PPWC * Two's News

VOL.15: ED.6

PPWC LOCAL 2

SEPTEMBER/OCTOBER 2015

UNION ANNOUNCES HISTORIC NAME CHANGE

Public and Private Workers of Canada

After a proud history spanning over 50 years, the Pulp, Paper and Woodworkers of Canada on September 15, 2015 voted at a special convention to change their name to Public and Private Workers of Canada.

"We have changed the name to more accurately reflect who we are, what we have become, and where we are heading. We are and will continue to be a truly democratic, independent Canadian union that represents a diverse group of workers," says PPWC National President Arnold Bercov. "We have kept the same acronym to show respect to the history we have built in this province."

With eight locals representing over 3,000 members across British Columbia, this change will be rolled out over the coming months.

For more information, contact Arnold Bercov at abercov@ppwc.ca or 604 862 3800

AFFILIATED WITH THE CONFEDERATION OF CANADIAN UNIONS &

Call for Nominations

It's that time of year! Nominations have begun for the elections to determine the Executive Board members for the 2015-2016 term. Come out to the next meeting to nominate someone, or to accept a nomination and stand for a position.

If an Executive Board position is not for you, consider a seat on one of the committees, or take on the newsletter. The options are many.

Hope to see more people stepping up and getting involved! Remember: YOU are the union.

U-Rated Newsletter <u>CEP 1092/CALM</u>

WARNING! This newsletter is rated U (for union). It may contain some material that management will find offensive. It is produced solely for the entertainment and information of union members. If you are management, proceed at your own risk

October 1, 2015 Countdown to New Contract! 1 year 7 Months

In this issue

Articles:

Historic Name Change1
Call for Nominations1
Labour Day Story and Ad3
Thou Shalt Not Kill4
CCU Bursary Information5
PPWC National and
Local 2 Bursaries6
Old Challenges,
New Opportunities6
Tracking Harper's Assault8
Voter Information Cards10
Canadian Unions Vital10

Letters & Opinions:.....2

Regulars:

Another BriQ7

Letters and Opinions

"I solemnly and sincerely affirm that I shall at all times support the laws, regulations and decisions of this local union. I shall try at all times to obtain and secure employment for members of the Pulp Paper and Woodworkers of Canada. I shall not wrong any member or see him or her wronged if it is in my power to prevent it."

Every Member in PPWC local 2 has taken this oath before the membership but I believe most of us do not fully understand the obligation that it represents. With the way this company has been treating its employees in recent months. (eliminating family day, manipulating our timecards, not replacing retired employees or training for attrition, refusing to deal with pertinent safety hazards such as CNCGs, spalling concrete, asbestos) we need to ask ourselves; if we don't look out for each other, who will? The Obligation of Membership is designed to keep us unified, employed and strong in the following ways.

No one likes a tattle tale; except your boss! And believe me when I say, he does not have your best interests at heart. As members of a union we need to be very careful about not throwing our brothers under the bus. If you have a problem with a fellow workmate, talk to THEM about it, talk to another member who will be able to help the situation or talk to a member on the executive board for advice; but under no circumstances should you ever complain to your boss about your union brother. This obviously goes for staff attended meetings as well. If you have any information, less than flattering, about another member, keep it to yourself.

An often overlooked part of this obligation is that of our responsibility to our jobs. "I shall try at all times to obtain and secure employment for members of the PPWC". This means doing our jobs to the best of our abilities in a professional manner. If we fail at this, the company will be quick to jump on the phone with someone who will get the job done; a contractor. If we do well and complete our jobs as we are expected, we are obtaining and employment securing for our members. And before you accuse me of "vying for a staff job", something must be said for going above and beyond. Don't! There are no real benefits for this kind of sacrifice and dedication. The company pays you down to the very minute you are in this mill and not a single dollar more, under any circumstances. I strongly suggest you do your job, and do it well, but not a bit more. Going that extra mile will see fewer members employed as the company will see less reason to replace retirees and other vacant positions. lf the company sees it necessary for us to take on more responsibilities and do more, then that will be something to discuss at contract time; and of

The opinions expressed in **Two's News**, letters, and other submissions are the opinions of the individual author and do not necessarily reflect the opinions of the Local 2 Executive, PPWC National, or the Editor.

course, we will have to be compensated accordingly.

"I for one will not sit idly by." Tommy Douglas

When a member is being disciplined, harassed or taken advantage of, don't sit idly by. Take the time to listen and have the courage to say something when you know it's wrong. Union workers are the majority at this site and we always have the power to prevent one of our members from being wronged. Nothing is more powerful than a group that is unified together.

Over the past four years, we have been raked over the coals here at Crofton, and we don't have to accept it. We're coming up on an opportunity to take back what is ours, but we must be united together to do it; if we go it alone we will inevitably be emptying our pockets once again to fund the 1% at the top of this mess. In solidarity,

Mike Haine 🛥



This display ad and article were submitted to the Times-Colonist for the Labour Day edition.

WHAT IS LABOUR DAY AND WHAT DOES IT MEAN?

For me it is a chance to show respect and to remember those who have gone before us as they campaigned for workers' rights. Namely; fair wages, vacations, safe working conditions, weekends, universal healthcare, child labour laws, labour reforms, the 40 hour work week and a plethora of other benefits. Things not freely given by

employers but fought for by unions and their members as they endured strikes that were more often than not perilous both financially and physically to the people and their families on picket lines.

It is easy today to believe that these rights were always ours and many employers and governments would like for the general public to think that they were the ones fighting for workers. However it is only the union movement that has achieved this through the solidarity of their membership and the

willingness of the rank and file to endure grueling attacks from industry, authorities and state. People have lost their homes, their livelihoods and even lives for the betterment of society.

You do not have to go back very far into our history to see the strife the coal miners were subjected to as they fought for the things we as a society accept as minimum standards. These men and their families were forced from their homes by armed militia hired by corporations and endorsed by the dominion of the day all in the name of profits. Some of these men were subject to prison time and others were murdered outright as they protested what they believed were rights that all human beings are entitled to.

Eventually through the last 100 years, more and more rights were



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fought for and earned by workers. These trickled down to all workers over time and even nonunion workers enjoy benefits won by the sweat and blood of those who have gone before us. We need to remind ourselves of this from time to time and Labour Day does just that.

The fight for labour equality is far from over. We are constantly under attack by corporations and the political powers who serve them. In third world countries unions are still being assailed or outlawed, strikes are deemed illegal and many of those partaking are sent to prison. Union leaders are routinely murdered in places such as Columbia and Turkey. As the third world industrializes unions will have a key role in fighting for the rights of workers in their bid to share in the profits generated by their labour and efforts.

The PPWC is an independent

Canadian Union for Canadian workers. We represent pulp and paper, sawmills, colleges, hospital workers, recycling plants and other diverse operations. We advocate for workers' rights that are constantly threatened by legislation aimed at further turning the balance of power from workers back to corporations. We as a union have recognized that we need to change as the world changes around us. We have and continue to evolve in a bid to stay relevant in this global economy. Next month we have a special convention

to change our name from "Pulp Paper and Woodworkers of Canada" to "Public and Private Workers of Canada". With this name change we look forward to a future whilst remembering and respecting the past. Labour Day is also the opportunity to do just that.

Gary Fiege,

President PPWC Local 29%

HOW'S THIS FOR A FEDERAL CAMPAIGN SLOGAN: 'THOU SHALT NOT KILL' *Tom Sandborn* www.vancouverobserver.com/opinion, Aug 24th, 2015

Many voters would be happy to see a full debate about how a new Canadian government might revise policies with that ethical standard in mind.

Well, folks, it's election time again in Canada, and by now, after the first TV debates and several weeks of hectic campaign appearances, at least a few things are clear as we face the prospect of Canada's longest federal election campaign in recent history. All four major candidates are passionately in favour of the "middle class" and "ordinary working Canadians" and all are unequivocally opposed to "terrorism," although divided on how to combat it, and about just how to define this odious entity.

The candidates were split on whether Bill C-51, with its endorsement of "all police state all the time" was a tool for fighting terrorism or a blow against the freedom and privacy rights of Canadians. The scorecard? Harper 100per-cent in favour of tying up Canada in an S&M-tinged *C*-*51 Shades of Grey*, Trudeau willing to sign on for the Conservative's dungeon play party so long as they could introduce a few "safety word" amendments after the election, and Mulcair and May concerned enough about liberty to oppose the bill, although the NDP opposition was only firmed up after some rebarbative waffling.

But setting aside Canada's Incredible Shrinking Civil Liberties for a moment, let me suggest that there are other life-and-death issues that will not be properly discussed during this campaign, and should be: "Thou shalt not kill."

How hard is that to understand? Many voters, even those like me who do not subscribe to any religious doctrine, would be happy to see a full debate about how a new Canadian government might revise policies with that ethical standard in mind. Here are three policy areas that should be addressed:

1. Don't kill workers

Despite the passage over a decade ago of Criminal Code amendments (The Westray Act) that make it possible to lay charges when business owners and managers are criminally negligent in their push for profit, very few prosecutions have occurred, while every year around a thousand Canadian workers die in work-related accidents or illnesses.

While enforcing the Criminal Code is a provincial responsibility there are steps the federal government

should take to see the law is actually enforced. (For more background, interested readers should take a look at the compelling evidence and arguments arrayed on the Stop the Killing website maintained by the United Steelworkers).



Video still from Stop the Killing campaign, produced by United Steelworkers following the Westray Law, which was passed unanimously in Parliament in 2004.

2. Don't kill drug users and dealers

We need a ceasefire in the war on drugs, and on the armed struggle it promotes among drug-dealers. Vancouver recorded 16 fentanyl overdoses on Aug. 9. A total of 655 deaths due to this drug have been reported between 2009 and 2014, and an estimated 47,000 Canadian deaths annually are attributed to substance abuse.

Enforcement costs are estimated at more than \$2 billion a year, all in a mindless effort to reverse the lessons of history. Prohibition does not work; it nurtures the creation of violent drug cartels (whose armed struggles add more fatalities to the butcher's bill of death created by our mindless drug laws), keeps addicts from accessing treatment, and supports a toxic culture of militarized police and expanding prisons.

Prohibition has been tried, here and elsewhere, and it always fails. We should be using the opportunity of the election campaign to discuss sane alternatives that would see all mood altering substances legal and regulated, and some of the public money we are currently wasting on drug raids and prisons spent on addiction treatment, harm reduction and public education. *(continued next page)*

'THOU SHALT NOT KILL' Cont from pa 4

3. Don't kill foreign civilians

The current federal government, after participating in a bombing campaign over Libya that destabilized that country, strengthened jihadi forces there and released a massive supply of military arms into the global black market, is trying to meet or match these results in its current military adventure against ISIS. Granted, the lethal fanaticism of ISIS is a problem, but it is not entirely clear that a policy that consists of



bombing runs that are guaranteed to slaughter civilians and thus recruit more supporters for the Islamists is either sane or humane.

To their credit, Elizabeth May and the Greens have staked out a clear and persuasive anti-war position and Trudeau and Mulcair each have expressed some reservations about the way the Harper government is conduction its war. But the Liberal and NDP reservations are embedded rhetorical fist-shaking about in support for some kind of military action in the Middle East.

The country needs a full debate about whether killina members of a suicide cult is a good way to discourage the cult,

and about the costs of "collateral damage," the deaths of adult civilians and children that always attend modern war.

The great American philosopher Richard Rorty said that the goal of any decent politics was to reduce unnecessary cruelty in human life. I think he was right, and on that measure. the conduct of our candidates in the current federal election has to be judged a failure. Let's hope for improvement as we slog through the long electoral march to Oct.19, and hope that at least a few lifesaving reforms emerge from the fog of rhetoric.

Tom Sandborn lives and writes in Vancouver. He welcomes feedback and suggestions at tos65@telus.net . 90

CCU John St-Amand / Madeleine Parent 2015 Bursary Notice

The CCU/CSC will provide annual bursaries of \$500 for dependent children of members of unions belonging to the CCU/CSC for the purpose of furthering their postsecondary education. There will be a lottery for these bursaries at our Vancouver meeting this fall. The dependent bursary application forms are AVAILABLE on the CCU website at www.ccu-csc.ca/ccucsc-john-stamand-madeleine-parent-2015-bursary-notice/

Applicants eligible for the \$500 bursaries are those who are 'attending a post-secondary school' and must be 'dependent children' of members of Unions belonging to 'affiliates' of the CCU/CSC. Successful applicants will be contacted by email after the Executive Board meeting of October 27, 2015 and upon receipt of 'proof of enrollment' and a 500-1000 word essay on 'What Unionism means to vou' will be sent the award.

Note the deadline for submitting the Bursaries is Friday October 9, 2015.

The fully completed and signed bursaries forms should be sent to the following individuals (Note: a scanned copy of the fully completed form may be sent via email):

Western affiliate (CMAW, PPWC Locals 1, 2, 8, 9, 15, 26 and National) members should send their form to,

Frank Robertson, **PPWC** National 201-1184 West 6th Ave Vancouver BC V6H 1A4 Fax# 604-731-6448 In Solidarity,

Míchael Belanger Secretary CCU/CSC%



OLD CHALLENGES, NEW OPPORTUNITIES

A new documentary has been produced by the Pulp, Paper and Woodworkers of Canada, which focuses its proud history and its struggle for workers' rights, environmental sustainability and social justice. Be sure to watch it in HD by clicking on the tiny circle in the bottom right corner when the video starts and then switch to 1080p HD.

For half a century, the PPWC has maintained its core principles through times good and bad. Predicting the slowdown in the pulp and paper industry in Canada, the union has fought hard to expand its membership to education, hospitality and health care workers.

At its most recent convention, members debated a move that would change the direction of the union forever, a new name that would symbolize its move towards younger workers in developing industries.

The documentary, directed by Sean Cain, was submitted to the Canadian Labour International Film Festival in June 2015.





ORVILLE BRAATEN AND ANGUS MACPHEE MEMORIAL BURSARIES

This year the National Union will be awarding the Orville Braaten Memorial Bursary and the Angus MacPhee Memorial Bursary.

The application submission deadline is November 1. The recipients will be selected by the Audit Committee prior to the December National Executive Board meeting, and the committee will present the names at the meeting.

Application forms are available on our web site (www.ppwc.ca) under "Documents". Please let your members know these bursaries are available. Thank you.

Arnold Bercov

President, PPWC, National Offices

PPWC LOCAL 2 BURSARIES

Local 2 shall award four (4) – five hundred dollar (\$500.00) bursaries which shall be awarded to the dependents of deceased, retired or active members, and shall be available during second half of the semester only.

Bursary applications must be submitted by Nov. 30, 2015, along with an original essay on a topic that will be decided by the local's Trustees.

Once all the information has been decided, these will be posted on the website at PPWClocal2.com, including the bursary applications and directions for applying.

Good Luck!s>

YOU KNOW YOU'RE A COLLEGE STUDENT WHEN ...

- Going to the library is a social event.
- You need a map to find your classroom.

Volume 15: Edition 6

"...JUST ANOTHER BRIQ IN THE WALL..."

The other day I caught myself explaining to our dog that I'd be back home soon. Ascribing human characteristics to animals seems a silly human trait yet it has important implications. It allows us to view our pets as worthy of moral care and consideration, but unfortunately also creates the assumption animals are responsible for their actions... (Well, our cat can be evil!) The ugly opposite of this tendency is known as "dehumanization". There are numerous historical examples of dehumanization which resulted in horrific events and yet this too is a deeply rooted human inclination. A sense of belonging is vitally important to everyone but part of that feeling of "*us*" comes by casting "*them*" as less than our equal. For example, we have likely all treated people differently for even minor things like cheering an opposing sports team or having a dissimilar taste in music... (How can those idiots listen to that!?) Equality is a virtue often mentioned, yet it's extremely hard to find successful examples of. The closest we manage to experience fairness in real life is when rules or laws insist upon it.

The term "labour union" means a workforce that is joined together for a mutual purpose most commonly involving worker's rights, benefits, and working conditions. "Solidarity" is another word often used when union members speak of the strength that comes from standing shoulder to shoulder for shared objectives. However, keeping a group unified as large as our local is no easy task for the reasons mentioned in the preceding paragraph. We are all members of many different groups at once, yet it is crucial to treat our union brothers and sisters with respect and tolerance so that we can fight together in unity when necessary. Resist the temptation to give in to our baser instinct to belittle those with opposing views within our brotherhood. Let's keep our swords sharp but pointed outwards. I believe the best way to do this is to keep reminding ourselves of the bigger picture: why workers originally banded together, how we are doing today, and where we need to get to next.

The changing of the seasons always seem to come as a surprise, but before long we will be into a new year and the year after that our contract will be up for renewal. Standing together is always important for our union, yet never more important than when negotiations begin in earnest. Get involved if you're not already, understand the issues, and support our local union delegates as they do their best to represent us. Somehow, having my ankles substitute for a cat scratching post still seems evil to me.

The "BriQ"

Volume 15: Edition 6

TRACKING HARPER'S 9-YEAR-LONG ASSAULT ON UNIONS

by Haseena Manek, posted on CALM.ca

Stephen Harper has been Prime Minister for almost a decade. In that time, the system of protections that have been put in place by decades of advocacy by labour organizations and unions has been partly dismantled.

"This government has been clear in its dislike of unions and collective bargaining," said Angella MacEwan, Senior Economist with the Canadian Labour Congress, "There has been no respect for the important role unions play in the workplace and in civil society."

The attacks have been extremely strategic. Ground Zero for these attacks has been the House of Commons, where piece after piece of legislation has taken aim at unions and collective bargaining.

Bill C-60 was the omnibus budget bill that passed in 2013. Buried in this bill is a provision that allows for the Treasury Board to direct collective bargaining for 48 Crown corporations.

"Bill 60 ... essentially gives [the] Treasury Board unfettered authority to interfere in bargaining with Crown Corporations, removing effective control from the parties most directly affected," said Chris Aylward, Public Service Alliance of Canada National Executive Vice President in a statement. "This is not a recipe for healthy labour relations."

Broader in its attack on unions, Bill C-377 was a private member's bill that was pushed by government forces to eventually pass this past July.

C-377 requires unions to publicly account for every dime spent in a given year, expensive for both unions and for Canada Revenue Agency. Financial information, union federations and labour organizations – including the personal information of union members - would be publicly available.

Then, there was "An Act to amend the Canada Labour Code, the Parliamentary Employment and Staff Relations Act and the Public Service Labour Relations Act," passed this past April and which fundamentally changes the process of forming unions in the federally-regulated industries by eliminating card check certification. *(continued page 9)*



Tracking Harper Cont. from pg. 8

The attacks don't stop there. Harper's government has made Employment Insurance less accessible, implemented tax cuts that decrease funding to public services, prevented the expansion of the Canadian Pension Plan, failed to enforce the Canada Health Accord, delayed access to Old Age Security pension, changed the defined benefit pension plans for many workers in Crown corporations and started to eliminate door to door mail delivery. His government has also made "economic that deals protect corporations' rights over workers' rights or environmental concerns," added Angella MacEwan.

Relying on Back to Work legislation preferred became а negotiation tactic under Harper's tenure, too. Former Labour Minister and Member of Parliament for Halton Lisa Raitt justified back-to-work legislation by arguing that workers for Canada Post and Air Canada perform nearly essential services. She went so far as to suggest that the economy itself is an essential service, a

Happy Thanksgiving Day Monday October 12, 2015





concept that plainly prioritizes profit over workers' rights and that could put labour negotiations in those industries at risk.

Unionized workers are hardly the only community targeted by Harper's attacks. Workers who work through the Temporary Foreign Worker Program have been placed at the mercy of an oppressive and exploitative migrant labour initiative.

The program leaves workers vulnerable to abuse from employers and without access to the support and benefits of labour organizations or Canadian public services.

"The government and the employer organizations will always argue and say that migrant workers have the same rights on paper as Canadian workers. This is not true," said Chris Ramsaroop, of Justice for Migrant Workers, "because migrant workers can be deported or they can lose their temporary work status on a whim or at a moment's notice, it denies them basic benefits." "Immigration laws are being used to pit working class people against one another," continued Ramsaroop. "We should not consider migrant workers threats to our jobs. Our challenge as working people is to be against federal laws that divide us."

"We're under attack, both federally and in some provinces and have been for the last couple of years," said Mark Hennessy, Director of Political Action for the United Food and Commercial Workers. "I wouldn't say we're in our strongest position, but I think we're becoming stronger because of these attacks. I think we're becoming more coordinated and strategic as a labour movement and we're finding ourselves working together quite a bit more."

What is needed now is leadership that will work with labour to reverse the changes Harper has made to break down the labour movement, and build it back up - taller and

stronger than ever. 90

Volume 15: Edition 6

VOTER INFORMATION CARDS ARE IN THE MAIL

Registered electors should receive their card by Oct. 1

GATINEAU, Wednesday, September 23, 2015

- Elections Canada is mailing a • personalized voter information card to each registered elector. The card tells electors when and where to vote and indicates the accessibility of their polling place.
- Electors who do not receive a card by October 1 or whose card shows

the wrong address can register or update their address online.

- Electors whose card contains an error in the name and who cannot go online should contact the Elections Canada office in their electoral district.
- Electors who receive a card for a deceased person or someone unknown at that address should contact the Elections Canada office in their electoral district.
- If the location of a poll changes after the voter information cards are mailed, the electors concerned receive another voter will information card with the words

"Replacement Card" in the bottom right corner.

• The voter information card cannot be used as proof of identity and address at the polls.



Elections Canada is an independent body set up by Parliament. Information: Elections Canada Media Relations 1-877-877-9515 For election updates, subscribe to our

news service at www.elections.ca .

CANADIAN UNIONS VITAL TO STABLE ECONOMIC GROWTH AND A HEALTHY MIDDLE CLASS by CCU President John Hanrahan

Unions and the collective bargaining they engage in on behalf of their membership are essential components to real and sustainable economic growth in Canada from coast to coast. Union members on average earn 29% more than their non-union counterparts, and are far more likely to enjoy medical and pension benefits. Collective bargaining puts more money in the hands of working people, creates demand in the economy and increases living standards.

Canadians are quickly realizing that income inequality is the single largest economic problem facing our country. Tax cuts for corporations and the wealthy, deregulation, unbalanced trade agreements and the privatization of government services have been shrinking wages and increasing corporate profits for years. The wealth and income share of the richest Canadians has been steadily increasing while the middle class shrinks and workers in the bottom 50% of the income scale are completely left behind.

In a recent study, the International Monetary Fund (IMF) cites a decrease in collective bargaining and union membership as one of the primary reasons for increasing

income inequality in G8 countries. Even the ultraconservative IMF agrees that unions promote equality and are vital to a healthy middle class in the modern world economy.

Why then have Stephen Harper and the Conservative government consistently passed laws to roll back labour standards and undermine collective bargaining? The answer is simple. The middle class and hardworking Canadian families are not and have never been a priority for the Conservative government. Its priority is and has always been tax cuts for corporations and the wealthy, and lowering labour standards to benefit the richest in our society at the expense of Canadian workers.

Almost three quarters of the jobs created in the last six years have been part time, precarious-casual work or in the self-employed sector. What happened to Canadians being able to have the expectation of working in a decent paying, full-time job that allows them to make ends meet and support their families? Why do we have a job creation policy that does nothing to create the good jobs that we and our children want and deserve?

(continued next page)

(continued from pg. 10)



The Confederation of Canadian Unions (CCU) is the largest association of independent unions in the country. The CCU believes that Canada needs to strengthen labour standards and increase collective bargaining coverage throughout its economy.

We need unions to support, maintain, and grow a healthy middle class. We need unions to increase wages and make good jobs and decent work available to everyone. We need unions to strengthen demand and grow our economy in a way that benefits everyone, not just the wealthy. We need unions so money stays with our families and communities instead of being funneled into the bank accounts of corporations.

The CCU believes it's time for Canadians to demand change. It's time for us to elect a government that puts the rights of working families first, creates good jobs and develops a fair economy that works for everyone.



Wealthy Canadians pay just half the tax they did in the 1980s

http://alltogethernow.nupge.ca/election-flyer

Taxes are an investment in the things that make Canada great: our schools, our hospitals, our roads, and our people.

But over the past generation we've been relentlessly cutting the taxes that our wealthiest citizens and our corporations have to pay. Thirty years ago, those in the top income bracket paid 70% tax; now they pay 40%. Thirty years ago, corporations paid 50% tax; now they pay less than 20%.

These tax cuts have cost our governments billions of dollars, and what do we have to show for it? Certainly not the shared prosperity we were promised: the rich just keep getting richer.

So during this federal election, ask yourself: what's stopping us from having tax fairness? Ask yourself if you think we can do better, or if we just have to keep on settling for less. Ask yourself how you're going to vote:



WE CAN DO BETTER: IT'S TIME FOR CHANGE ALLTOGETHERNOW.NUPGECA | FACEBOOK/ATHCAMPAIGH





CROFTON REC ASSOCIATION ANNUAL LABOUR DAY PICNIC A SUCCESS

With the weather starting to change at the beginning of September, the outlook for the Labour Day Picnic was not good. But Mother Nature stepped up and gave us a glorious day to enjoy all the activities of this fabulous, annual family get together at the mill point.

The attendance was higher than we have seen in quite some time, and the fact that the hotdogs and hamburgers ran out by 1:30 in the afternoon only confirms that.

The Rec Association Volunteers did a great job with the day, but were very short-handed this year. Please consider stepping up and helping out with these events, as we would like to see next year have a few more helping hands. Thanks to all who help set this up, and to all who attended!

The Last Word Tracey Mehmal, Editor

Sad to see that summer is officially over, but WOW! What a great summer it was. Despite the drought conditions, and the potential problems that caused, it was nice to have so much sunshine.

The busy time getting the kids ready for another school year has come and gone and now, as we head into the fall, the busy time of the upcoming shutdowns.

Busy schedules all around have kept me from getting a monthly newsletter out, so Two's News has become a bimonthly publication. That seems to be a good frequency, and I am sure it will be a welcome change for the incoming Editor.

Keep safe over the coming weeks, look out for your brothers/sisters, and get involved in your union!

Send your questions, thoughts, opinions, and suggestions to <u>twos-news-editor@hotmail.ca</u> Editor: Tracey Mehmal PPWC Local 2 Office: 1616 Chaplin St, Crofton, BC, VOR 1R0 Phone 250-246-9272