



# TWO'S NEWS

SEPTEMBER 2018 EDITION PPWC LOCAL 2

EDITOR: CHRIS WIPPLINGER cwipp69@gmail.com



#### SEPTEMBER 3 2018

"Stand up for workers all over the world. They are true heroes of every nation and the ladder through which economy of every nation grows. Labour day is a happy day for relaxation and merriment. Every worker is diligent and deserves respect and dignity on this Labour Day."

"Celebrate workers; celebrate the existence and growth of our province and country provided by the hands of hard working men and women. Celebrate the labour movement that paved the way for holidays and long weekends to be spent with family and friends. Celebrate yourselves. Happy Labour Day Brothers and Sisters!"

More inside!

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#### THE FIRST LABOUR DAY

In a time when workers' rights are taken for granted and even workers' benefits have come to be expected, it's no wonder that the origins of Labour Day are confined to the history books. What evolved into just another summer holiday began as a working class struggle and massive demonstration of solidarity in the streets of Toronto.

Canada was changing rapidly during the second half of the 19th century. Immigration was increasing, cities were getting crowded, and industrialization was drastically altering the country's economy and workforce.

As machines began to replace or automate many work processes, employees found they no longer had special skills to offer employers. Workers could easily be replaced if they complained or dissented and so were often unable to speak out against low wages, long work weeks and deplorable working conditions.

This is the context and setting for what is generally considered Canada's first Labour Day event in 1872. At the time, unions were illegal in Canada, which was still operating under an archaic British law already abolished in England.

For over three years the Toronto Printers Union had been lobbying its employers for a shorter work week. Inspired by workers in Hamilton who had begun the movement for a nine-hour work day, the Toronto printers threatened to strike if their demands weren't met. After repeatedly being ignored by their employers, the workers took bold action and on March 25, 1872, they went on strike.

Toronto's publishing industry was paralyzed and the printers soon had the support of other workers. On April 14, a group of 2,000 workers marched through the streets in a show of solidarity. They picked up even more supporters along the way and by the time they reached their destination of Queen's Park, their parade had 10,000 participants – one tenth of the city's population.

The employers were forced to take notice. Led by George Brown, founder of the *Toronto Globe* and notable Liberal, the publishers retaliated. Brown brought in workers from nearby towns to replace the printers. He even took legal action to

quell the strike and had the strike leaders charged and arrested

for criminal conspiracy.

Continued on page 4



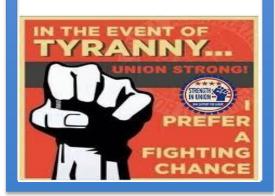
#### YOUR FIGHT IS OUR FIGHT

Simply having a legal entitlement to certain rights does not automatically mean that employers will provide you with those rights. Unfortunately, not all employers understand a worker's rights, and not all employers are good employers. But unions provide a check on that too – part of their job is to represent you, the unionized worker, because your fight is their fight.

Your union is well versed in the collective

agreement that governs you and your colleagues, and they are a great point of contact when you feel you're being mistreated. If you were a non-unionized worker in the same situation, you would generally have to get in touch with the labour board or hire a lawyer to deal with vour situation. This costs both time and money – sometimes lots of money. But for those of you who are unionized, your union is there to be that third party that fights for your rights on your behalf. If your issue cannot be resolved at an early stage, the union may need to hire a lawyer – the role of this lawyer is to help your union represent your best interests, in light of the facts and the existing collective agreement, even though they are not paid by you personally.

By Karine Dion taken from her article "Why Unions?"



#### **SHOP STEWARDS 2018**

#### **Maintenance**

Adams, Kevin Bailey, Meghan Belbeck ,Trov Bulduc, William Cage, Rob Diaczuk, Brian Halaliku, Kiko Hale, Dwayne Hooper, Tiffany Mancor, Jack Pearson, Don Ouinton, Brian Ramwell, Gary Richardson, Kevin Smith, Nathen Vandesype, David Welte, Chris

#### Kraft

Cooke, Brian Gladman, Diane Laforge, Kevin Monti, Jamie Pirie, Allison Vadeboncoeur, Connor Waldron, Matt Wipplinger, Chris

#### **Shipping**

Haines, Greg Allen, Kurty Cahill, Daryn Tinkess, Matt

#### **Chip/Foreshore**

Eddy, Doug Klopper, Barry McLeod, Dan Pirie, Scott

#### P&R/Recaust/TMP

Berry, Al Oud, James Noonan, Mark





#### **USE YOUR SHOP STEWARDS**

For those of you that are unaware, the last few years have seen our local get flooded with an overwhelming amount of grievances. This backlog has put a lot of extra work and stress on our Master Shop Stewards, Vice Presidents and the President of our local union.

This is not to discourage anyone from filing a grievance. The company has to live up to the contract that they signed with the union, and grievances help to solve the problems when the contract is not followed. In some cases a grievance may take more time to resolve especially when our executives, (mentioned above) are dealing with so many at one time.

To help save time needed to get these grievances sorted and completed, and also decrease the added stress to the executive. the membership should use the trained shop stewards the our union has through out the mill. Shop stewards are essential to the grievance process and help speed up getting a grievance solved. The union executives dealing with grievances do not have the time to deal with a grievance at the floor level. They are working hard trying to process all the grievances, by meeting with HR to resolve the issues, updating the grievers, and also doing their duties associated with their position within the local. Again they simply do not have the time to deal with grievances at the floor level. Shop stewards will get the ball rolling, so start with one of our many shop stewards first.

PPWC Local 2 Executive

#### THE FIRST LABOUR DAY

Continued from page 2

Conservative Prime Minister John A. Macdonald was watching the events unfold and quickly saw the political benefit of siding with the workers. Macdonald spoke out against Brown's actions at a public demonstration at City Hall, gaining the support of the workers and embarrassing his Liberal rival. Macdonald passed the Trade Union Act, which repealed the out-dated British law and decriminalized unions. The strike leaders were

released from jail.

The workers still did not obtain their immediate goals of a shorter work week. In fact, many still lost their job. They did, however, discover how to regain the power they lost in the industrialized economy. Their strike proved that workers could gain the attention of their employers, the public, and most

importantly, their political leaders if they worked together. The "Nine-Hour Movement," as it became The parade that was held in support of the strikers carried over into an annual celebration of worker's rights and was adopted in cities throughout Canada. The parades demonstrated solidarity, with different unions identified by the colourful banners they carried. In 1894, under mounting pressure from the working class, Prime Minister Sir John Thompson declared Labour Day a national holiday.

Over time, Labour Day strayed from its origins and evolved into a popular celebration enjoyed by the masses. It became viewed as the last celebration of summer, a time for picnics, barbecues and shopping.

No matter where you find yourself this Labour Day, take a minute to think about Canada's labour pioneers. Their actions laid the foundations for future labour movements and helped workers

If unions aren't needed anymore why are corporations spending billions to destroy them?



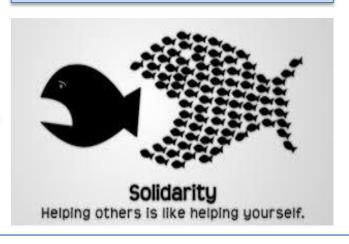
#### A Labour Day Message From Our North Cowichan MLA



To the members of PPWC Local 2

"Labour Day is our chance to celebrate the achievements of workers in fairness, safety and security. The gains we have made, have been accomplished collectively. We still have a long way to go to protect worker's rights and it will be together, unified that we will succeed."

Doug Routley MLA
Nanaimo/North Cowichan
B.C. NDP









The origins of Labour Day can be traced back to April 15, 1872, when the Toronto Trades Assembly organized Canada's first significant demonstration for worker's rights. The aim of the demonstration was to release the 24 leaders of the Toronto Typographical Union who were imprisoned for striking to campaign for a nine-hour working day. At this time, trade unions were still illegal, and striking was seen as a criminal conspiracy to disrupt trade. In spite of this, the Toronto Trades Assembly was already a significant organization and encouraged workers to form trade unions, mediated in disputes between employers and employees and signaled the mistreatment of workers.

There was enormous public support for the parade and the authorities could no longer deny the important role that the trade unions had to play in the emerging Canadian society. A few months later, a similar parade was organized in Ottawa and passed the house of Canada's first prime minister, Sir John Macdonald. Later in the day, he appeared before the gathering and promised to repeal all Canadian laws against trade unions. This happened in the same year and eventually led to the founding of the Canadian Labour Congress in 1883.

Labour Day was originally celebrated in the spring but it was moved to the fall after 1894. A similar holiday, Labor Day is held on the same day in the United States of America. Canadian trade unions are proud that this holiday was inspired by their efforts to improve workers' rights. Many countries have a holiday to celebrate workers' rights on or around May 1.

As I reflect on how to respond to Chris's request for a monthly article I did what so many of us do, I googled it.

Firstly, I would like to wish everyone a happy and safe Labour Day.

The piece above was copied from timeanddate.com website and clearly lays out the history behind the last statutory holiday of the summer. It is very important to remember that trade unions, not long ago, were outlawed and there are still many places in the world where they are not even allowed.

In my 40 years at Crofton I have seen the many changing attitudes towards Labour day amongst the members of Local 2. This membership fought hard and long for every member to have the day off to spend time with their family. The mill family picnic was a very major way to end summer. When the Company finally managed to negotiate for full running 365 days of the year, some of the membership's shifted their focus to having as many people working as possible. Money began to take precedence over time with family. I know we are all here for the money, but remember no one on the death bed ever states "I wish I worked more" it is always "I wish I had spent more time with my family"

Continued page 6

#### PRESIDENT'S PAGE

Continued

As the Company has made it increasingly hard to schedule time off, we need to take every opportunity to spend time with our families. Labour day is a great time to reflect on spending time with family as opposed to working overtime. This Company needs to hire more workers so that we all get to spend time with our families. The Company needs to stop relying on us to work overtime on a weekly basis to man the mill. It is a little ironic that 146 years after the Toronto Trades Assembly organized that first demonstration I am still talking about workers only working 40 hours a week. The aim then as it is now is that a worker should be able to work 40 hours a week and support his or her family.

One of the major demands in the last round of bargaining was for the return of the one week of holiday time and the 1 ½ % holiday pay we were forced by the Company to give up under the CCAA agreement. As we will not have this returned until the last day of this Collective Agreement, which means it will be in effect on the first day of the new Collective Agreement. This means you will be intitled to the extra week and pay for the last year of the old collective agreement, just as the Company applied it when they removed the time and money. This Company should be clear that any attempt to remove this provision will result in strike action by this Local.

Hopefully once we have returned to industry wide holiday time allotment the need to work overtime will be reduced. The Company has over 2 years to hire the people required to allow all of us to have our time off. There is no need for excuses come the next round of bargaining.

This is my view and once again enjoy Labour day the best way you can.

Lynn Lindeman

President



#### Labour Day

I am honoured to be wishing the membership of Local 2 a memorable Labour Day filled with the company of friends, family, sisters and brothers.

It is a day to look back on the sacrifices made so we can enjoy life as we know it. Holidays with pay, 40-hour work weeks, health care, child labour laws, pensions, the right to a safe work site. I could go on and on about the benefits of organized labour but I trust we all know none of the benefits we now enjoy where "given" to us by the company of their own fruition. No, these benefits where bitterly fought for and in some cases, people gave their lives for what they truly believed in. These battles did not only take place in far away Countries, Provinces or States for we had major battles right here on Vancouver Island.

In the great Coal strike of 1912-14 The Seaforth Highlanders were deployed with artillery in Ladysmith to quell striking Coal miners.

The most troublesome unionists of the day like Vancouver rail organizer Frank Rogers and Albert "Ginger" Goodwin were shot down with apparent impunity.

So, while many of us enjoy the day off to celebrate Labour Day please take a moment to think of and remember those who have paved our way with sacrifice.

I would like to thank Chris Wipplinger for taking on the challenge of getting Two's News out on a regular basis. It is a big job to get people to write in and I was no exception. It took countless follow up messages for me to finally submit my well wishes to the membership on this Day to celebrate all things Union.

In Solidarity;

Gary Fiege

National PPWC President PPWC Local 2 Member

#### Letters of Thanks

#### Cowichan Valley Basket Society

Dear Public and Private Workers of Canada

On behalf of our patrons, the Board of Directors, the staff and our many amazing Volunteers at the Cowichan Valley Basket Society, I want to thank you for your donation to help those in need in our valley.

The support we receive enables us to ensure "no individual or family goes hungry; physically, spiritually or emotionally." (Our mission statement)

Every donation goes along way to ensure we are able to fulfill our mandate.

In this time of economic uncertainty, our demands are higher and we understand each donation is ever more precious. Your valuable contribution allows us to continue to feed

those less fortunate.

Thank you for your kindness and generousity. I am always open to tours or questions
Monday through Friday. Come and see the many ways your donation works.

Respectfully Colleen Fuller Manager on behalf of the Board of Directors of the Cowichan Valley Basket Society

#### **Bursary** Recipient

Dear PPWC Local 2

I'd like to thank you for choosing me as the recipient of your generous donation. I am truly honoured you read my application, and thought it was worthy enough.

Your generosity will never be forgotten

Sincerely

Sarah Funk

#### **Crofton Rec Association**

Dear Lynn & Gary

On behalf of the Crofton
Recreation Association and golf
participants, I would like to
extend a big thank you for donating
the PPWC branded hoodie,
umbrella, shirts, and coffee
to-go-cup to our Annual Crofton
Association Golf Tournament this
year.

It is your contributions that made this event an overwhelming success. Thanks to you, we raised just over \$12000.00 for our local United Way. This donation helps to provide critical support to children and families throughout Vancouver Island that are needed for various reasons.

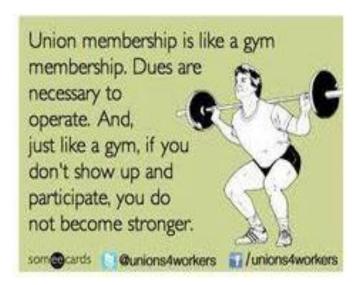
PPWC played a very important part in making our event such a successful one, so thank you once again. It was an outstanding day overall and everyone had a ton of fun.

Sincerely Anna Merrifield, Vice- President Crofton Recreation Association









# Vancouver Island Counselling

Compassion, Respect, Integrity

Vancouver Island Counselling is a non-profit society supported by local employers, unions and employee groups. We provide professional counselling to affiliated employees, retirees and eligible family members as part of a workplace benefit.

Duncan: 250-746-6900 Nanaimo:250-754-8222 Port Alberni: 250-723-7001

Victoria & Lower Mainland: 1-800-746-6911

#### A Labour Day Message From Our Cowichan Valley MLA



To PPWC Local 2

"As summer comes to an end, I hope you enjoy this day of earned relaxation and fun. Take the time to do what you love and surround yourself with good company. However you choose to spend this day, do so in celebration of all your hard work. You deserve it.

From my family to yours, Happy Labour Day!"

Sonia Furstenau MLA Cowichan Valley B.C. Green Party



#### A Brief Call to Engagement

So far my Union experience has been a brief but positive one.



When I joined this Union a little over five years ago, it was my first time working in a Union environment. I had little knowledge of what a Union did and what they stood for. I have always believed that the best way to learn about something is to try. Even if you fall flat, as long as you keep trying, you will keep learning. This is why I first got involved, to learn about how a Union works. At a general membership meeting, they were talking about shop stewards, how essential they are, and how they wanted to get more people involved at that level to help strengthen the Union. I didn't understand what a shop steward did, so I raised my hand and asked a question. The first vice leaned over to the president and said: "Put Warren down for shop steward training." This was how I got involved.

I was afraid that I would be completely incompetent and not be any help to anyone, but the Union gave me training so that I knew what my responsibilities were and how to perform them. They gave me the support I needed so that if I didn't know what to do, there was always someone to help me out.

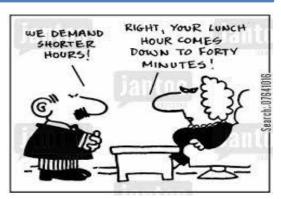
Now that I have spent some time working for the Union I have learned more about what we stand for and what we are trying to accomplish. I too see how vital member involvement is. The Union can not run with just a few people taking on all the responsibility and all the authority. This is unhealthy for those few people as well as for the membership. To successfully represent around 400 Union brothers and sisters, we need all of the positions filled. If we can have a shop steward on each crew, that gives that crew a better voice and stronger connection to the Union executive. If we have full committees, we can more successfully deal with the specific issues that they were created to take care of. If we have a full executive, we can more successfully defend grievances and make headway on larger local issues.

If we as a Union have all available spots filled with willing and passionate members, we would be much more successful at initiating changes for good and stopping some of the many poor decisions that the Company tries to pull off.

The best part of this system is that you don't need to know anything to get started. I am proof of that. All we need are willing members who dare to stand up and help fight for their fellow Union brothers and sisters. As long as we have members like that, our Union will stay strong and be around for the next generation of workers.

Warren Christie 1<sup>ST</sup> Vice President PPWC Local 2





#### Public and Private Workers of Canada Local 2 Labour Day Message from Alistair MacGregor, MP, Cowichan-Malahat-Langford

Every Labour Day we come together to celebrate the achievements of our workers and the Labour Movement across the country. Canada first celebrated Labour Day 146 years ago, and today, many years later, it is still just as important as it was then.

As the Member of Parliament for Cowichan-Malahat-Langford, I am fortunate to represent a diverse and hard-working riding with a variety of industries. I personally feel it is important that we honour this special day with a strong commitment to work-places with safe conditions, responsible hours, and fair wages.

It was not so long ago that a working person could expect to have one family-supporting job throughout their lifetime. During this time a worker could raise their children, buy a house, pay off their mortgage, take vacations, help send their children through college, and retire with a liveable pension.

Today, the reality is very different. Dual incomes are often required in order to make ends meet. Jobs do not provide the same sort of security and stability, and pensions are no longer secure and cannot be relied upon to be there when we retire.

While wages have decreased or stayed the same, the cost of living has gone up. This means that many employed Canadians are requiring the use of services like food banks in order to pay the bills and feed their families.

For many Canadians, it seems that no matter how hard they work, they are never getting ahead. We need to work towards creating and protecting permanent, well-paying and meaningful employment that will help Canadians live happy and healthy lives. This is the challenge we need to meet to honour workers and the critical role they play in our economy.

My New Democrat colleagues and I will continue to stand up for hard-working Canadians and unions that represent them to ensure safe working conditions, responsible hours, fair wages, and protected pensions.

I hope you and your families enjoy this year's Labour Day!

Yours Sincerely,

Alistair MacGregor Member of Parliament Cowichan – Malahat – Langford NDP



#### NOTE FROM THE EDITOR

Labour Day greetings to my brothers and sisters of Local 2. I am happy to have the September Labour Day issue of Two's News printed off, and ready. I am happy the way it has turned out, and I think this newsletter can and will be what we all want it to be. I have added some new stuff to this issue that will continue to be a regular part of the Two's News. I hope you all enjoy this latest issue.

Thank you to our local politicians Alistair MacGregor, Doug Routley, and Sonia Furstenau for their Labour Day messages addressed to our local.

Again and always, I would appreciate any feedback to make this newsletter even better. I hope we all have a great Labour Day weekend with our families and friends, and all in all a great September in and out of the mill.

In Solidarity Chris Wipplinger Two's News Editor

#### Sudoku

#### 30

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		1	9	6		2		5
4			5	2				
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				7	6			3
7		3		4	2	1		
	8		7	9			6	

Medium

#### Expert

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6			2	3			
	7			1			
	5	3			9	2	
			9			3	
			1	6			8
2	8		7		1	6	
	6						





Solutions next issue

Hard

9		7	4			8		
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	4				8			
			6		5		2	
		9				4		
	2		7		9			
			9				3	
				8			1	6
		2			1	5		7

Evil

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		6			4			
				3	6	8		2
					1		5	
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					8		4	
				5	9	6		8
		8			3			
	4		7	8			1	

#### **WORKERS RIGHTS**

Labour Day Message

Many of you may not know, but Labour Day in Canada can be traced back to December 1872. A parade was staged to support the Toronto Typographical Union's strike for a 58 hour work week. Obviously, thanks to our Brother's and Sister's that came before us we now enjoy a 40 hour work week and many other benefits that have long since been fought for. I bring this up because one, it is September, which in Canada is when we celebrate the labour movement with a statutory holiday; and two, because Labour Day is centered around our rights as workers which we achieve through Collective Bargaining.

We may have just settled one contract but we only have three years until the next one. I know that everyone wants to make more money, we want more paid time off and we made a big jump in getting trades caught up this contract but we still need to do the same for our operators. These things stand out as obvious, not only to me, but to many of our Brothers and Sisters in this local. This is the time where we should be thinking of the less obvious but equally as impactful things such as our Contract Language. What language do we grieve all the time? What language impacts your home life the most? Can we change this language through a Standing Committee agreement or do we need to bargain it?

This month while we celebrate Worker's Rights with paid time away from work (or a Stat Floater), we should all take a moment to think about what Worker's Rights still need improvement. Let's also not only think about it, but write it down or bring it to the attention of a Wage Delegate Committee Member or myself so that it can be on our radar for the next bargain.

Union's fight for EVERY workers rights, so let's do what we can to influence positive change in our Industry and eventually the others will follow.

Meghan Bailey Wage Delegate Chair



### PPWC LOCAL 2 EXECUTIVES 2018

Lynn Lindeman President

Warren Christie 1st Vice

Al Kueber 2<sup>nd</sup> Vice

Troy Belbeck Financial Secretary

Mark Hartley

2 Year Master Shop Steward

Chris Wipplinger 2 Year Master Shop Steward

Gerard Valle Vedove 1 Year Master Shop Steward

Dale Williams 2 Year H&W Trustee

Don Pearson Inside Guard/Trustee

Meghan Bailey Wage Delegate Chair

**James Buchan** 

**Recording/Corresponding Secretary** 

**Outside Guard (OPEN)** 

### CALLING OUT ALL PPWC LOCAL 2 MEMBERS

We have the Outside Guard position unfilled. If you have been thinking about, or wanting to have more involvement in our local union, this is the perfect opportunity for you.

For more info contact:

Don Pearson at <u>donster@shaw.ca</u> or pager 499



# LOCAL 2 ANIVERSARY'S FOR SEPTEMBER 2018



S. Burnside	44 years	B. Lundberg	30 years	P. Prendergast	<u>6 years</u>
<u>J. Woodley</u>	42 years	<u>G. Michieli</u>	29 years	<u>B. Hill</u>	<u>6 years</u>
<u>L. Davis</u>	40 years	<u>G. Bujold</u>	29 years	B. Larose	<u>5 years</u>
<u>L.Bernasky</u>	39 years	D. McLeod	28 years	<u>J. Smith</u>	4 years
B. Evans	32 years	<u>G. Genis</u>	28 years	<u>G. Ramwell</u>	4 years
N. Smith	32 years	R. Leibach	28 years	<u>B. Hartshorn</u>	4 years
D. Huber	32 years	<u>P. Messier</u>	13 years	A. Maltby	<u>3 years</u>
<u>G.Jacobson</u>	32 years	M. Johnson	13 years	C. Gunderson	2 years
B. Cavers	32 years	D.T. Loos	13 years	<u>P. Hill</u>	<u>2 years</u>
L. Hoesly	32 years	M. O'Brien	7 years	R. McKinnon	2 years
W. Craig	32 years	M. Sheppard	7 years	<u>A. Nowak</u>	<u>1 year</u>
<u>J. McCloy</u>	32 years	K. Michaud	7 years	W. Dunlop	<u>1 year</u>
M. Court	30 years	<u>A Geiger</u>	7 years	DDW	
<u>K.Zurek</u>	30 years	<u>Bill Hatcher</u>	<u>6 years</u>	Public and Private Workers of	f Canada Local 2



## NEXT UNION MEETING SEPTEMBER 17/2018

### CROFTON COMMUNITY CENTRE 1681 ROBERT STREET

**CROFTON BC** 



#### LETTERS TO THE EDITOR

# **\***

#### **BAN RAW LOGS**



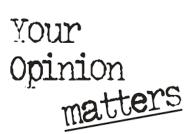


Photo: TimberWest raw log sort at Catalyst's pulp and paper mill in Crofton. Taken from the website Tyee.ca

Not to long ago I had the opportunity to fish Porlier Pass with a couple of friends from the mill. An otherwise great time I could not shake the feeling of disgust and worry for the future after cruising by and witnessing a ship loaded with BC raw logs to its maximum at TimberWest's raw log sort in Crofton. How insane, I thought, when our pulp mill has to buy chips from places like Oregon and Alaska while raw logs set sail from the mills back yard to foreign lands. "I was told that ship holds a thousand log truck loads of second growth timber. Mind-boggling!

Don't get me wrong. BC logging put a roof over my head and food in my mouth for a big portion of my life, as my father was a logger for over 30 years and myself for 5years. Loggers are not the problem. Government (provincial and federal) a long with greedy companies like TimberWest are.

Over the last decade especially with the Campbell/Clark Liberals, we elected the chicken snakes to take care of the chickens, and the result is over 6 million cubic meters exported annually with an estimated 3,650 jobs gone. In my opinion this madness is going to impact our pulp mill and jobs throughout the Cowichan Valley in the not so distant future. How can it not? Hope to see you at the next Raw Log Rally.

In my opinion Chris Wipplinger



The opinions expressed in Two's News, letters, and other submissions are the opinions of the individual author and do not necessarily reflect the opinions of the Local 2 Executive, PPWC National, or the Editor.

#### **Committee Members**

#### **Health and Welfare**

Dale Williams (Chair)
Don Pearson
Allison Pirie

#### **Construction Committee**

Ryan Bourelle Lynn Lindeman Carlo Aquino Duane Arsenault

#### **Environmental & Forest**

Rick Bronson Tiffany Hooper Dwayne Hale

#### **Apprenticeship Committee**

Brian Larose Mark Mills Troy Bellbeck

#### **<u>Iob Evaluation</u>**

Lynn Lindeman (Chair)
Paul Wasmooth
Glen Smith
Chris Wipplinger

#### **Safety Committee**

Al Kueber (Chair)

Area 1. Maintenance Paper

Area 2. Shipping – Jeremy Smith

Area 3. Mechanical Pulp -Alan Bardenhagen

Area 5. Maintenance P&R- Rob Cage

Area 6. Kraft Machine Room- James Buchan

Area 7. Kraft Maintenance – Don Pearson

Area 9. Foreshore Services – Crystal Banks

Area 10 Onerations P&R - Shane Hudson

#### **Committee Members**

#### **PPWC Convention Delegates**

Lynn Lindeman Geoff Dawe Warren Christie Chris Wipplinger James Buchan Al Kueber

#### **Wage Delegates**

Meghan Bailey (Chair)
Dave Benjamin
Carlo Aquino
Kent Hillbrecht
Geoff Dawe (alternate)

#### **CCU Convention Delegates**

Dave Benjamin Al Kueber Tracey Mehmal

#### **Unity Committee**

Al Kueber

#### TWO'S NEWS Editor

Chris Wipplinger

