFEDERATION OF CANADIAN UNIONS

The Confederation of Canadian Unions was founded in 1969 on the initiative of Kent Rowley and Madeleine Parent, both of whom have been called by authors and historians as two of the finest labour organizers in our country's history. The CCU is dedicated to the establishment of a democratic, independent Canadian labour movement free of the influence of American-based international unions. The CCU is the nation's largest federation of independent labour union, including approximately 7,500 members in four affiliated unions, in both the public and private sector.

The Confederation of Canadian Unions also supports affiliates during labour disputes, difficult economic times and has established a travel pool to assist affiliates with travel expenses to ensure the greatest amount of participation by members and bottom-up democracy. The CCU has been a progressive leader in the struggle for workers' rights and social justice for all Canadians and was the first labour federation in Canada to call for equal pay for work of equal value.

The CCU and its affiliates are active in the struggle for a new world based on the ideals of equality, democracy, environmental sustainability and solidarity. It supports, participates and works co-operatively with many social activist groups, including the Canadian Centre for Policy Alternatives, the Maquila Solidarity Network, Council of Canadians, the International Civil Liberties Monitoring Group (ICLMG), various health coalitions, Make Poverty History, and Gathering Place, among others. We write submissions and lobby all levels of government on issues such as health care, education, pay equity, social services, forestry, fair trade, and labour standards for workers.

The PPWC has been a proud and active member of the CCU for decades.



D.S.T.

***On November 4th 2018
At 2:00 AM***

***Remember to turn your clocks back
one hour***

According to Contract...

This month I thought that I would look at a small part of the contract about our lunch rooms.

CODIFICATION OF LOCAL AGREEMENTS SECTION FIVE Miscellaneous

H) Lunchrooms

Company agrees to supply and maintain adequate microwave ovens, fridges and coffee makers in all lunchrooms.

If your lunchrooms have appliances that are not working, talk to your supervisors to get them replaced. They are obligated to maintain a minimum of a microwave, fridge and coffee maker in all lunchrooms. These are small things that go a long way to making our workday a little better.

If there is a section of the contract that you would like to see in Twos News, please email me at warren.c@shaw.ca and I will do my best to get it explained.

In Solidarity

Warren Christie
1st Vice President
PPWC LOCAL 2



WHY UNIONS?

Unions make a difference both at work and in the quality of life you earn. We call that difference the union advantage.

The labour movement was created by people standing up together for fair wages, safe workplaces and decent work hours. All workers enjoy many of the benefits and standards won for our members today, such as minimum wage, health and safety regulations, and overtime.

Having a union on your side makes your job and your workplace safer and fairer. You get paid better and are more likely to have benefits that help you balance work with life at home. Your health and ability to do your job become important and your right to fair treatment gets enforced.

Unionized workers across Canada earned **\$5.28/hour more** than non-union workers. **Women with unions** earned more too (\$7.10/hour) and got paid more fairly. **Workers under age 25** earned an extra 27% from jobs covered by a collective agreement.



CANADIAN LABOUR CONGRESS
CONGRÈS DU TRAVAIL DU CANADA

LOCAL 2 RETIREMENT

Mike DeWynter

Mike came to Crofton from the Powell River paper mill. He worked in Crofton for 3 years and retired at 55.

Happy Retirement Mike

PPWC LOCAL 2's NEWEST MEMBERS

G. FAIRBAIRN

A. TIEFERT

A. VANDERPOEL

J. COWIE

B. FERBER

J. KING-NYBERG

S. WILKES

WELCOME TO THE PPWC LOCAL 2

REMEMBER TO GET SWORN IN AT THE NEXT GM



Founded in 1963, the Public and Private Workers of Canada (formerly the Pulp, Paper and Woodworkers of Canada) represents a diverse group of people, including pulp mill and solid wood workers, manufacturing and support staff in a community college, credit union, taxi workers, service and maintenance workers in BC hospitals. The PPWC prides itself on its democratic organization, and stands for the creation of a fair economy and just society based on the ideals of democracy, human rights and equality.



WORDS FROM THE OPERATORS 1st VICE PRESIDENT

Brothers and Sisters

I would like to thank you all who have supported me as a union executive in our local union. Things have moved pretty quickly for me as I started out as the outside guard less than 2 years ago. I have learned a lot in that short time about our union by-laws, working rules, the contract, and what it takes to be an executive. I still have so much to learn to be more effective as a first vice-president, and I appreciate your continued support as I move forward.

I have always been a very vocal member of our local (sometimes to a fault), but instead of always being the guy in the back of the room complaining, I decided to start running for an executive position in our local to try and make the changes that I and many members I listened to were asking for. As the operator's first vice president, I will always do my best serving our local and its members, and I look forward to the challenges that lie ahead. I would like to thank our president Lynn Lindeman for listening to the concerns of operators and making the change to have an operator sit as First Vice, and a Master Shop Steward.

As we have all probably heard by now, the company we work for has been bought by Paper Excellence. I am not optimistic about this new company working with us for safer conditions, and a better working relationship. I personally think it will be "The new boss same as the old boss" type of thing. That being said we as a local will continue to move forward and fight for our rights. Taking on any challenge that lies ahead.

In Solidarity
Chris Wipplinger



WORDS FROM THE TRADES 1st VICE PRESIDENT

We have finished organizing and filling the old grievances, and are currently working on all outstanding grievances. As of today, there are no grievances that are sitting and not being pushed. I want to thank our Master Shop Stewards for getting this done and the membership for having patience with us as we get caught up.

Recently I started working on contacting members to let them know what happened to their grievance. I am going to ask for some more patience and understanding as we start down this journey, but please know that we intend to contact the membership to inform them of what happened. I don't want your grievances to enter the abyss once they get filled out, and we have already been communicating back with the 2018 grievors.

To help us out with this process, please take some time to fill out the email subscription list. We do not have updated contact information for all of our members, and this makes it difficult to get in touch with you. We also use this list to send out relevant information to the membership, that helps keep you informed.

Since it is election time, I would like to encourage you to step up and get involved. If you have been a PPWC member for a few years without helping out, you really should. I'm not asking that you jump at the chance to sit at the table, but that you get involved somewhere, somehow. And if you don't take an elected position or a spot on a committee, we always need more shop stewards. If you are in operations, you should have one on every crew and every shift. Maintenance should at least have one in every lunchroom. That way it is easier to stay connected to the union and get help when you need it.

Right now we are trying to book Shop Steward training for February. We are also looking at making it a regular yearly event. I would like to see every member that has been here for more than 5 years to go through this training. That way you have a good base knowledge of what a Union stands for, what we are trying to accomplish, and how to help.

In Solidarity
Warren Christie



NOVEMBER 2018 ANNIVERSARIES

Includes members on LTD

L. Lindeman	41 Years	L. DeOliveira	8 Years	A. Tremblay	4 Years
L. Baker	38 Years	K. Leidenius	6 Years	J. Tripple	3 Years
A. Berends	37 Years	R. Worrall	5 Years	J. Fooks	1 Year
M. Mills	34 Years	M. Bailey	5 Years	K. Nicol	1 Year
M. Fairbairn	32 Years	R. O'Keefe	5 Years	M. Jackulack	1 Year
J. Moffat	30 Years	M. Tinkess	5 Years	J. Sall	1 Year
R. Travers	29 Years	T. Deeble	4 Years	S. Hebb	1 Year
Glen Smith	29 Years	N. Van Weiren	4 Years	M. Moyls	1 Year
M. Bruce	24 Years	J. Collard	4 Years	D. McGeachy	1 Year
David Williams	24 Years	N. Smith	4 Years	L. Tresnakova	1 Year
M. McAneeley	19 Years	B. Clarke	4 Years		
M. Goulden	19 Years	P. Wasmuth	4 Years		

PPWC 
LOCAL 2

A NOTE FROM THE EDITOR

Hello everyone. November is a time for Grey Cup football, higher hydro bills and to remind us that winter is just around the corner. Most importantly, November is a time to remind us of the ultimate sacrifice made by, (in my opinion) the greatest generation of our time.

Many of that generation not only fought and sacrificed in 2 world wars for our freedom, but also fought and sacrificed on the front lines of the labour movement. I was fortunate enough to have known and learn from men who stormed the beaches of Normandy to liberate Europe, and who also stormed the legislature in a labour movement to liberate the working class here at home as well.

We are so fortunate to live in Canada, and we owe a lot to those men and women who made the ultimate sacrifice. On November 11th at 11:00AM, please take a moment to honour these men and women that gave us so much and asked for so little in return.

In Solidarity

Chris Wipplinger
Two's News Editor



SUDOKU

Medium

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OCTOBER SOLUTIONS

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7	3	5	1	4	2	6	8	9
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3	1	5	6	4	2	8	9	7
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9	6	8	5	3	7	1	2	4
2	7	1	3	8	6	9	4	5
4	8	6	2	9	5	3	7	1
5	3	9	4	7	1	2	6	8



Along with key gains in the USMCA, Canada's unions raise concern

Canada's unions say the new United States-Mexico-Canada Agreement (USMCA) represents some points of progress, but are raising concern over protections for some Canadian workers.

"Workers across the country will be happy to learn that NAFTA's Chapter 11 has finally been eliminated from this trade agreement," said Canadian Labour Congress President, Hassan Yussuff. "Decades of unfairness have cost Canada over \$300 million in penalties and fees and made it clear that the investor-state dispute settlement clause was working against our national interest."

Canada's unions are also pleased to see the side agreements on labour moved into the main agreement, now subject to a state-to-state dispute resolution process. "The USMCA gets it right on labour provisions, including provisions to protect workers against employment discrimination on the basis of gender," said Yussuff.

Protections for the Canadian auto industry, including exemptions from tariffs and labour value requirements, were welcomed. The agreement also maintains exemptions for cultural industries and expands these to include digital industries.

Intellectual property provisions will be strengthened under this new agreement, extending pharmaceutical drug patent protection to 10 years. "Drug costs will rise as a result of this deal. Now more than ever, Canada needs a universal, single-payer prescription drug program to cancel out the impact of mounting costs on Canadian families," said Yussuff.

Access to Canadian dairy was a focus through the negotiations. Under the new USMCA, US dairy producers will have access to 3.59% of Canada's domestic milk market. "The federal government must take necessary measures and provide compensation to workers who will be negatively impacted by these concessions. Canada's unions are concerned and seeking more details on provisions around egg and poultry exports and imports," said Yussuff.

Yussuff expressed disappointment that the elimination of US tariffs on Canadian steel and aluminum products was not part of the new agreement. "The illegal steel and aluminum tariffs imposed by the US earlier this year should have been lifted with this agreement, and I urge the Canadian government to redouble its efforts to eliminate these tariffs," he said.

Canada's unions will be reviewing the agreement more closely in the coming days and will continue to monitor ongoing discussions, as full details of the agreement have not yet been made public.

2018/2019 PPWC LOCAL 2 EXECUTIVES



LYNN LINDEMAN	PRESIDENT
WARREN CHRISTIE	1 st VICE PRESIDENT (M)
CHRIS WIPPLINGER	1 st VICE PRESIDENT (O)
AL KUEBER	2 nd VICE PRESIDENT
GERARD VALLE VEDOVE	MASTER SHOP STEWARD (M)
GEOFF DAWE	MASTER SHOP STEWARD (O)
DALE WILLIAMS	HEALTH & WELFARE CHAIR
JAMES BUCHAN	RECORDING/CORRESPONDING SECRETARY
TROY BELBECK	FINANCIAL SECRETARY
DON PEARSON	INSIDE GUARD
JOHN MICHIELI	OUTSIDE GUARD
MEGHAN IRWIN	WAGE DELEGATE CHAIR



**NEXT GENERAL MEMBERSHIP
MEETING
NOVEMBER 19 /2018**

**CROFTON COMMUNITY CENTRE
1681 ROBERT STREET
CROFTON B.C.**



Letters to the Editor

Your
Opinion
matters



A healthy Union needs to hear the voices of all its members. Please share your thoughts, ideas, experiences, rants and good news via letters to the Editor.

Send your letters to cwipp69@gmail.com

The opinions expressed in Two's News, letters, and other submissions are the opinions of the individual author and do not necessarily reflect the opinions of the Local 2 Executive, PPWC National, or the Editor.